

The Hershey Company's Palm Oil Grievance Log

Published February 2025

This log records grievances Hershey receives that are in direct violation of our [Responsible Palm Oil Sourcing Policy](#) and occur in our palm oil supply chain. The log will be updated on our website each month. The grievances listed are reported based on Hershey's awareness at the time of publication.

Grievance Log Updates

In January 2025, one new grievance report was raised to Hershey.

Of the 69 grievances logged to date, none are being investigated, 38 are being monitored and 31 are closed. Closed grievances may include those which resulted in the suspension of a company.

As of January 2025, Hershey has issued one additional No Buy order. We currently have No Buy orders placed on 26 palm companies:

- 1) Indofood Agri Resources/ Salim Group – issued February 2018
- 2) PT Surya Panen Subur (SPS/SPS II) – issued November 2018
- 3) FGV Holdings Bhd (formerly Felda) – issued December 2018
- 4) Samling Group – issued April 2020
- 5) Mulia Sawit Group – issued April 2020
- 6) PT Indo Sawit Perkasa – issued June 2020
- 7) PT Indo Alam – issued June 2020
- 8) PT Laot Bangko – issued June 2020
- 9) Ciliandry Anky Abadi – issued August 2020
- 10) Indonusa – issued September 2020
- 11) PT Kallista Alam – issued September 2020
- 12) PT Permata Hijau – issued September 2020
- 13) Tunas Baru Lampung/Sungai Budi – issued September 2020
- 14) PT Nia Yulided – issued May 2021
- 15) Selangor State Agriculture Corporation (*Perbadanan Kemajuan Pertanian Selangor/PKPS*) – issued May 2021
- 16) East New Britain Resources – issued August 2021
- 17) Rimbunan Hijau Group – issued February 2022
- 18) Djarum – issued February 2022
- 19) PT Dewa Rencana Perangin Angin – August 2022
- 20) Astra Agro Lestari – September 2022
- 21) Brasil BioFuels – December 2022
- 22) PT Ketapang Agro Lestari mill – November 2023
- 23) Sulaidy-associated companies (plantations) – November 2023
- 24) Jhonlin Group – December 2024
- 25) Fangiono Agri Plantations (FAP Agri) – January 2025
- 26) First Resources – January 2025

As of January 2025, no suspended palm company was granted re-entry into our supply chain.

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Mighty Earth Rapid Response 47 – Merauke Food and Energy Estates

Case # 24-12-001

Received from: Mighty Earth

Date Received: December 2024

Status: Suspended

Summary:

- Allegations of deforestation and/or peatland development
- As reported by Mighty Earth in Rapid Response report 47 & Merauke Food and Energy Estates brief
 - Existing case in Indonesia
 - Jhonlin Group
 - Fangiono Agri Plantation (FAP Agri)
 - First Resources

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any of the identified entities.
- According to our H2-23 & H1-24 mill list, we do not have indirect connections to the Jhonlin Group identified in report 47.
- According to our H1-24 mill list, we have indirect connections to FAP Agri & First Resources.

Progress Updates

- December 2024: Hershey issued a suspension on Jhonlin Group following Mighty Earth's outreach for Rapid Response 47, pointing to the clearing of forest in its PT Multi Sarana Agro Mandiri (PT MSAM) concession and that associated with the 'Merauke Food and Energy Estate' project.
- January 2025: Hershey issued a suspension on FAP Agri and First Resources due to the proposed clearing of HCV forest, peatland and other priority and protected areas for the development of sugar plantations as part of the Merauke Food and Energy Estate project. Hershey expects a formal HCS-HCV assessment and any required FPIC be completed to determine appropriate land for the development of the sugar plantations. Suspension may be lifted once the project is confirmed to occur on land suitable for development and evidence of consent from impacted communities made public.

Satelligence Investor Working Group – Nov-24 Alerts

Case # 24-11-001

Received from: Satelligence Investor Working Group

Date Received: November 2024

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- As reported by the Satelligence Investor Working Group through a Nov-24 PPT Report:
 - LEOK Mill - Indonesia, Central Sulawesi, Buol (Hardaya Inti Plantation)
 - Sungai Sepeti Mill - Indonesia, West Kalimantan, Kayong Utara (Pt. Kalimantan Agro Lestari)
 - Nirmala Agro Lestari Mill - Indonesia, Central Kalimantan, Bulik (Astra Agro Lestari)
 - Delima Makmur Mill - Indonesia, Leuser Ecosystem
 - Hapesong Mill - Tapanuli Orangutan range within the Batang Toru Ecosystem

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any of the identified entities.
- According to our H2-23 mill list, we may have indirect connections to the entities identified.

Progress Updates

- November 2024: Hershey reached out to several direct suppliers who show indirect connections via our H2-23 mill list. We are finalizing H1-24 mill list and will soon determine latest indirect connections.

Sungai Sepeti Mill

- November 2024: Bunge's [grievance log](#) indicates engagement with their Tier 1 supplier on this case, which overall indicated that this clearance is located outside of PT KAP or conservation area & that land was determined to be shrub land before clearance. Hershey requested if evidence was provided by the Tier 1 supplier to demonstrate how they came to this conclusion.
- December 2024: Supplier feedback from their satellite monitoring review is that concession boundaries reported do not match the official boundaries of the Cadastral and HGU.

Delima Makmur Mill

- November 2024: Supplier provided analysis from their satellite monitoring partner that the "planting patterns suggests that this activity was conducted by local communities." The partner also noted a difference in the concession boundaries they apply for PT Delima Makmur compared to those used by Satelligence. Hershey is following up with Earthworm Foundation.
- December 2024: Supplier acknowledged the land clearing was detected on peatland and within PT Delima Makmur concession; however, their analysis of the planting patterns suggests that this activity was conducted by local communities - encroachment into concession. It was also indicated that the concession boundary from Satelligence does not match Cadastral and HGU. Supplier requested their Tier 1 supplier to verify whether Delima Makmur still retains operational and legal control over particular areas associated with the alert.

Hapesong Mill

- November 2024: Supplier provided analysis from their satellite monitoring partner that the "planting patterns suggests that this activity was conducted by local communities." The partner also

noted a difference in the concession boundaries they apply for PTPN III compared to those used by Satelligence. Hershey is following up with Earthworm Foundation.

Nirmala Agro Lestari Mill

- December 2024: Supplier feedback from their satellite monitoring review is that concession boundaries reported do not match the official boundaries of the Cadastral and HGU, so the alerts reported fall outside concessions.

Mighty Earth Rapid Response 46

Case # 24-10-001

Received from: Mighty Earth

Date Received: October 2024

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- As reported by Mighty Earth in Rapid Response report 46
 - New cases in Malaysia
 - Palmraya Pelita Spapa Oya Plantation Sdn Bhd: Rimbunan Hijau
 - Palm Green Development Sdn Bhd: Tetangga Akrab (suspected)

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any of the identified entities.
- According to our H2-23 mill list, we do not have indirect connections to the entities identified in report 46.

Progress Updates

- October 2024: Hershey received the Rapid Response Report from Mighty Earth. We do not show any connection to the entities in our H2-2023 mill list. We are still reaching out to direct suppliers with potential connections to Rimbunan Hijau and Tetangga Akrab to understand their investigation.

Mighty Earth Rapid Response 45

Case # 24-08-001

Received from: Mighty Earth

Date Received: August 2024

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- As reported by Mighty Earth in [Rapid Response report 45](#)
 - New cases in Indonesia
 - PT Prasetya Mitra Muda: NSS Group
 - PT Inti Kabun Sawit: Fangiono family
 - New cases in Malaysia
 - Serijaya Industri Sdn Bhd: Innoprise Group
 - Mutiara Pelita Genaan Plantation: Double Dynasty Group
 - Medan Mestika Sdn Bhd: Wong Kei Nai family

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any of the identified entities.
- According to our H2-23 mill list, through direct suppliers, we may be indirectly connected to various entities as listed below.

Progress Updates

- August 2024: Hershey received the Rapid Response Report from Mighty Earth.

PT Prasetya Mitra Muda: NSS Group:

- August 2024: Hershey is connected to PT NUSANTARA SAWIT PERSADA through Bunge according to our H2-2023 mill list

PT Inti Kabun Sawit: Fangiono family:

- August 2024: Hershey has reached out to our supplier to understand their investigation. Supplier indicates that PT Inti Kabun Sawit is not in their supply chain. They are connected to First Resources via their suppliers. Supplier, like Hershey, continues to monitor the RSPO Complaints Process for the case around First Resources, Fangiono Agri Plantation (FAP Agri), and Cilinadry Anki Abadi.

Serijaya Industri Sdn Bhd: Innoprise Group:

- August 2024: Hershey has reached out to supplier to understand their investigation. Supplier indicates that the name for this entity is actually Yayasan Sabah and the alert overlaps with riparian and steep areas. Supplier is engaging their supply chain to investigate further.

Mutiara Pelita Genaan Plantation: Double Dynasty Group:

- August 2024:
 - Hershey has reached out to supplier to understand their investigation.
 - Through this process, Hershey has learned that [tier 1 supplier](#) suspended Double Dynasty in 2019. Supplier also has updated their mill list to reflect the accurate status of mills which does not contain Mutiara Pelita Genaan.

Medan Mestika Sdn Bhd: Wong Kei Nai family:

- August 2024:
 - Hershey has reached out to supplier to understand their investigation. Supplier indicates that Medan Mestika is not in their H1-2024 supply chain, but had been in H2-2023 via other suppliers. One of their suppliers has indicated the clearance is out of scope as Medan Mestika does not share the same parent company as WTK based on RSPO definition of group ownership.
 - Through [tier 1 supplier](#), it is indicated in their log “WTK has no corporate links to Medan Mestika and neither is Medan Mestika an associate company or subsidiary of WTK”
-

Mighty Earth Rapid Response 44

Case # 24-06-001

Received from: Mighty Earth

Date Received: June 2024

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- As reported by Mighty Earth in [Rapid Response report 44](#)
 - New cases in Indonesia
 - PT Kalimantan Hamparan Sawit: ABM Group
 - PT Banyan Tumbuh Lestari: Provident Group

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any of the identified entities.
- According to our H2-23 mill list, through direct suppliers, we may be indirectly connected to ABM Group

Progress Updates

- June 2024: Hershey received the Rapid Response Report from Mighty Earth.

PT Kalimantan Hamparan Sawit: ABM Group:

- June 2024: There is evidence of deforestation. Bunge has [indicated](#) they have suspended ABM due to non-compliance with NDPE commitments.

PT Banyan Tumbuh Lestari: Provident Group

- June 2024: As of our H2-2023 mill list, we no longer show connections to Provident Group. We had previously been connected in our H1-2023 mill list. Provident Agro has indicated they sold palm subsidiaries, including PT Banyan Tumbuh Lestari, in 2021.

PT Sarana Esa Cita

Case # 24-05-001

Received from: Sekretariat LemBAH

Date Received: May 2024

Status: Monitoring

Summary:

- Allegations and concerns on the imposed HCV/HCS without FPIC
- PT Sarana Esa Cita is a subsidiary of Musim Mas

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any of the identified entities.
- According to our H2-23 mill list, through direct suppliers, we may be indirectly connected to PT Sarana Esa Cita, Musim Mas Group subsidiary

Progress Updates

- May 2024: Hershey received the grievance allegations from Sekretariat LemBAH. We have reached out to our suppliers, AAK and Bunge, who show indirect connections to PT Sarana Esa Cita through Musim Mas in our H2-23 mill list. We are awaiting information, including monitoring Musim Mas's grievance log.
- June 2024: Hershey received insights that there is a police investigation looking into this dispute. Through a direct supplier, we have encouraged a public acknowledgement of this case by Musim Mas as well as clarity on some of the allegations outlined by Sekretariat LemBAH.

PT Lahan Agro Inti Ketapang (LAIK)

Case # 24-04-002

Received from: Nusantara Atlas report

Date Received: March 2024

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- Nusantara Atlas [report](#) indicates clearance of forest and peatland area by Alam Indah Sdn Bhd/Meadows Capital Ltd in its Lahan Agro Inti Ketapang (PT LAIK) Concession in West Kalimantan

- There may be sourcing relationships between mills appearing in Hershey’s H1-2023 mill list, Rana Wastu Kencana (RWK) and Mitra Abadimas Sejahtera (MAS) mills, and PT LAIK

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any of the identified entities.
- According to our H1-23 mill list, through a direct supplier, we may be indirectly connected to Rana Wastu Kencana (RWK)

Progress Updates

- March 2024: We understand that a mill in our H1-23 mill list, Rana Wastu Kencana (RWK), may be sourcing from Lahan Agro Inti Ketapang (PT LAIK) where forest and peat areas have been cleared. Hershey is reaching out to the direct supplier to request information, including traceability details, to understand if RWK is sourcing from PT LAIK
 - May 2024: Bunge’s [grievance log](#) registers this grievance under Meadows Capital Ltd wherein they have the update that “Tier 1 supplier reports that LAIK has ceased land clearing and has conducted soil and HCS analysis and in the process of obtaining external consulting help towards NDPE commitment.”
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Mighty Earth Rapid Response 43

Case # 24-03-001

Received from: Mighty Earth

Date Received: March 2024

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- As reported by Mighty Earth in [Rapid Response report 43](#)
 - New case in Indonesia
 - PT Kusuma Alam Sari: Alas Kusuma Group
 - New case in Malaysia
 - PIJ Plantation and Agriculture SB: Johor Government

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any of the identified entities.
- According to our H1-23 mill list, through direct suppliers, we do not show connections to Alas Kusuma Group though Mighty Earth Rapid Response Report indicates there may be a connection
- According to our H1-23 mill list, through direct suppliers, we show an indirect connection to Kulim (Malaysia) Berhad

Progress Updates

PT Kusuma Alam Sari: Alas Kusuma Group

- March 2024:
 - Mighty Earth's latest report indicates Hershey may be indirectly connected to KPN and PT Pundi Lahan Khatulistiwa which have both suspended Alas Kusuma.
 - Hershey suspended Tunas Baru Lampung (FFB link to Alas Kusuma) in September 2020. See Case #18-09-001.
- May 2024: Bunge's [grievance log](#) indicates that the Alas Kusuma Group is blocked due to no connections in the previous quarter.

PIJ Plantation and Agriculture SB: Johor Government

- March 2024: Hershey is understanding from Earthworm Foundation more details on this case as well as engaging with suppliers on the potential connections.
- May 2024: Bunge as noted in their [public grievance log](#) indicates that they will investigate whether PIJ enters its supply chain via other 3rd party commercial mills.

Mighty Earth Rapid Response 42

Case # 23-07-001

Received from: Mighty Earth

Date Received: July 2023

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- As reported by Mighty Earth in [Rapid Response report 42](#)
 - New cases in Indonesia
PT Alamsari Lestari: Mentari Group

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any of the identified entities.
- According to our H2-22 mill list, through direct suppliers, we may be connected to Mentari Group

Progress Updates

- July 2023: Mighty Earth’s latest report indicates Hershey may be indirectly connected to Mentari Group through PT Risman Scham Palm Indonesia/PT Grahacipta Bangkojaya. RR42 indicates PT Alamsari Lestari (ASL) is majority owned by Mentari Group and reports forest loss /peatland development. Hershey is following up with suppliers who may be connected to mills near to ASL and Mentari Group to understand the latest.
 - One supplier proactively reached out and indicated as of their H2-2022 mill list, they no longer link to either Mentari Group/PT Alamsari Lestari/PT Risman Scham Palm Indonesia and received information from two of their direct suppliers that they have stopped sourcing from Mentari Group since Feb & Jul 2022, respectively.
 - August 2023: Direct supplier confirms they received confirmation that Mentari Group remains in their supplier’s suspension list (Hershey’s Tier 2) and that Mentari Group has not proposed/ submitted recovery plan to re-enter supply chain.
 - September 2023: Bunge’s [grievance log](#) also reflects the suspension of the Mentari Group.
-

La Fabril

Case # 23-06-001

Received from: Mongabay

Date Received: June 2023

Status: Monitoring

Summary:

- Allegations of land & community conflict
- As reported by Mongabay’s [article](#), the article alleges that Energy & Palma Group under La Fabril Group in Ecuador is operating on ancestral lands and indicate the community of Barranquilla de San Javier are trying to reclaim the lands.

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any of the identified entities.
- According to our H2-22 mill list, through direct suppliers, we may be connected to Energy & Palma Group and La Fabril Group

Progress Updates

- June 2023: Hershey reached out to direct supplier, AAK, through whom we show a possible connection on our public mill list of their awareness of this report and allegation.
- July 2023: La Fabril shared [September 2022 Action Plan](#) taken with the community from July 2022 to May 2023, following a 2022 [public statement](#) on the initial Action Plan related to this case. Hershey is awaiting an update on the latest since the May 2023 progress on the Action Plan.
- September 2023: [RSPO Complaint Portal](#) – Complaint Reference RSPO/2023/09/MAM indicates both parties have expressed interest in accessing the Dispute Settlement Facility (DSF) mechanism.

Mighty Earth Rapid Response 41

Case # 23-03-001

Received from: Mighty Earth

Date Received: March 2023

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- As reported by Mighty Earth in [Rapid Response report 41](#)
 - New cases in Indonesia
 - PT Sebuku Inti Plantation: CCM Group / Hardaya Inti Plantation

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any of the identified entities.
- According to our H1-22 mill list, through direct suppliers, we may be connected to Hardaya Inti Plantation

Progress Updates

- March 2023: Mighty Earth reached out to Hershey around deforestation allegations connected to PT Sebuku Inti Plantation (PT SIP): CCM Group / Hardaya Inti Plantation. Hershey is reaching out to direct suppliers who may connect us to Hardaya Inti Plantation.
 - AAK indicated they've requested CCM put in place a moratorium until an HCS/HCV assessment is completed. It was confirmed that a Stop Work Order has been put in place.
 - Bunge communicated, as also shared on their [grievance log](#), that through engagement with their supplier, PT SIP cleared land that is considered shrub area. Hershey followed up to understand what evidence was submitted to confirm this was shrub area since no HCS/HCV assessment appears to be available. Further updates from Bunge indicate PT SIP adopted a moratorium on land clearing since February 2, 2023 and a timebound plan for HCV-HCS assessment is developed to guide their plan going forward.
 - Fuji, as also published on their [grievance log](#), has stopped sourcing from CCM Group as of Feb 2023. They also indicate the moratorium put in place by PT SIP along with the plan for HCV-HCS assessment starting from Q1.

PT Karangjuang Hijau Lestari (PT KHL)

Case # 23-02-001

Received from: Forest Peoples Programme

Date Received: February 2023

Status: Monitoring

Summary:

- Allegations of land conflict and FPIC violations
- Forest Peoples Programme allege PT Karangjuang Hijau Lestari (PT KHL), a subsidiary of FAP Agri, a palm oil group controlled by the Fangiono family, the beneficial owners of First Resources, are carrying out violations against Dayak Agabag community members.

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any of the identified entities.
- According to our H1-22 mill list, we do not appear to have any connections to PT KHL. We may be connected to First Resources through direct suppliers.

Progress Updates

- February 2023: Forest Peoples Programme reached out to Hershey around allegations concerning human rights violations connected to PT Karangjuang Hijau Lestari (PT KHL). While PT KHL does not appear in Hershey's H1-2022 mill list, we are reaching out to direct suppliers who may connect us to First Resources.
- March 2023: In engaging direct suppliers, initial feedback includes:
 - It is acknowledged that [RSPO Complaints system](#) is still investigating the relationship between First Resources and FAP, accepted by the RSPO in April 2021.
 - Bunge's [grievance log](#) shares details on their engagement through their direct supplier under "Fangiono Agro Plantation", specifically connected to follow-up with PT KHL.
 - AAK confirmed engagement with two of their tier 1 suppliers on this case and currently lists this case as "monitoring" for time being as they follow-up with suppliers and other stakeholders to monitor the progress.
- June 2023: We've heard that several indirect suppliers are not considering the community claims and have not included the case on their grievance logs. Hershey is following up with several suppliers to understand the latest engagement.
- September 2023: RSPO Complaints Portal update indicates "An independent investigator has been unanimously endorsed by the CP to be appointed to conduct an independent investigation." This relates to Complaint Reference: RSPO/2021/04/EN for First Resources Limited.
- May 2024: As updated on [RSPO Complaint Process](#), an Independent Investigator has been engaged and an investigation has begun in line with RSPO process. Investigation timeline is not known.

PT Permata Sawit Mandiri & PT Sawit Sukses Sejati

Case # 22-11-001

Received from: Environmental Investigation Agency (EIA)

Date Received: November 2022

Status: Monitoring

Summary:

- Allegations of deforestation
- EIA indicates that
 - Two Bumitama mills – Bukit Tunggul Jaya mill, PT Ladang Sawit Mas & Bukit Belaban Jaya mill, PT Sentosa Prima Agro – are close to PT Permata Sawit Mandiri (PT PSM)
 - Sikarakara mill, owned by PT Rimba Mujur Mahkota, part of Pasifik Agro Sentosa, is sourcing from PT Sawit Sukses Sejati (PT SSS)
- See Case # 22-05-001 for details on PT Sawit Sukses Sejati (PT SSS)

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any of the identified entities.
- According to our H1-22 mill list, through direct suppliers, we may be connected to Bumitama and the two mills, Pasifik Agro Sentosa and the Sikarakara mill

Progress Updates

- November 2022: EIA reached out to Hershey around allegations concerning deforestation connected to PT Permata Sawit Mandiri (PT PSM) and PT Sawit Sukses Sejati (PT PSS). (See Case # 22-05-001 for details on PT PSS raised by Mighty Earth.) Hershey reached out to direct suppliers who may connect us to Bumitama and Pasifik Agro Sentosa. Direct supplier, Fuji confirmed they also responded to EIA on this inquiry.

PT Permata Sawit Mandiri (PT PSM)

- November 2022: Supplier confirms EIA's information that Goodhope, has stopped purchases from PT PSM and that Bumitama has suspended PT PSM in Aug-22.
- December 2022: Bumitama issued a [public statement](#) in November clarifying their sourcing policy commitments following the identification of PT PSM in their supply chain. The statement reaffirms the suspension in Aug-22. Direct supplier, Bunge, updated their [grievance log](#) indicating engagement with their Tier 1 suppliers to ensure PT PSM does not enter their shared supply chain. Fuji's [grievance log](#) indicates "stop purchase".

PT Sawit Sukses Sejati (PT SSS)

- November 2022: Supplier shares that Sikarakara mill was not included in the Chain Reaction Research (CRR) letter on the PT SSS case. Supplier indicates that through engagement with their direct supplier, Sikarakara mill / PT Rimba Mujur Mahkota / Pasifik Agro Sentosa confirmed that PT SSS is no longer in their supply chain with last purchase in January 2022.
- December 2022: Direct supplier, Bunge, provided an update, available on their [grievance log](#). PT SSS indicated the clearance was carried out by local community. Fuji's [grievance log](#) indicates "stop purchase".

Agropalma

Case # 22-09-001

Received from: Global Witness

Date Received: September 2022

Status: Monitoring

Summary:

- Allegations of land conflict and FPIC violations
- See Case # 22-07-001 for details on Brasil BioFuels
- Mongabay published an [article](#) in December 2022 outlining similar allegations

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with Agropalma
- According to our H2-21 mill list, through direct suppliers, we may be connected to Agropalma

Progress Updates

- September 2022: Global Witness reached out to Hershey around allegations concerning land conflicts connected to Agropalma and Brasil BioFuels. (See Case # 22-07-001 for details on Brasil BioFuels.) Hershey reached out to direct suppliers who connect us to Agropalma, all of whom had also been engaged by Global Witness. Suppliers provided responses to Global Witness.
- October 2022: [Supplier and peer responses](#) to the case, including follow-up investigations and discussions with Agropalma, are found on the BHRRC website.
- February 2023: Hershey understands that Agropalma received [notification](#) from auditor IBD that their RSPO certification was suspended for the Plantation and Oil Extraction and that Agropalma plans to appeal some points. Hershey continues to monitor engagement with Agropalma through Cargill and partner, Earthworm Foundation.
- March 2023: Cargill, as indicated on their [grievance log](#), are working with a third party to carry out an external assessment to investigate the alleged land rights issues.
- June 2023: Hershey understands that Agropalma should be undergoing an audit over the summer to review the corrective actions for the non-conformities issued.
- September 2023: Hershey understands through supply chain partners that Agropalma has regained the RSPO certification for its plantation and extraction industries activities with certificates available on the RSPO website.
- October 2023: Hershey understands that a mediation process between Agropalma continues with ARQVA (community of Quilombolas) led by Public Prosecutor's Office of the State of Para as mediator still on going.
- January 2024: Agropalma has been removed from RSPO website again as P&C certificate holder; awaiting further updates on audit corrective actions.
- December 2024: Bunge reports suspension of Agropalma on their [grievance log](#).

Brasil BioFuels (formerly Biopalma)

Case # 22-07-001

Received from: Nordea

Date Received: July 2022

Status: Suspended

Summary:

- Allegations of deforestation and/or peatland development
- Allegations of human rights and labor issues
- Chain Reaction Research’s “[Palm Oil Production in Brazilian Amazon Threatens NDPE Commitments](#)” article and a [Farmlandgrab.org article](#) detail the grievance allegation
- September 2022: Global Witness outreach related to land conflict allegations in Brazil ahead up an upcoming report
- December 2022: Hershey has placed a No Buy order on Brasil BioFuels.

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any involved parties
- According to our H2-21 mill list, through a direct supplier, we may be connected to Brasil BioFuels

Progress Updates

- July 2022: Hershey reached out to our direct supplier who may be connected to Brasil BioFuels (BBF) to understand their engagement with these companies on reported land clearance, land-grabbing and other human rights and labor allegations.
- September 2022: Global Witness reached out to Hershey around allegations concerning land conflicts connected to Agropalma and Brasil BioFuels. (See Case # 22-09-001 for details on Agropalma.) Supplier provided response to Global Witness.
- October 2022: Cargill has communicated the suspension of BBF from its palm supply chain, effective October 13, 2022. [Supplier and peer responses](#) to the case, including follow-up investigations and discussions with BBF are found on the BHRRC website.
- December 2022: Global Witness has reached out to Hershey informing of alleged conflicts occurring in Acará/Tome-Açu, Pará, between Brasil Biofuels S/A (BBF) and traditional communities. Hershey is following up with Cargill. In light of the latest evidence, Hershey has placed a No Buy order on Brasil BioFuels.

Mighty Earth Rapid Response 39

Case # 22-05-001

Received from: Mighty Earth

Date Received: May 2022

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- As reported by Mighty Earth in [Rapid Response report 39](#)
 - New cases in Indonesia
 - PT Sawit Sukses Sejati: Group affiliated with PT Teguhkarsa Wanalestari
 - PT Usaha Sawit Unggul: Group affiliated with PT Teguhkarsa Wanalestari

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any involved parties
- According to our H2-21 mill list, through our direct suppliers, we may be connected to PT Teguhkarsa Wanalestari, Sumber Tani Agung Tbk, PT Asia Sawit Lestari and PT Prima Mas Lestari

Progress Updates

- May 2022: Hershey reached out to direct suppliers who may be connected to the above palm companies to understand their engagement with these companies on reported land clearance.
 - Supplier indicated that PT Sawit Sukses Sejati (PT SSS) used to supply FFB to PT Sumber Tani Agung (PT STA) but are no longer a consistent supplier after building their own mill in 2022. It seems that when the Mighty Earth report was brought to PT STA's attention about PT SSS, PT STA ceased sourcing FFB.
- June 2022: Fuji indicated the following available in their [public grievance log](#) –
 - Like the above, it was again shared that PT STA sourced from PT SSS at ad hoc basis and have since ceased sourcing based on the Rapid Response Report 39.
 - Fuji's direct supplier has engaged with three mills, PT Teguhkarsa Warna Lestari, PT Prima Mas Lestari and PT Asia Sawit Lestari, that have indicated no linkage to or sourcing from PT SSS or PT Usaha Sawit Unggul (PT USU). Additional investigation and request for evidence is ongoing. Hershey understands that Mighty Earth is indicating that the connection proposed is through ownership, not sourcing.
- July 2022: AAK has shared that the entities are no longer in their supply chain following investigation of ownership.
- November 2022: Environmental Investigation Agency (EIA) reached out to Hershey about deforestation allegations connected to PT SSS concession with possible sourcing connections through Pasifik Agro Sentosa's Sikarakara mill. Please see Case # 22-11-001 for details.

Indonesia Plasma Scheme (PT Agrolestari Sentosa & Others)

Case # 22-04-001

Received from: The Gecko Project, BBC, Mongabay

Date Received: April 2022

Status: Monitoring

Summary:

- Allegations of plasma violations
- Ahead of upcoming reports with Mongabay and the BBC, The Gecko Project shared allegations of plasma violations among palm companies, and in particular PT Agrolestari Sentosa
- May 2022: The Gecko Project published a [report](#) on allegations of plasma violations
- December 2022: The Gecko Project published a [second report](#) with additional details on profit share option, where the company manages the plasma plantation on behalf of local cooperatives.

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with PT Agrolestari Sentosa
- According to our H1-21 mill list, through our direct suppliers, we may be connected to PT Agrolestari Sentosa through Jalemo

Progress Updates

- April 2022: Hershey has reached out to our direct suppliers on the specific allegation linked to PT Agrolestari Sentosa as well as their broader due diligence process around plasma obligations of their Indonesian suppliers to follow-up on the findings that your organizations have reported.
- April 2022: From direct suppliers, Hershey has received feedback on GAR's responses to Gecko on the allegations related to plasma scheme obligations. GAR reports on plasma scheme updates in their [annual Sustainability Report](#). It is shared that smallholders are participating and involved in the PT Agrolestari Sentosa plasma initiative.
- July 2022: The HCV/HCSA assessment for PT Agrolestari Sentosa in Gunung Mas was completed and they are conducting NPP internal verification. More details on this case can be found on our direct supplier's [grievance log](#).
- December 2022: The Gecko Project published [a report](#) on additional companies with allegations of not meeting plasma obligations.
- March 2023:
 - The Gecko Project has [published](#) the methodology and database from their investigation.
 - Hershey has reached out to our direct suppliers that show connections to the entities outlined in the December 2022 report, including GAR, Inti Agri Resources, Cargill and Genting.

Astra Agro Lestari

Case # 18-06-001

Received from: Mongabay & Friends of the Earth US & WAHLI

Date Received: June 2018 & March 2022 (FOE US & WALHI)

Status: Suspended

Summary:

- Allegations of deforestation and/or peatland development; land grabbing
- [Mongabay alleges](#) PT Mamuang and PT Pasang Kayu, subsidiaries of Astra Agro Lestari (AAL), may be involved in land grabbing from farmers in Central Sulawesi, Indonesia
- In 2015, Rainforest Foundation Norway [released a report](#) alleging that AAL deforested 14,000 hectares since 2007 for palm plantations
- Chain Reaction Research's [2017 Stranded Assets](#) report identifies AAL has many hectares of stranded land assets which cannot be developed without being at risk of violating NDPE policies.
- Friends of the Earth shared their [findings from an investigation by Friends of the Earth US and WALHI](#)
- September 2022: Hershey has suspended Astra Agro Lestari

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any Astra Agro Lestari
- According to our H2-19, H1-20, H2-20, H1-21, and H2-21 mill list, through our direct suppliers, Hershey may be connected to AAL
- According to our H1-21 and H2-21 mill list, through our direct suppliers, Hershey may be connected to AAL and PT Pasang Kayu

Progress Updates on Addressing Grievance Allegations

- September 2020: Hershey notified its direct suppliers with potential connections to identify each supplier's position on the grievance and confirm if sourcing from the listed companies.
- January 2021: Based on supplier feedback, Hershey acknowledges that PT AAL through its subsidiaries is referred to in various RAN Leuser watch reports. We will continue to monitor the actions of PT AAL through our direct suppliers.
- May 2021: Direct supplier, Wilmar, has filed an [updated grievance raised by P&G](#) that was brought by WALHI Central Sulawesi regarding land conflict at PT AAL's subsidiaries; PT Mamuang, PT LTT and PT ANA. Details of Wilmar's follow-up with PT AAL are detailed in their [grievance log](#).
- March 2022: Friends of the Earth US (FOE) and WALHI report shares allegations of PT AAL subsidiaries, PT Agro Nusa Abadi, PT Lestari Tana Teladan and PT Mamuang being involved in land conflict. The allegations indicate that the three subsidiaries have not received FPIC of the local communities to operate. Hershey is following up with suppliers on this case.
- May 2022: Supplier, Wilmar, shares details on their [grievance log](#) regarding these cases.
- July 2022:
 - Supplier indicates that their Tier 1 supplier is cooperating with AAL, Landesa, FOE and WALHI. Follow-up will continue as Hershey has heard from others that this is not the case.
 - It was shared that Eco Nusantara may have completed a field visit to the conflict site and are in the process of completing the report for end of August timeframe. Monitoring of this development will continue to understand timing and process.
- September 2022: The executive summary report of the verification process conducted by EcoNusantara, commissioned by P&G, can be [found here](#) with the ask that Wilmar work with AAL on remediation of grievances. Friends of the Earth shared with Hershey WALHI's assessment of the Econusantara report wherein WALHI indicates many of the allegations were verified. In light of the latest findings, Hershey has suspended Astra Agro Lestari. We expect AAL to produce remedial timebound action plans for PT Mamuang, PT Lestari Tani Teladan (LTT), and PT Agro Nusa Abadi

(ANA), and demonstrate and verify implementation of the actions plans as part of eligibility for future re-entry consideration.

- October 2022: Supplier, AAK, has shared with Hershey the move to suspend AAL and will closely monitor their progress.
 - December 2022:
 - Indirect supplier, GAR, [grievance log](#) share updates on AAL's engagement with Conflict Resolution Unit to evaluate their current human rights practices.
 - AAL released a [public statement](#) in response to the Eco Nusantara report & FOE / WALHI engagement.
 - March 2023:
 - Friends of the Earth contacted Hershey about continued intimidation of communities near PT ANA
 - AAL [appointed](#) EcoNusantara (ENS) to conduct a third party review of the allegations indicated by Friends of the Earth. The work with ENS will begin in April 2023 and should be completed in six months. Friends of the Earth have [issued a statement](#) in response to the news of the appointment.
 - July 2023: Hershey understands that the ENS investigation may be completed in August with potential report release date of September 2023.
 - November 2023: The [ENS report](#) is published. AAL & ENS published a [joint statement](#). Friends of the Earth (FOE) and WALHI have also released a [response](#).
 - January 2024:
 - FOE published [an article](#) reporting intimidation by AAL security staff of community members from Rio Mukti village. AAL published a [response](#) indicating investigation of the situation.
 - As of our H1-2023 mill list, Hershey no longer is connected to the 3 subsidiaries, PT Mamuang, PT LTT, and PT ANA; however through several suppliers, we continue to have indirect connections to other AAL mills. We continue to follow-up with suppliers to remove all mills suspended by Hershey.
 - May 2024: AAL [indicated in Apr-2024](#) that they will be establishing an Action Plan to follow-up on the verification report by ENS. It is understood that key stakeholders have been provided visibility into the draft Action Plan and anticipate that the Action Plan will be published, timing is unknown.
 - June 2024: AAL published their [Action Plan](#) as follow-up on the ENS report.
 - August 2024: We understand that AAL has applied for RSPO membership. FOE shared their [public letter](#) sent to the RSPO calling on the RSPO to withhold AAL's membership until resolution into grievances are resolved. AAL progress report is pending publication.
 - September 2024: AAL has published their [first progress report on action plan implementation](#). Hershey will review.
 - November 2024:
 - FOE reached out with a PDF, "Illusions of Progress: Violence and Exclusion Behind Astra Agro Lestari's Claims."
 - AAL published their [second progress report on action plan implementation](#).
 - December 2024: Bunge's [grievance log](#) captures feedback shared by AAL in response to the FOE allegations.
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- Please see Case # 21-05-001 for case linked to Astra International/Jardine Matheson, parent owners of PT AAL, who also own sister mining company Agincourt.
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Mighty Earth Rapid Response 38

Case # 22-02-002

Received from: Mighty Earth

Date Received: February 2022

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- As reported by [Mighty Earth in Rapid Response report 38](#)
 - New case in Malaysia
 - PTD 1815: Group held companies controlled by Mr Chow Chuin Hai /Sultan of Johor, including Jernih Kemboja Sdn Bhd, FGV (sourcing FFB from AA Sawit and SH Trading Co Kluang Sdn Bhd)
- As reported by Mighty Earth in Rapid Response report 40
 - New case in Malaysia
 - AA Sawit: Group held companies controlled by Mr Chow Chuin Hai / ex Sultan of Johor

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any involved parties
- According to our H1-21 and H2-21 mill lists, through our direct suppliers, we may be connected to Jernih Kemboja Sdn Bhd

Progress Updates

Jernih Kemboja Sdn Bhd

- February 2022: Hershey reached out to direct suppliers who may be connected to the above palm companies to understand their engagement with these companies on reported land clearance.
- March 2022:
 - Several suppliers have confirmed that the alleged land area is associated with AA Sawit. Supplier engagement with their supply chain partners is ongoing.
 - RSPO complaint has been filed against Mados's Holdings Sdn Bhd.
 - Bunge has suspended trading activities with Jernih Kemboja. Details are found on their [grievance log](#).
- May 2022: Our latest mill list only shows a connection to Jernih Kemboja through Bunge who has issued a suspension earlier in 2022.
- June 2022:
 - Hershey understands that FGV – an entity suspended from Hershey's supply chain – has announced a suspension of AA Sawit and associated companies pending an investigation of the clearing allegations raised by Mighty Earth. Hershey will follow-up with direct suppliers on the latest investigations.
 - Hershey also understands the RSPO Complaint raised against Mados Holdings was withdrawn for revision and has since been [resubmitted and accepted](#).
- July 2022: Updates from direct suppliers have indicated that:

- Bunge’s updated their [public grievance log](#) to indicate that the suspension continues due to AA Sawit continuing to be linked to land clearing.
 - Fuji has shared, also in their [public grievance log](#), that majority of their direct suppliers have suspended Jernih Kemboja at this time.
 - AAK has shared several direct suppliers have also issued suspension of Jernih Kemboja.
 - It is indicated that Jernih Kemboja is making progress on the case since suspensions have been implemented, as captured in Mewah’s [grievance log](#).
 - Mighty Earth Rapid Response report 40 provides additional insights into company suspensions of Jernih Kemboja.
 - It is indicated that Wilmar is engaging AA Sawit to request group level concession maps to assess compliance to NDPE policy. We are awaiting further confirmation from suppliers on this update.
 - September 2022: Wilmar has indicated that their last purchase from Jernih Kemboja was this month and that they continue engaging with Jernih Kemboja to guide them towards meeting their re-entry criteria requirements. Updates can be found in their [grievance log](#).
 - March 2024: We understand that there has not been further deforestation detected in AA Sawit concession in 2023.
-

PT Dewa Rencana Perangin Angin

Case # 22-02-001

Received from: Mongabay

Date Received: February 2022

Status: Suspended

Summary:

- Allegations of human rights and labor issues
- As reported by [Mongabay](#), there are allegations of potential forced labor used at PT Dewa Rencana Perangin Angin by a Sumatran official under investigation by Indonesian authorities.
- August 2022: Hershey has issued a ‘No Buy’ order on PT Dewa Rencana Perangin Angin.
- December 2022: The Gecko Project has [published a report](#) on PT DRPA following the verdict.

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any involved parties
- According to our H1-21 mill list, through a direct supplier, we may be connected to PT Dewa Rencana Perangin Angin

Progress Updates

- February 2022: Hershey reached out to our direct supplier who may be connected to the above palm company to understand their engagement following the news of this sting operation and to reiterate that remaining compliant with our NDPE policy is not optional.

- March 2022: Supplier has indicated that no oil has been received from PT DRPA since January 2022 due to operational issues. Hershey has requested the supplier share what their supplier pre-/re-qualification process is as it relates to human rights and environmental due diligence prior to resuming any sourcing of palm volumes when known allegations exist.
 - August 2022: Hershey has issued a 'No Buy' order on PT DRPA. We will monitor the ongoing investigation and trial including outcomes for the workers impacted.
 - November 2022: Verdict has been reached on PT DRPA case resulting in the conviction of two people for 19 months, [link here](#). At this time, Hershey continues our 'No Buy' order on PT DRPA.
 - June 2023: The New York Times [published a report](#) on the case, including that one of the people convicted has been released after serving half of their 19 month sentence.
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Mighty Earth Rapid Response 37

Case # 21-12-002

Received from: Mighty Earth

Date Received: December 2021

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- As reported by [Mighty Earth in Rapid Response report 37](#)
 - New cases in Indonesia
 - PT Multipersada Gatramegah: Musim Mas
 - PT Kencana Alam Permai: Dharma Satya Nusantara Tbk (DSN)

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any involved parties
- According to our H1-21 mill list, through our direct suppliers, we may be connected to Musim Mas, PT Multipersada Gatramegah and Dharma Satya Nusantara Tbk

Progress Updates

- January 2022: Hershey reached out to direct suppliers who may be connected to the above palm companies to understand their engagement with these companies on reported land clearance.

PT Multipersada Gatramegah: Musim Mas

- January 2022: Fuji has closed this case following engagement with their direct supplier that confirmed the area in question is not HCV or HCS area. The various reports shared as evidence are included in their [grievance log](#).
- July 2022: Feedback from suppliers has indicated that Musim Mas has submitted a complaint to HCSA as the Rapid Response report was published without prior consultation. The complaint was accepted by HCSA website in May 2022. It has also been shared that the land clearing may also have been on scrub forests rather than HCS forests. Hershey continues to monitor this case.

PT Kencana Alam Permai: Dharma Satya Nusantara Tbk (DSN)

- January 2022: Through indirect supplier, GAR, engagement with DSN has indicated land clearance at PT Kencana Alam Permai (PT KAP) was done by the local community for farming in an area not yet under PT KAP's control. Verification reports are available on GAR's [grievance log](#).
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PT Tasma Puja, PT Ciliandra Perkasa, PT Padasa Enam Utama, PT Rezeki Kencana

Case # 21-10-001

Received from: Tempo, Mongabay Indonesia, Betahita, and Auriga Nusantara

Date Received: October 2021

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- Allegations of palm oil plantation development and production in forest areas as well as purchasing, processing and selling palm oil products from forested areas by:
 - PT Tasma Puja – Batang Cenaku
 - PT Ciliandra Perkasa
 - PT Padasa Enam Utama (Koto Kampar)
 - PT Rezeki Kencana

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any involved parties
- According to our H2-20 and H1-21 mill list, through our direct suppliers, we may be connected to PT Tasma Puja (Batang Cenaku), PT Ciliandra Perkasa, PT Padasa Enam Utama (Koto Kampar) and PT Rezeki Kencana
- According to our H1-21 mill list, through our direct suppliers, we may be connected to PT Tasma Puja (Batang Cenaku), and PT Padasa Enam Utama (Koto Kampar)

Progress Updates

- October 2021: Hershey reached out to AAK, Bunge, Cargill and Fuji who may be connected to the above palm companies. We are also working with our partner to confirm the legality of the plantations.

PT Tasma Puja Batang Cenaku

- December 2021: Hershey is following up with direct suppliers to request that PT Tasma Puja (PT TP) share details about its plasma implementation, fulfillment and FPIC process as well as provide a timebound action plans for the following:
 - Complete the process of applying for a forest release permit, and

- Disclose information and maps of the FFB areas that supply the mill, including areas in PT TP's control as well as by third party dealers
- Develop remediation plans, where needed, if disclosed FFB sources are within protected forest
- Develop a FFB due diligence system to identify illegal FFB entering the mill going forward
- January 2022: Indirect supplier, GAR, has issued a report of their [verification visit](#). There are timebound actions in place to address the above bullets, including plans for traceability to plantation to be achieved by end 2022 as well as updates expected on plasma implementation.
- July 2022: Through direct supplier, Fuji, we understand PT TP's Batang Cenaku is making progress to achieve 100% traceability by end 2022 through a Fuji supplier's program. In addition, it was indicated that PT TP has agreed that an area of 378 ha with profit sharing for plasma members. Updates on this case can be found in Fuji's public [grievance log](#).

PT Padasa Enam Utama

- December 2021: Hershey is following up with direct suppliers to request that PT Padasa Enam Utama (PT PEU) confirm if they are managing plantations outside their HGU, and if so, apply for a new HGU boundary along with any required forest release permits and provide timebound action plans for the following:
 - Disclose information and maps of the FFB areas that supply the mill, including areas in PT Padasa Enam Utama's control as well as by third party dealers
 - Develop remediation plans, where needed, if disclosed FFB sources are within protected forest
 - Develop a FFB due diligence system to identify illegal FFB entering the mill going forward
 - Investigate deforestation alerts in the Koto Kampar protected forest to determine if there is any linkage
- January 2022: Direct supplier is engaging their supply chain partner on PT PEU on the above, in particular about purchase of FFB from protected forest.
- July 2022: Additional details on this case can be found through Fuji's public [grievance log](#). The case is still being monitored as it's indicated there were challenges for verification visits in first half of year.

PT Rezeki Kencana

- December 2021: Hershey is following up with direct suppliers to request that PT Rezeki Kencana move forward with a forest release permit to be processed and develop timebound actions plans for the following:
 - Disclose information and maps of the FFB areas that supply the mill, including areas in PT Padasa Enam Utama's control as well as by third party dealers
 - Develop remediation plans, where needed, if disclosed FFB sources are within protected forest
 - Develop a FFB due diligence system to identify illegal FFB entering the mill going forward
- January 2022:
 - Direct supplier indicated that Hershey is not connected to PT RK through them; however, they are engaging their supplier on PT RK
 - Indirect supplier, GAR, stopped purchases from the Julong Group (PT Rezeki Kencana is a subsidiary) in August 2021 due to deforestation as stated in [their grievance log](#).
- July 2022: Fuji has [indicated](#) that their direct supplier stopped purchases from PT Rezeki Kencana in March.

- December 2022: Fuji's [grievance log](#) shares that effective October 1, 2022, a land clearance moratorium was put in place.
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East New Britain Resources Group

Case # 21-07-002

Received from: Global Witness

Date Received: July 2021

Status: Suspended

Summary:

- Allegations of deforestation and/or peatland development; allegations of human rights and labor issues; allegations of FPIC violations
- Global Witness shared allegation that Papua New Guinea company, East New Britain Resources Group and their two mills, Narangit and Liguria are destroying rainforest; operating without free, prior and informed from local communities; engaging in child labor and corruption; and directing police brutality against local people.
- August 2021: Hershey has issued a 'No Buy' order on East New Britain Resources Group.

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any involved parties
- According to our H1 and H2-20 mill list, through our direct supplier, we may be connected to East New Britain Group and the Narangit mill
- According to our H1-21 mill list, we are not connected to East New Britain Group or the Narangit mill

Progress Updates

- July 2021: Hershey has reached out to direct supplier, AAK, through which Hershey shows connections to East New Britain Resources (ENBR) and the Narangit mill. Hershey is requesting AAK share any knowledge of these allegations and any engagement done to date through their supply chain partners as well as the request to investigate following their grievance procedures.
 - AAK is engaging their supplier, Mewah, on this case. Mewah no longer has ENB connections in their H1-2021 mill list declaration and will therefore no longer be linked in AAK's mill list submitted to Hershey. Mewah has confirmed suspension of ENBR group as a supplier pending investigation of these wide-ranging allegations.
 - Additionally, Mewah, who also had linkages to Rimbunan Hijau's Mamusi mill in Papua New Guinea, has issued a groupwide suspension of Rimbunan Hijau Group. Hershey is not connected to the Mamusi mill but to other Rimbunan Hijau mills in Malaysia through AAK and Cargill.
- August 2021:
 - Hershey has placed a 'No Buy' order on East New Britain Resources Group.
 - We continue to work with our supply chain partners and Earthworm Foundation to explore what corrective actions and support can be done for the communities and workers who

been impacted. We understand that Earthworm Foundation is seeking to contact partners in Papua New Guinea who may be able to provide guidance on this effort.

- October 2021: Wilmar's [grievance log](#) indicates follow-up taken with Rimbunan Hijau following Global Witness outreach.
 - February 2022: Hershey has placed a 'No Buy' order on Rimbunan Hijau and have notified our direct suppliers. We expect that Rimbunan Hijau put in place a cross-commodity, group-level NDPE policy.
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Mighty Earth Rapid Response 34

Case # 21-07-001

Received from: Mighty Earth

Date Received: July 2021

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- New cases in Indonesia and Sarawak, Malaysia as reported by Mighty Earth in their [Rapid Response report 34](#) by
 - Eagle High Plantations Tbk (Rajawali group): PT Tandan Sawita Papua
 - Wings Agro: PT Gawi Makmur Kalimantan
 - Triputra Agro Persada: PT Brahma Binabakti
 - Rimbunan Hijau: LPF 0026
- Unresolved cases as reported by Mighty Earth in their [Rapid Response report 33](#)
 - Astra International Tbk: PT Agincourt Resources Tbk – See Case #21-05-001 for details.

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any involved parties
- According to our H1-21 mill list, through our direct suppliers, we may be connected to Eagle High Plantations, PT Tandan Sawita Papua, Wings Agro, PT Gawi Makmur Kalimantan, Triputra Agro Persada, PT Brahma Binabakti and Rimbunan Hijau

Progress Updates

- July 2021: Hershey reached out to AAK, Bunge and Cargill who may be connected to the above palm companies to understand their engagement with these companies and identify their position on the grievance.

Eagle High Plantations: PT Tandan Sawit Papua

- July 2021: Mighty Earth did provide updates on one case flagged in the report – Eagle High Plantations: PT Tandan Sawit Papua – for which indirect supplier, Golden Agri Resources (GAR), is already following up. Details can be found on [GAR's grievance log](#).

- December 2021: Fuji indicated that their direct supplier's internal monitoring verified the land clearing was intended for the expansion of a village area and initiated by village leadership without PT TSP knowledge. Village has agreed to stop land expansion. Fuji indicates they are monitoring this case on their [grievance log](#).
- July 2022: Fuji's latest [grievance log](#) indicate the closing of this case due to actions taken by PT TSP.

Triputra Agro Persada: PT Brahma Binabakti

- July 2021: Based on the ground-truthing, the cleared area is controlled by the local community and was previously a rubber plantation. See verification report here: <https://bit.ly/3qONoOi> As per TAP's internal policy, PT BBB will not share the HGU boundary with GAR. However, as an RSPO member, TAP will send the correct PT BBB concession boundary to the RSPO by Q3 2021 so that the map on the geoRSPO website can be updated as it is currently inaccurate. Stakeholders will then have the correct data of PT BBB concession boundary. Details can be found on [GAR's grievance log](#).
- August 2021: Cargill who is indirectly connected to TAP also confirmed that the correct map boundaries are being shared with RSPO to be uploaded onto GEORSPO in Q3 2021. AAK follow-up with TAP also confirms the same.
- December 2021: Fuji has disclosed through its [grievance log](#) that according to TAP, the land clearing was outside of HGU PT Brahma Binabakti. Based on the field ground-truth, the area belongs to local community and previously was rubber plantation.
- July 2022: Hershey continues to encourage the expansion of NDPE policies to apply to the group level and across commodities particularly in the same landscape. Direct suppliers continue to deem such cases ineligible according to their own NDPE policies for palm and will not investigate further, for this reason we will close this case.

Wings Agro: PT Gawi Makmur Kalimantan

- August 2021: Cargill indicated they are still investigating this case. Wings Agro has shared that the land clearing was conducted by the local community for a community garden of mixed rubber and some palm oil development. Cargill continues following up with Wings Agro to review if community clearing overlaps with any HCV/HCS areas within the Gawi Makmur Kalimantan concession.
- September 2021: According to Bunge's [grievance log](#), Wings Agro "has reiterated its commitment to land development in adherence to its HCV and HCS assessments".
- December 2021: Fuji has shared that their direct supplier is no longer purchasing from Wings Agro or PT GMK ([grievance log](#)) but this decision seems to have been made prior to this allegation.

Rimbunan Hijau

- August 2021: Several direct suppliers have confirmed that the land clearing in the concessions is not linked to palm oil development.
 - September 2021: Separate from this specific Rapid Response Report, we understand from a different case, Case # 21-07-002, that Mewah, indirect supplier to Hershey, issued a groupwide suspension of Rimbunan Hijau Group in July/August 2021 timeframe.
 - February 2022: Hershey has placed a 'No Buy' order on Rimbunan Hijau and have notified our direct suppliers. We expect that Rimbunan Hijau put in place a cross-commodity, group-level NDPE policy.
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Grupo Hame - Reforestadora de Palmas del Petén, S.A (REPSA)

Case # 21-06-001

Received from: Rainforest Action Network

Date Received: June 2021

Status: Monitoring

Summary:

- Allegations of human rights and labor issues; allegations of violence towards human rights and environmental defenders; allegations of environmental issues
- In 2015, the case was initially raised in [a letter by NGOs](#) in 2015 against Empresa Reforestadora de Palma de Petén SA (REPSA).
- In June 2021, a group of NGOs [shared a letter](#) that expresses concern of REPSA, or the Olmeca and Grupo Hame group, gaining re-entry into supply chains indicating that the judicial process related to the case on ecocide has not yet concluded nor has there been verified due diligence or remediation of other allegations.

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any involved parties
- According to our H2-20 and H1-21 mill list, through our direct suppliers, we may be connected to Grupo Hame and Olmeca (parent company to REPSA)

Progress Updates on Addressing

- June 2021: Hershey reached out to direct suppliers, AAK and Cargill, to understand their previous engagement and current position on REPSA allegations and re-entry into supply chains. Hershey wants to understand the due diligence that has been done as well as understand the timeline for the judicial process that is occurring related to the ecocide to ensure that there is no obstructing access to remedy through any formal process in line with the UNGPs.
 - AAK indicates having suspended REPSA until early in 2020 and has continually engaged with Grupo Hame to transform their practices. Grupo Hame publishes quarterly progress updates on their [website](#).
 - Cargill has shared a letter indicating verification and work done to date with REPSA and Grupo Hame, much of which can be found on Cargill's [grievance log](#). Hershey will review the letter and follow-up accordingly.
 - Several Hershey suppliers indicated they are responding to the letter shared by RAN and other NGOs. We will also review these responses. It is also understood that Grupo Hame plans to publicly respond to [Business & Human Rights Resource Centre](#).
- July 2021: AAK and Cargill have provided responses to Hershey about their ongoing engagement and verification efforts over the past few years with Grupo Hame. Responses from both along with other brands, palm companies, and Grupo Hame can be found on the [Business & Human Rights Resource Centre](#).
 - AAK indicates that while they've lifted the REPSA suspension, direct commercial relations have not resumed. Engagement with Grupo Hame and REPSA continue. It was shared that the [Prosecutors Office indicated](#) that REPSA is not linked to the Lima Choc case. Related to

the Pasion River case, while the court case is pending, REPSA has developed an action plan in consultation with [local communities and stakeholder groups](#).

Astra International Group / Jardine Matheson Group: Agincourt Resources Tbk

Case # 21-05-001

Received from: Mighty Earth

Date Received: May 2021

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- New case in Indonesia as reported by Mighty Earth in their [Rapid Response report 33](#) by:
 - Astra International Group / Jardine Matheson Group: Agincourt Resources Tbk
- Case is not specifically related to palm, but to deforestation by a gold mining development in North Sumatra by Agincourt, sister mining company to palm grower and trader, PT Astra Agro Lestari, through parent company, Astra International (majority owned by Jardine Matheson).
- See more details on PT Astra Agro Lestari Case # 18-06-001

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any involved parties
- According to our H1-20, H2-20, H1-21 mill list, through our direct suppliers, we may be connected to PT Astra Agro Lestari

Progress Updates on Addressing Grievance Allegations

- May 2021: Hershey reached out to direct suppliers, AAK, Bunge, Cargill and Fuji, to remind them that our Palm Oil Policy applies across commodities and at the Group level. We've requested our direct suppliers share information on engagement with PT Astra Agro Lestari (PT AAL), the need for a moratorium on land clearing by Agincourt Tbk pending completion of HCV/HCS assessment of the concession as well the need for Astra International / Jardine Matheson to develop and commit to a cross-commodity group-wide NDPE policy.
- June 2021:
 - Fuji and AAK have engaged several direct suppliers on the issue. Direct suppliers have indicated challenges in applying pressure on PT Agincourt Resources as despite being under the same holding company, operations are independent according to applicable Law of Indonesia No. 20/2007 concerning Limited Liability Company. PR AR is out of PT AAL's management control.
 - Bunge has stopped sourcing directly from PT AAL since December 2020. Updates on this can be found in their [grievance log](#).
 - Cargill indicated that they're investigating the case.
 - Mighty Earth shared a link to [recent satellite imagery](#) of the new industrial deforestation near the mine. In addition, the NGO shared that PT AAL has yet to log grievances raised by Proctor and Gamble with Wilmar regarding land conflict at PT AAL's subsidiaries (PT

- Mamuang, PT LTT and PT ANA). Hershey will follow-up with direct suppliers that such grievances should be logged and investigated according to their grievance procedure.
- Hershey continues to engage Mighty Earth, Earthworm Foundation and our suppliers on how to best address grievances raised at the corporate group-level.
 - July 2021: Hershey understands that IUCN has held a meeting with Jardines around a proposed MoU regarding a proposed study of tapanuli orangutan – the MoU would include a moratorium on new development/expansion into forest areas. We are awaiting updates on the status of the MoU and related timelines before taking any additional action.
 - October 2021: Mighty Earth’s Rapid Response Report 36 continues to include this unresolved case. Hershey has engaged suppliers on treating this case at the corporate-group level through palm supplier, PT AAL. We continue to seek guidance through Earthworm Foundation on best approaches to address the grievance at the corporate group-level.
 - November 2021: Hershey sent an email to Astra/Jardines and United Tractors expressing concern over the development Martabe mine without a development plan that has been reviewed and guided by advice provided by the IUCN AARC Task Force. Hershey has requested that Jardines communicate a moratorium on land conversion for its Martabe mine and sign a Memorandum of Understanding with the IUCN AARC Task Force to create a development plan for the mine that ensures the protection of the Tapanuli orangutan by December 17, 2021.
 - December 2021: Hershey understands that Astra/Jardines is in discussions with IUCN. Based on the latest information, we continue to monitor this case and have extended our deadline for a timebound action plan by January 31, 2022.
 - January 2022: Hershey understands that a Memorandum of Understanding (MoU) has been signed by IUCN but we await confirmation of when Jardines will sign the MoU.
 - June 2023: ARRC Task Force published a [statement](#) in April 2023 that they did not renew their MoU with Jardines which expired on December 31st, 2022. Hershey will monitor through third-parties on whether any land clearing is suspected to determine any potential follow-up.
-

Perbadanan Kemajuan Pertanian Selangor (PKPS)

Case # 21-04-002

Received from: Chain Reaction Research

Date Received: April 2021

Status: Suspended PKPS

Summary:

- Allegations of deforestation and/or peatland development
- [Chain Reaction Research article](#) indicates that Perbadanan Kemajuan Pertanian Selangor (PKPS) has plans to clear a peat swamp forest in Sabak Bernam District in the Malaysian state of Selangor, which is on land deemed to be an Environmentally Sensitive Area and designated for protection.
- According to the article, PKPS has started to clear the area in February 2021 for development of a palm oil mill and coconut plantation allegedly without preparing or submitting an Environmental Impact Assessment and despite a request for a moratorium on land clearing by Malaysia’s Department of Environment.

- PKPS may own a total of 11 palm oil plantations and may have supplied fresh fruit bunches (FFB) to palm oil mills Sungai Terah and Syarikat Cahaya Muda Perak Sdn Bhd.
- May 2021: Hershey has issued a 'No Buy' order on PKPS.

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with PKPS, Sungai Terah or Syarikat Cahaya Muda Perak
- According to our H1-20 and H2-20 mill list, through our direct suppliers, we may be connected to Sungai Terah and Syarikat Cahaya Muda Perak.
- According to our H1-21 mill list, through our direct suppliers, we may be connected to Syarikat Cahaya Muda Perak.

Progress Updates on Addressing Grievance Allegations

- April 2021: Hershey reached out to direct suppliers, AAK, Cargill and ISF, to remind them that our Palm Oil Policy applies across commodities and at the Group level. We've requested our direct suppliers share information on knowledge they have of PKPS, the need for a moratorium on land clearing as well as the need for PKPS to develop and commit to a cross-commodity group-wide NDPE policy.
- May 2021:
 - ISF indicated they've begun engagement with Sungai Terah to see about engagement with PKPS after the CRR report was published. It was confirmed that palm oil from Sungai Terah does not enter Hershey's supply chain through ISF as it is not certified and no longer is on our H2-20 mill list through ISF.
 - AAK indicated that they'll engage with suppliers to clarify whether the indicated mills are sourcing FFB from PKPS plantations as alleged in CRR report.
 - Cargill indicated they've engaged Sungai Terah mill on NDPE. Sungai Terah has committed to cease sourcing from PKPS from June 1st. Cargill is engaging their direct suppliers with links to Syarikat Cahaya Muda Perak mill to understand if they're sourcing from PKPS.
- June 2021: Cargill indicated that through their direct supplier, there is confirmation that Syarikat Cahaya Muda Perak committed to sourcing FFB from a dealer that was linked to PKPS. It is confirmed that Sungai Terah ceased sourcing from PKPS as of June 1st but is reviewing their sourcing position upon learning that PKPS denies the original allegations and that there are no plans to develop palm on the land being cleared, but that the land development is part of a bigger project in Selangor on rural farming and food security. PKPS has ceased the development of the project at Selangor Smart Agro Park to fulfill the EIA requirements.
- July 2021:
 - Cargill indicates that PKPS denies plans to build a new mill on the land. PKPS indicated the land has been verified by the State Forestry Department as degraded land and that some portion will be allocated to the community for cash crop development. Requests have been made to Chain Reaction Research to retract the article. Cargill has received indication that PKPS will establish an official NDPE policy.
 - Hershey received additional information from an NGO that PKPS is canceling their plan to build the palm oil mill rather than denying that there were plans to build the mill. The NGO was informed that the concession is no longer part of the Forest Reserve. Several organizations have been [speaking out to protect the area](#) with the call that it should be considered a peat swamp forest.

- Hershey has placed a 'No Buy' order on PKPS. We expect that PKPS comply with the required land clearing moratorium in line with Malaysian law, undergo HCV/HCS assessment, and adopt a cross-commodity, group-level NDPE policy.

First Resources: PT Ketapang Agro Lestari

Case # 21-04-001

Received from: AidEnvironment

Date Received: April 2021

Status: Suspended

Summary:

- Allegations of deforestation and/or peatland development
- [Forest Peoples Programme \(FPP\) reports](#) the ownership overlaps between First Resources, Fangiono Agro Plantations (FAP), and Ciliandry Anky Abadi as well as allegations of continued deforestation and linkages to NDPE supply chains. Chain Reaction Research issued a [report](#) referencing FPP's findings.
- First Resources' PT Ketapang Agro Lestari has been included in a Mongabay grievance allegation, see Case # 19-06-001.
- Fangiono has been included in a previous grievance allegation from Mighty Earth, see Case # 20-5-002.
- August 2020: Hershey suspended Ciliandry Anky Abadi from our supply chain. See case #20-5-002.
- November 2023: Hershey has placed a No Buy order on PT Ketapang Agro Lestari mill and on Sulaidy-associated companies.

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with First Resources, FAP or Ciliandry Anky Abadi.
- According to our H1-20, H2-20, H1-21 mill list, through our direct suppliers, we may be connected to First Resources.

Progress Updates on Addressing Grievance Allegations

- April 2021:
 - Hershey understands that an official complaint regarding ownership and group membership between First Resources, FAP and CAA have been filed with the [RSPO's Complaint Process](#)
 - Hershey reached out to direct suppliers, AAK and Cargill, to understand engagement with First Resources and FAP related to deforestation events connected to PT Ketapang Agro Lestari (PT KAL) and transparency around Fresh Fruit Bunch (FFB) sources and destinations. We understand from Starling satellite monitoring that there is large industrial clearance occurring that has a strong circumstantial link with PT KAL/First Resources. Since January 2016, Starling records 18,115 ha of deforestation within 20km of the mill - the vast majority

of which took place in two industrial scale plantations either side of the mill and KAL's own plantation.

- May 2021: According to our H2-20 mill list, through Cargill, we may be connected to First Resource's PT Ketapang Agro Lestari. We continue to follow-up with Cargill on this grievance.
- June 2021: Cargill indicated that FAP Agri is not a direct supplier. Cargill is continuing engagement with direct suppliers.
- September 2023: RSPO Complaints Portal update indicates "An independent investigator has been unanimously endorsed by the CP to be appointed to conduct an independent investigation." This relates to Complaint Reference: RSPO/2021/04/EN for First Resources Limited.
- October 2023: RSPO Complaints Portal Update indicates "Both parties have raised objections with respect to the selected Independent Investigator."
- November 2023: Hershey has placed a No Buy order on PT Ketapang Agro Lestari mill and on Sulaidy-associated companies.
- March 2024:
 - First Resources [responded](#) to The Gecko Project's article in November 2023.
 - AAK's [public grievance log](#) also indicates that Earthqualizer completed an ownership investigation. Their log indicates "As of now, EQ's data indicates that these four entities (included FR and New Borneo Agri/Mr. Sulaidy) are still separate as different groups due to differences in direct share ownership (both corporate and personal)."
- May 2024:
 - As updated on [RSPO Complaint Process](#), an Independent Investigator has been engaged and an investigation has begun in line with RSPO process. Investigation timeline is not known.
 - Cargill's [grievance log](#) indicates their engagement with First Resources, including Robertsbridge who Cargill indicates they'll remain in contact with on their scope of work.

Genting Plantations: PT Citra Sawit Cemerlang

Case # 21-03-004

Received from: Mighty Earth

Date Received: March 2021

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- PT CSC has been flagged in several Mighty Earth Rapid Response Reports, including [14](#), [15](#), [16](#) and [24](#). PT Citra Sawit Cemerlang (PT CSC) allegedly may have cleared 53 hectares within concession boundaries in Q4 2020 and potentially 2,045 hectares since January 2016.

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with Genting Plantations or PT Citra Sawit Cemerlang
- According to our H1-20, H2-20 and H1-21 mill list, through our direct suppliers, we may be connected to Genting Plantations

Progress Updates on Addressing Grievance Allegations

- April 2021: Hershey reached out to direct supplier, AAK, to understand their engagement and position on this grievance, including the request that Genting provide completed HCV & HCS assessments as well as declare their full land bank and its future development.
 - May 2021:
 - The [HCS Report](#) for PT Citra Sawit Cemerlang was published in January 2020 along with the [peer review report](#).
 - Starling shows that deforestation within the concession has continued since 2016. Since Q1 2016, there has been over 1,990 ha of deforestation. The highest rates of deforestation within PT Citra Sawit Cemerlang have been identified in 2020 when 1,004.3ha of forest was lost. Deforestation has also continued in 2021 with 19.1ha of deforestation being identified already.
 - Our H2-20 mill list shows Hershey may be connected to Genting through AAK, Bunge and Cargill.
 - July 2022: It was shared by a supplier that any potential liability that may occur on PT CSC will be dealt with under the RSPO Remediation and Compensation Procedure. Additionally, it was indicated that PT PSM is no longer a subsidiary of Genting. The new owners are Bintang Harapan Desa. The supplier indicated that they consider this case closed.
-

PT Agro Muara Rupit: SIPEF

Case # 21-02-002

Received from: Mighty Earth

Date Received: February 2021

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- New case in Indonesia as reported by Mighty Earth in their [Rapid Response report 32](#) by:
 - PT Agro Muara Rupit: SIPEF

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with PT Agro Muara Rupit or SIPEF
- According to our H1-20, H2-20, H1-21 mill list, through our direct suppliers, we may be connected to SIPEF

Progress Updates on Addressing Grievance Allegations

- February 2021: Hershey reached out to direct suppliers, AAK, Bunge, Cargill, Fuji and Wilmar, which show connections through our H1-20 mill list to understand their engagement with these companies and identify their position on the grievance. In particular, we request clarity on if forest clearance was conducted before the peer review process on an HCSA assessment was complete and evidence that the area cleared was not HCS forest.

- Bunge has outlined their follow-up and closing of this case in their [grievance log](#) based on PT AMR following of RSPO Annex 5 for the transition to integrated HCV-HCS assessments. It is indicated that no areas earmarked as HCS or for conservation have been cleared.
 - Cargill is following up with SIPEF on their [statement](#). Details can be found in Cargill's [grievance log](#).
 - March 2021: Several suppliers provided updates on their or indirect supplier engagement
 - PT AMR's HCS assessment report is now loaded on the [HCSA website](#) under the "Ongoing Peer Review Assessments" section.
 - GAR (indirect supplier) indicates that SIPEF confirmed area cleared was mostly rubber trees, as shared in GAR's [grievance log](#).
 - Suppliers have requested coordinates of the 30+ deforestation events for additional investigation through own satellite monitoring services
 - May 2021: PT AMR's [HCV Assessment](#) report result was deemed satisfactory.
-

LKPP Corporation Sdn Bhd - PKPP and PKNP

Case # 21-02-001

Received from: Mighty Earth

Date Received: February 2021

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- New cases in Malaysia as reported by Mighty Earth in their [Rapid Response report 30](#) and [Rapid Response Report 31](#) by
 - LKPP Corporation Sdn Bhd: PKPP Plantation Sdn Bhd
 - Perbadanan Pertanian Negari Pahang, PKNP Tembeling

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with LKPP, PKPP or PKNP
- According to our H1-20, H2-20, H1-21 mill list, through our direct suppliers, we may be connected to LKPP

Progress Updates on Addressing Grievance Allegations

- February 2021: Hershey reached out to direct suppliers, AAK, Bunge, Cargill, Fuji and Wilmar, which show connections through our H1-20 mill list to understand their engagement with these companies and identify their position on the grievance, including the need for PKNP to adopt a moratorium and/or NDPE policy.
 - Bunge ceased sourcing from LKPP/PKPP mills since October 2020. Bunge has outlined in their [grievance log](#) that LKPP/PKPP will need to adopt an NDPE policy and meet minimum re-entry criteria.

- Cargill has engaged with LKPP/PKPP who have implemented a group wide NDPE policy effective January 1, 2021. Cargill's [grievance log](#) shares details.
 - March 2021: Hershey received additional supplier responses.
 - PKPP released [a statement](#) indicating a stop work order issued on all palm oil estates, including at Cherating Estate, as well as suspension of any opening of new land for palm with immediate effect (January 2021).
 - PKPP has made a [commitment](#) to conserve balance forest within their landbank in Batu Yon and Pekan and the land that consists of peat will be allowed to remain in its natural state.
 - PKNP engagement with correct point of contact by several direct and indirect suppliers has proven difficult with Malaysia's movement on restriction order. There is also feedback that PKNP had a separate management team from PKPP and therefore follow-up with both entities is separate and not through the state. In the meantime, direct and indirect suppliers continue to work to identify the correct PKNP point of contact to engage on putting in place a moratorium and adopting a groupwide NDPE policy.
-

PT Dua Perkasa Lestari

Case # 20-10-001

Received from: Rainforest Action Network

Date Received: October 2020

Status: Monitoring

Summary:

- Allegations of human rights and labor issues; allegations of deforestation and/or peatland development
- RAN reports that the Sinar Mas Group suspended PT Dua Perkasa Lestari (PT DPL) due to ongoing exploitation of local communities. GAR confirmed that they received PT DPL palm oil through PT Beurata Subur Persada (PT BSP). Details can be found on RAN's [website](#).
- PT DPL has been included in previous RAN grievance allegations, see Case # 19-05-001

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with GAR, Sinar Mas Group, PT Beurata Subur Persada or PT Dua Perkasa Lestari.
- According to our H2-19, H1-20, H2-20, and H1-21 mill list, through our direct suppliers, we may be connected to GAR, Sinar Mas Group and PT Beurata Subur Persada

Progress Updates on Addressing Grievance Allegations

- October 2020: Hershey reached out to direct suppliers with connections to GAR to understand their position on this grievance and suspension of PT DPL as well as understand how GAR and PT BSP are ensuring PT DPL undertake a professional mediation process with the local community.
 - Fuji indicated indirect linkage to PT DPL and are engaging with their direct suppliers to push PT DPL towards compliance with NDPE commitments and legal land boundaries.
 - Indirect supplier, GAR has suspended PT DPL and engaging the group on the land compliance and community issue as detailed in their [grievance log](#).

- Indirect supplier, Musim Mas is engaging through PT BSP to push PT DPL to comply with land issues as detailed in their [grievance log](#).
-

PT Permata Hijau

Case # 20-9-002

Received from: Rainforest Action Network

Date Received: September 2020

Status: Suspended

Summary:

- Allegations of illegal fresh fruit bunch (FFB) sourcing
- RAN reports that PT Permata Hijau continues to source from suppliers who clear forests and peatland in the Leuser, recently from PT Surya Panen Subur II (PT SPS II) and previously from PT Kallista Alam. Details can be found on RAN's [website](#).
- November 2018: Hershey issued a 'No buy' order for PT SPS II
- September 2020: Hershey issued a 'No Buy' order for PT Permata Hijau and PT Kallista Alam

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with PT Permata Hijau, PT SPS II or PT Kallista Alam.
- According to our H2-19 mill list, Hershey is not connected to PT Permata Hijau, PT SPS II or PT Kallista Alam
- According to our H1-20, H2-20, and H1-21 mill list, through Cargill, Hershey may be connected to PT Permata Hijau. There are no connections to PT SPS II or PT Kallista Alam

Progress Updates on Addressing Grievance Allegations

- September 2020:
 - Hershey notified its direct suppliers with potential connections to identify each supplier's position on the grievance and confirm if PT Permata Hijau is sourcing from PT SPS II.
 - Hershey issued a 'No Buy' order for PT Permata Hijau and PT Kallista Alam
- October 2020: Several direct suppliers have confirmed that they have no buys placed on PT Permata Hijau and PT Kallista Alam, including Fuji and Bunge. Wilmar has confirmed they have suspended PT Kallista Alam.
- November 2020: Hershey acknowledges that Cargill has ongoing engagement with PT Permata Hijau detailed in their [grievance log](#).
- May 2021: According to our H2-20 mill list, we continue to be linked to PT Permata Hijau through Cargill. Hershey has requested updates on this case from Cargill as no updates to their grievance log have been shared on progress made since November 2020.
- June 2021: Cargill indicated that the action plan with Permata Hijau to strengthen their processes for traceability/supplier due diligence has been completed and that proactive engagement with all mills to raise awareness and enforce expectations on sourcing from deforesting entities, particularly within the Leuser Ecosystem is ongoing. Cargill continues to monitor Permata Hijau's progress on a

quarterly basis. Cargill has received Permata Hijau's NDPE IRF profile and is engaging them on timelines to transition volumes toward "Delivering".

- June 2022: Cargill has shared Permata Hijau's [refinery traceability](#) which is publicly available.
-

IOI Corporation Bhd

Case # 20-8-001

Received from: Individual

Date Received: August 2020 & June 2021

Status: Monitoring

Summary:

- Allegations of human rights and labor issues
- August 2020: An individual emailed Hershey's responsible sourcing account indicating potential allegations of worker exploitation at IOI's Mekassar Estate.
- June 2021: U.S. CBP indicated that it is probing IOI over forced labor allegations at the Gomali and Segamat Estate

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with IOI or IOI's Estates.
- Through our direct suppliers, Hershey may be connected to IOI's Estates.

Progress Updates on Addressing Grievance Allegations

Mekassar Estate

- August 2020: Hershey received an email from an individual in our Responsible Sourcing inbox describing potential worker exploitation allegations on IOI Mekassar Estate. We've engaged with our direct supplier to investigate the allegations.
- September 2020: Through our direct supplier, we learned that IOI is aware of and investigating this allegation. We are monitoring through our direct supplier and [IOI's grievance log](#) to understand outcome of investigation and any action plan that may be developed.
- October 2020: Hershey continues to monitor IOI's investigation and updates on their engagement with Finnwatch.
- November 2020: In addition to IOI's progress updates, Hershey is also receiving updates from Bunge on this allegation which can be found on their [grievance log](#).
- January 2021:
 - In reviewing IOI's public progress, Hershey acknowledges the ongoing investigation into the allegation of illegal fees collected. As indicated in Hershey's [Palm Oil Policy](#), suppliers should adhere to practices in line with the Priority Industry Principles.
 - The IOI Plantation Mekassar Estate case is now moved under the [RSPO Grievance Mechanism Handling](#). Hershey will monitor the RSPO's investigation.

- March 2021: Hershey monitors updates on [IOI's grievance log](#), and understand IOI's continued engagement with Finnwatch and steps taken to resolve the allegation of illegal payments workers paid to recruitment agencies in India.
- June 2021: According to the RSPO's [Grievance Complaint Process](#), a Briefing Note is in progress.
- September 2021: In July 2021, IOI published its "[Statement in Response to Finnwatch's Report Entitled Migrant Workers' Rights in Oil Palm Estates in Malaysia, Case: IOI Group, Mekassar](#)". Within this statement, IOI indicates the undergoing of an audit covering plantation operating units to seek to ascertain any non-compliance with IOI's labor policies or unsatisfactory work conditions. IOI also published that its [first Sustainability Consultation Forum](#) addressed labor challenges in Malaysia palm sector, including responsible recruitment practices and legislation.

Gomali Estate & Segamat Estate

- June 2021: [Through an article](#), Hershey understands that the U.S. Customs and Border Protection (CBP) sent a letter to IOI Corporation around forced labor allegations related to ethical recruitment topics on IOI's Gomali and Segamat Estates. IOI has issued a [public response](#) indicating proactive engagement and cooperation with the U.S. CBP. IOI has also logged the case in their [public grievance log](#) outlining the issue and actions taken to date to investigate the raised allegations, including reimbursing the affected workers. Hershey will engage our direct suppliers through whom we have connections to IOI.
- July 2021: Hershey has received feedback from several direct suppliers, AAK, Bunge, Cargill and Fuji, who have direct or indirect links to IOI in response to the potential investigation by U.S. CBP. All indicated awareness of this allegation and investigation and that they'll monitor developments in case a WRO is put in place. In addition, there is ongoing engagement and monitoring of other previous allegations linked to IOI include the Mekassar Estate allegation.
- September 2021: IOI's updated [grievance log](#) indicates internal investigation findings and actions taken by IOI to remediate the payment of recruitment fees and underpayment allegations.

Mighty Earth Rapid Response 29

Case # 20-7-003

Received from: Mighty Earth

Date Received: July 2020

Status: Suspended Rimbunan Hijau

Summary:

- Allegations of deforestation and/or peatland development
- New cases in Indonesia and Sarawak, Malaysia as reported by Mighty Earth in their [Rapid Response report 29](#) by
 - Parna Raya: PT Mitra Andalan Sejahtera
 - Rimbunan Hijau: PJP Pelita Lundu Plantation Sdn Bhd
- Unresolved cases as reported by Mighty Earth in their [Rapid Response report 29](#)

- Capitol Group: PT Medco Papua Hijau Selaras
- Widya Corporation: PT Mulia Inti Perkasa
- Rimbunan Hijau: Poh Zhen Sdn Bhd
- As of February 2022, Hershey has suspended Rimbunan Hijau from our supply chain.

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with the listed companies.
- According to our H2-19 mill list, through direct suppliers, Hershey may be connected to PT Mitra Andalan Sejahtera, Rimbunan Hijau, Capitol Group, PT Medco Papua Hijau Selaras and Widya Corporation
- According to our H1-20 and H2-20 mill list, through direct suppliers, we may be connected to PT Mitra Andalan Sejahtera, Rimbunan Hijau, Capitol Group and Widya Corporation
- According to our H1-21 mill list, through direct suppliers, we may be connected to Rimbunan Hijau

Progress Updates on Addressing Grievance Allegations

- July 2020: Hershey engaged direct suppliers who may be connected to the five palm companies to understand their engagement with these companies and identify their position on the grievance
 - Bunge confirmed that they do not directly source from any of the companies and are following up with their Tier 1 suppliers for updates. See Bunge's [grievance log](#) for details.
 - At the time of response, Wilmar provided details found on their [grievance log](#) and [ineligible grievance list](#).

Parna Raya: PT Mitra Andalan Sejahtera

- July 2020: AAK confirmed through a direct supplier that Parna Raya: PT Mitra Andalan Sejahtera has not been in their supply base for several quarters.
- December 2021: Through Fuji, their direct supplier was informed by PT MAS that the land clearing was outside HGU boundary in an area that is not in PT MAS control and still occupied by community. PT MAS has shared its HGU boundary (with grids/coordinates) with Fuji direct suppliers for further spatial analysis. Fuji's [grievance log](#) indicates that satellite monitoring verified no deforestation within concession area since then as of Aug-21.

Rimbunan Hijau: PJP Pelita Lundu Plantation Sdn Bhd

- July 2020: Several suppliers confirmed Pelita Lundu Plantation did not clear the land which is still owned by local smallholders in the area.
- August 2020: Hershey requested direct suppliers to follow up and request PLP to provide further evidence that the land was cleared by smallholders, and that mills in the nearby area should be flagged as high risk for sourcing FFB from this deforested area – buyers sourcing from these nearby mills should push for FFB traceability.
- February 2022: Hershey has placed a 'No Buy' order on Rimbunan Hijau and have notified our direct suppliers. We expect that Rimbunan Hijau put in place a cross-commodity, group-level NDPE policy.

Capitol Group: PT Medco Papua Hijau Selaras

- July 2020: Several suppliers confirmed Medco Papua Hijau Selaras has undergone HCV-HCS assessment, finalized in Feb-2019. The company planned for a field verification when alleged deforestation was brought to them in Mar-2020. Due to COVID19, the field investigation was delayed until June 2020 at which time MPHS conducted the field verification. The assessment report is currently underway.

- August 2020: Hershey requested direct suppliers to follow up to request that Medco Papua Hijau Selaras – HCS assessment needs to be submitted for peer-review. Buyers sourcing from this supplier are to advise status.
- October 2020: AAK and Wilmar have disclosed that for Medco Papua Hijau Selaras (PT MPHS) that further investigation revealed that the land clearance was a result of pressure from the community to develop areas for plasma smallholders' program. Full field details were completed in September 2020. Details on how Wilmar is monitoring, and engaging PT MPHS is found on their [grievance log](#).
 - PT MPHS has agreed to rehabilitate the pockets of land clearing that were identified in the HCV/HCS assessment reports. Engagement with the communities on alternative plasma plans are ongoing, as the communities want the area to be cleared for plasma.
 - PT MPHS also committed to submit the HCV/HCS assessment reports to be peer reviewed while observing a strict moratorium on further land clearance, which has been put place from September 2020. They have also prepared management plans for HCV/HCS areas, therefore protecting these areas while preventing similar incidences from reoccurring.
 - Through our direct suppliers, Hershey will monitor PT MPHS's progress on rehabilitation and their submission of their HCV/HCS assessment for peer review.
- March 2021: Hershey understands that PT MPHS indicates that a conservation project will be implemented. Hershey will monitor if progress is taken.
- May 2021: There is no indication of HCV/HCS assessment reports being submitted for peer review. Hershey is following up with suppliers to express the urgency of this request and will assess further actions that may be required from our end if the delay continues.

Widya Corporation: PT Mulia Inti Perkasa

- July 2020: Several suppliers confirmed Mulia Inti Perkasa has conducted HCV and HCS assessments in 2018 as well as submitted maps for internal monitoring through Wilmar's [Supplier Group Compliance Verification programme](#). Wilmar has encouraged MIP to submit their reports on the land clearing for peer review which is underway. Through engagement with Wilmar, MIP has ceased land clearing activities since March 2020
- August 2020: Hershey requested direct suppliers to follow up and request that Mulia Inti Perkasa should file their 2018 HCS assessment for peer-review to verify if land cleared since 2018 has been inside or outside of HCS boundaries
- September 2020: Mulia Inti Perkasa has submitted their HCV Assessment for peer review. Hershey will monitor peer review progress through direct suppliers and the [HCV Resource Network](#).
- December 2021: According to Fujii's continued monitoring of this case through their direct suppliers, as noted on Fujii's [grievance log](#), PT MIP has now come up with a clear timeline on its website for the HCSA peer review by stating "Currently PT. Mulia Inti Perkasa is in the process of submitting the HCS Assessment to the HCSA for review. It is expected that in Q4 2021 the results of the review can be displayed to the public." See <https://muliantiperkasa.co.id/hcs-review/>

Rimbunan Hijau: Poh Zhen Sdn Bhd

- July 2020: Several suppliers confirmed Poh Zhen land clearing is not related to oil palm development. Hershey will follow-up to understand if Poh Zhen is responsible for the land clearing regardless of its linkage to oil palm.
- August 2020: Hershey requested direct suppliers to follow up and request that for Poh Zhen – though clearing land for coconut and not palm – this should be considered a violation of NDPE policies. Rimbunan Hijau should implement a group-wide, cross-commodity NDPE policy.

- February 2022: Hershey has placed a 'No Buy' order on Rimbunan Hijau and have notified our direct suppliers. We expect that Rimbunan Hijau put in place a cross-commodity, group-level NDPE policy.
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Sime Darby Plantations Berhad

Case # 20-7-002

Received from: Earthworm Foundation

Date Received: July 2020

Status: Closed

Summary:

- Allegations of human rights and labor issues
- [Petition](#) submitted to U.S. Customs and Border Protection by anti-trafficking group, Liberty Shared, concerning alleged conditions of forced labor and child labor violations on plantations and estates owned and/or run by Sime Darby
- Sime Darby issued a [public statement](#) indicating plans to work with Liberty Shared to further understand allegations for immediate investigations
- U.S. Customs and Border Protection issued a [Withhold and Release Order](#) on Sime Darby and affiliated Malaysian entities on December 31, 2020 based on suspicion of the use of forced labor in their harvesting or processing.
- Published, February 2, 2023, U.S. Customs and Border Protection [modified the forced labor finding](#) deeming it no longer necessary.

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with Sime Darby
- According to our H2-19, H1-20, H2-20, H1-21 mill list, through direct suppliers, Hershey may be connected to Sime Darby

Progress Updates on Addressing Grievance Allegations

- July 2020: Hershey engaged direct suppliers who may be connected to Sime Darby to understand their engagement with the company and identify their position on the grievance. Hershey will continue to monitor progress of engagement between Sime Darby and Liberty Shared, including commitments to investigations and corrective action plans put in place by Sime Darby. Hershey will also monitor for communication from U.S. Customs and Border Control.
- July 2020: Direct suppliers have confirmed awareness of the SDP petition and are monitoring actions that will be developed and taken following engagement between SDP and Liberty Shared.
- August 2020: Direct supplier confirmed that Sime Darby is internally assessing their existing procedures and the implementation of those procedures to understand opportunities to adjust their approach.
- November 2020: The Associated Press published an [article](#) alleging sexual human rights violations linked to SDP. Hershey acknowledges SDP's [public statement](#) responding to the article and commitment to investigating the allegations.

- December 2020:
 - Sime Darby released a [public update](#) of their investigation stemming from the Associated Press article from November related to a previous complainant who had withdrawn their complaint in April 2019 with assistance of an independent NGO. Follow-up with the complainant has been conducted in light of the article and there is no intention for this to be reopened by the complainant.
 - U.S. Customs and Border Protection (CBP) issued a [Withhold Release Order \(WRO\)](#) against palm oil and palm oil products made by SDP, its subsidiaries, joint ventures and affiliated entities in Malaysia. SDP's [public statement](#) in response to the WRO indicates the continued engagement with Liberty Shared following their July 2020 petition and actions taken since then to strengthen policies around worker rights.
- January 2021: Hershey is engaging with direct suppliers to understand details of the action plans and timelines set out by SDP around the allegations from Liberty Shared and the U.S. CBP as well as suppliers' actions to conduct due diligence and ensure SDP oil is not entering our supply chain.
 - Fuji and Gemini confirmed that SDP is not in their supply chain.
 - Bunge confirmed they've stopped sourcing from SDP and instructed their suppliers to do the same for supplies into BLC North America. BLC will monitor SDP's progress to address the allegations for the lifting of the WRO. Details can be found on BLC's [grievance log](#).
 - AAK does not directly source from SDP and confirmed that no further shipments of SDP palm oil will be accepted in the U.S. AAK continues to engage SDP on the status of these allegations, including engagement with LS, U.S. CBP, and the RSPO.
 - Cargill ceased imports of Malaysian palm and palm products into the U.S. in October 2020. Cargill has initiated a formal grievance available on their [public dashboard](#).
 - Though we do not show connections to SDP through Wilmar via our H1-20 mill list, we have confirmation that Wilmar's shipments to the US will not be purchased from SDP in Malaysia. Wilmar will continue to engage SDP on this topic and monitor development of the case.
- February 2021: Hershey had a call with SDP to understand the due diligence approach and plans in place to address the allegations raised by LS and U.S. CBP.
- March 2021:
 - Sime Darby released a [press statement](#) indicating the establishment of its Expert Stakeholder Human Rights Assessment Commission with Impactt Ltd as third-party assessor. The independent assessment is expected to be completed by May 2021. Hershey will monitor the Commission's assessment and outcomes as well as actions taken by SDP.
 - Sime Darby indicated that the Commission's assessment and outcomes should still be on track for May 2021 completion despite the pause and change in Commission's make-up with Shift's withdrawal following Sime Darby's filing of a Discovery Application. Sime Darby's press statements on the [filing](#) and [withdrawal](#) of the Discovery Application.
- June 2021: Sime Darby released a [press release](#) indicating the appointment of a Human Rights Expert to its Expert Stakeholder Human Rights Assessment Commission. This Expert replaces Shift on the Stakeholder Consultation Panel. The evaluation report is expected in June 2021. Update: Sime Darby informed Hershey that the report would be delayed due to Movement Control Orders in Malaysia due to COVID.

- July 2021: Two experts on Sime Darby’s Expert Stakeholder Human Rights Assessment Commission have [resigned from the panel](#). Sime Darby has [dissolved the Commission](#) while the independent evaluation takes place.
 - December 2021: Hershey understands that Sime Darby field audits are anticipated to be completed by Impactt in early 2022.
 - January 2022: The [U.S. CBP determined](#) that certain Sime Darby palm oil products are produced using convict, forced or indentured labor. Sime Darby has issued a [public response](#) acknowledging this finding. Hershey has reached out to direct suppliers to remind them of the need for compliance in ensuring there is no Sime Darby oil in any palm volumes supplied to Hershey global operations.
 - February 2022: Sime Darby has issued a [public statement](#) on changes and governance and operations, including on issues related to responsible recruitment.
 - April 2022: It is reported that Sime Darby has submitted their impact report to the U.S. CBP.
 - October 2022: Hershey understands that Sime Darby is not providing public statements while engagement is ongoing with U.S. CBP.
 - February 2023: U.S. CBP has modified the [forced labor finding](#) against Sime Darby deeming it no longer necessary. Hershey considers this grievance case closed.
 - June 2023: the RSPO Secretariat [released](#) its Post-Verification assessment monitoring report and indicates that they decided to “close out this Post-Verification Assessment monitoring and will further inform the Certification Bodies and Accreditation Body for them to continue overseeing the issues outlined in the decision letter.”
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Indofood/Salim Group

Case # 20-5-003

Received from: Rainforest Action Network (RAN)

Date Received: May 2020

Status: Suspended Indofood/Salim Group

Summary:

- Allegations of human rights and labor issues
- RAN reports that Indofood/Salim Group is committing labor violations on their palm plantations. Details on the labor violations allegation can be found on their [website](#).
- Hershey suspended Indofoods/Salim Group in February 2018.

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with the listed company.
- Hershey is no longer connected to Indofood/Salim Group through our direct suppliers.

Progress Updates on Addressing Grievance Allegations

- May 2020: Hershey suspended Indofood/Salim Group in 2018. They remain suspended and must meet our requirements prior to re-engagement.
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Mighty Earth Rapid Response 27

Case # 20-5-002

Received from: Mighty Earth

Date Received: May 2020

Status: Monitoring / Suspended Samling Group & Ciliandry Anky Abadi

Summary:

- Allegations of deforestation and/or peatland development
- New case in Indonesia by Fangiono family companies: PT Agrindo Green Lestari as reported by Mighty Earth in their [Rapid Response report 27](#)
- Unresolved cases as reported by Mighty Earth in their [Rapid Response report 27](#) by
 - QL Resources Bhd: PT Pipit Mutiara Indah
 - Wings Agro Group : PT Indopenta Sejahtera Abadi
 - Samling: PT Tunas Borneo Plantations
- Sarawak Oil Palms Bhd is alleged to be sourcing from Samling Group
- April 2020: Hershey suspended Samling Group from our supply chain (See case #20-3-001 for more details)
- August 2020: Hershey has placed a 'No Buy' order on Ciliandry Anky Abadi which owns PT Agrindo Green Lestari

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with the listed companies.
- According to our H2-19 mill list, through a direct supplier, Hershey may be connected to Fangiono family companies, QL Resources Bhd, Samling and Sarawak Oil Palms Bhd
- According to our H1-20 and H2-20 mill list, through a direct supplier, Hershey may be connected to QL Resources, Wings Agro Group and Sarawak Oil Palms Bhd
- According to our H1-21 mill list, through a direct supplier, Hershey may be connected to Wings Agro Group

Progress Updates on Addressing Grievance Allegations

- May 2020: Hershey engaged direct suppliers who may be connected to the five palm companies to understand their engagement with these companies and identify their position on the grievance.

Fangiono family companies: PT Agrindo Green Lestari

- June 2020: AAK indicated that PT Agrindo Green Lestari, along with Cilandry Anky Abadi, is not present in AAK's supply chain due to their suppliers' suspensions of the company for NDPE non-compliance.
- August 2020: Hershey has issued a no buy order for Ciliandry Anky Abadi

QL Resources Bhd: PT Pipit Mutiara Indah

- June 2020: AAK indicated that for QL Resources & PT PMI that Wilmar has supported PT PMI develop action plans to comply with re-entry criteria, including the development of a recovery plan for non-compliant land clearance from January 2016 onwards. Wilmar has lifted the suspension of PT PMI in April 2020. See [Wilmar's grievance](#) log for full details. Wilmar also lists this particular case

in their [June 2020 ineligible grievance log](#) as the land clearing was not conducted by the company and outside of their concession boundary.

- December 2021: Through Fuji, we understand that QL Oil Group informed that the assessment at PT PMI was still on-going as of February 2021 and the report would be shared once completed. QL Oil had also indicated they were in the midst of developing the NDPE policy. ([Grievance log details.](#))
- July 2022: Through Bunge, we've received an update, also on their [public grievance log](#) that QL Resources is developing an NDPE Policy and that the land clearing from RR 27 is outside of QL Resource's concession boundaries.

Wings Agro Group: PT Indopenta Sejahtera Abadi

- June 2020: AAK confirmed that Wings Agro Group is not in their supply chain.
- December 2021: Fuji has shared this case is closed as no forest loss and/or peat land conversion was detected during 2021 through their partner. ([Grievance log details.](#))

Samling: PT Tunas Borneo Plantations

- June 2020: Ongoing engagement through suppliers connected to Sarawak Oil Palm for the implementation of NDPE.
- July 2020: Mighty Earth shared an update that Palm company, Sarawak Oil Palms Berhad (SOPB), is suspending deliveries of Samling oil to traders, such as AAK, on a case-by-case basis rather than implement a full 'no buy' order on Samling – Hershey will request direct suppliers connected to SOPB to engage them on placing a full 'no buy' order on Samling.
- Samling Group: See Case # 20-3-001

Leuser Ecosystem

Case # 20-5-001

Received from: Rainforest Action Network (RAN)

Date Received: May 2020 & November 2024

Status: Monitoring / Suspended PT Indo Sawit Perkasa and PT Indo Alam

Summary:

- Allegations of deforestation and/or peatland development
- Deforestation by PT Indo Alam through slashing and burning as reported by RAN ([here](#))
- Deforestation by PT Indo Sawit Perkasa who has not been complying with requests to halt forest clearance as reported by RAN ([here](#)). The following mills are considered at-risk for buying palm from PT Indo Sawit Perkasa:
 1. PT Global Sawit Semesta
 2. PT Samudera Sawit Nabati
 3. PT Bumi Daya Agrotamas
 4. PT Ensem Sawit Lestari
 5. PT Perkebunan Lembah Bakti 1
 6. PT Perkebunan Lembah Bakti 2
 7. PT Runding Putra Persada

8. PT Delima Makmur
 9. PT Bangun Sempurna Lestari
 10. PT Nafasindo
 11. PT Socfin
- June 2020: Hershey has placed 'No Buy' orders on PT ISP and PT Indo Alam.
 - November 2024: RAN published ['Orangutan Capital' Under Siege](#)

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with the listed companies.
- According to our H2-19, H1-20 and H2-20 mill list, through our direct suppliers, Hershey may be connected to the 11 at-risk mills, but not to PT Indo Sawit Perkasa or PT Indo Alam.
- According to our H1-21 mill list, through our direct suppliers, Hershey may be connected to 10 of the at-risk mills, but not to PT Ensem Sawit Lestari nor to PT Indo Sawit Perkasa or PT Indo Alam.

Progress Updates on Addressing Grievance Allegations

- November 2024: RAN published ['Orangutan Capital' Under Siege](#). We will follow-up with suppliers to understand how they're prioritizing TTP data collection and sharing through their supply chain for any indirectly connected mills in this region.

PT Indo Sawit Perkasa

- Hershey is a sponsor of Earthworm Foundation's Landscape Program in Southern Aceh. Through this initiative and with our suppliers, we are supporting engagement with PT ISP on NDPE compliance.
- May 2020: Hershey engaged direct suppliers who may be connected to the 11 at-risk mills to understand if they are sourcing from PT Indo Sawit Perkasa and requested our suppliers to identify their position on the grievance. Following a previous grievance that included the same 11 at-risk mills (as found in Case # 19-09-001 in this log), our direct suppliers or their suppliers have engaged some of these at-risk mills to support Traceability to Plantation work.
- May 2020: Several direct suppliers, AAK, Bunge, Cargill, and Wilmar, confirmed through their suppliers, it is confirmed that the at-risk mills are not sourcing FFB from PT ISP. The mills in this region have been instructed not to purchase FFB from PT ISP due to ongoing land clearance.
- June 2020: Hershey has issued a 'No Buy' order for PT ISP.
- November 2020: Hershey understands that PT ISP has expressed willingness to halt future deforestation. We are awaiting evidence to verify if such a commitment has been made.
- February 2021: PT ISP's commitment to halting future deforestation can be [found here](#).

PT Indo Alam

- May 2020: Hershey engaged its direct suppliers to understand if and how they or their suppliers are engaging PT Indo Alam (and any facilities in Medan, Indonesia, if applicable) – either directly or indirectly through your suppliers.
- May 2020: Several direct suppliers, AAK, Bunge, Cargill, and Wilmar, confirmed that their Tier 1 suppliers and/or mills are aware that they should not be purchasing FFB from PT Indo Alam. This palm company is not in any of Hershey's direct suppliers' palm oil supply chains.
- June 2020: Hershey has issued a 'No buy' order for PT Indo Alam.

- April 2021: [RAN blog](#) indicates that PT Indo Alam cleared almost 40 acres in March 2021 and there continues to be significant risk of additional clearance in their concession. Hershey continues to keep in place our 'No buy' order for PT Indo Alam.

Ensem Lestari

- March 2021: In Q4-20, it appears that nine square hectares of what appears to be natural forest (not Singkil Wetlands Reserve) was cleared near Ensem Lestari. One deforestation event appears close to previously cleared patches. Hershey is following up with suppliers.

PT Global Sawit Semesta

- June 2021: [RAN's Leuser Watch blog](#) indicates that a mill operated by PT Global Sawit Semesta may be receiving palm oil harvest by PT Laot Bangko, who Hershey suspended in June 2020. The blog alleges that oil from the PT Global Sawit Semesta mill is being sold to PT. Sari Dumai Sejati Tangki Timbun, a palm refinery operated by a subsidiary of APICAL, one of Royal Golden Eagle Group's palm oil arms.
- See case #19-09-001 for additional details on the 11 at-risk mills

Mulia Sawit Group

Case # 20-3-002

Received from: Mighty Earth

Date Received: March 2020

Status: Suspended Mulia Sawit Group

Summary:

- Allegations of deforestation and/or peatland development
- Deforestation by Mulia Sawit Group as reported by Mighty Earth in their [Rapid Response report 25](#)
- April 2020: Hershey issued 'No Buy' order on Mulia Sawit Group

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with either of the listed companies.
- According to our H2-19 mill list, through our direct suppliers, Hershey may be connected to Mulia Sawit Group.
- According to our H1-20 and H2-20 mill list, Hershey is no longer connected to Mulia Sawit Group

Progress Updates on Addressing Grievance Allegations

- April 2020: According to our H1-19 mill list, Mulia Sawit Group is not connected to our supply chain. However, due to persistent deforestation, Hershey issues a 'No Buy' order on Mulia Sawit Group to proactively prevent the group from entering our supply chain until evidence that deforestation has been halted and compliance with our Responsible Palm Oil Sourcing Policy is met.
 - May 2020: Our completed H2-19 mill list now indicates Mulia Sawit Group may be connected to our supply chain through AAK. Hershey is following up with AAK.
 - June 2020: AAK confirmed that Mulia Sawit Group is not in their supply chain.
-

Samling Group

Case # 20-3-001

Received from: Mighty Earth

Date Received: March 2020

Status: Suspended Samling Group

Summary:

- Allegations of deforestation and/or peatland development
- Deforestation by Samling Group as reported by Mighty Earth in their [Rapid Response report 24](#)
- April 2020: Hershey issued 'No Buy' order on Samling Group
- August 2020: Mighty Earth acknowledged Hershey as one of several consumer brands setting precedent by suspending Samling Group ([blog here](#)).

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with either of the listed companies.
- According to our H2-19 mill list, through our direct suppliers, Hershey may be connected to Samling Group.
- According to our H1-20 and H2-20 mill list, Hershey is no longer connected to Samling Group

Progress Updates on Addressing Grievance Allegations

- April 2020: Due to persistent deforestation, Hershey issues a 'No Buy' order on Samling Group and has informed our direct suppliers. Re-entry into our supply chain will only be considered with Samling is able to demonstrate deforestation has been halted and compliance with our Responsible Palm Oil Sourcing Policy is met.
 - Appear on our H1-19 mill list through:
 - Wilmar who suspended Samling from their supply chain in 2020 and will remain suspended until it shares group wide oil palm concession maps and meets Wilmar re-entry [requirements](#)
 - AAK: [Grievance log](#) indicates ongoing engagement.
 - May 2020: Direct supplier, Cargill, has officially suspended Samling Group (see their [grievance log](#)).
 - June 2020: AAK informed Hershey they have communicated to their Tier 1 Suppliers who have yet to suspend Samling Group the 'No Buy' expectation and that no future contracts should be placed.
 - July 2020: Mighty Earth informed Hershey of two potential sources of leakage of Samling's oil into our supply chain, through
 - Palm company, Kwantas Corporation – Hershey will follow-up with direct suppliers connected to this group to request their investigation into this allegation.
 - July 2020: Mighty Earth has since followed up and confirmed that Kwantas Corporation has suspended Samling Group from their supply chain.
 - Palm company, Sarawak Oil Palms Berhad (SOPB). See Case # 20-5-002 for details
 - August 2020: Hershey continues to engage with our suppliers to push Samling Group to develop a cross-commodity group-wide NDPE policy.
-

Wilmar

Case # 19-11-002

Received from: Wilmar

Date Received: November 2019

Status: Monitoring

Summary:

- Allegations of human rights and labor issues
- [Forest Peoples Program report](#) on November 4, 2019, alleging that human rights violations in Wilmar's supply chain in West Sumatra, Indonesia
- Hershey is monitoring the grievance.

Suppliers and Palm Oil Link to Hershey

- Hershey has a direct sourcing relationship with Wilmar.
- According to our H2-19 and H1-20 mill list, through Wilmar, Hershey may be connected to Wilmar's own operations in West Pasaman and Wilmar's PT Kencana Sawit Indonesia

Progress Updates on Addressing Grievance Allegations

- November 2019: Wilmar shared their [public statement](#) in response to the FPP report which Hershey acknowledges.
 - September 2020: According to Wilmar's [grievance log](#), they have been engaging Nagari Institute and Forest Peoples Program. Hershey will request an update against their progress.
 - November 2020: Hershey requested a progress update from Wilmar. Wilmar provided several progress updates that are made available on their website, most recently from [September 2020](#)
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Leuser Ecosystem

Case # 19-10-001

Received from: Rainforest Action Network (RAN)

Date Received: October 2019

Status: Monitoring / Suspended PT Laot Bangko

Summary:

- Allegations of deforestation and/or peatland development
- RAN reported that PT Bumi Daya Agrotamas may be sourcing Conflict Palm Oil from PT Laot Bangko who is alleged to have continued to destroy forests in the Leuser Ecosystem until as recently as August 2019.
- PT. Laot Bangko is owned by PT. Bima Golden Powerindo, which apparently also owns a palm oil mill and plantation called PT Muara Jambi Sawit Lestari
- June 2020: Hershey has suspended PT Laot Bangko

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any of the listed companies.
- According to our H2-19 and H1-20 mill list, through our direct suppliers, Hershey may be connected to PT Bumi Daya Agrotamas and PT Maura Jambi Sawit Lestari (owned by parent company PT Bima Golden Powerindo who also owns PT Laot Bangko)
- According to our H2-20 mill list, through our direct suppliers, Hershey may be connected to PT Bumi Daya Agrotamas
- According to our H1-21 mill list, through our direct suppliers, Hershey may be connected to PT Bumi Daya Agrotamas and PT Muara Jambi Sawit Lestari

Progress Updates on Addressing Grievance Allegations

- Fuji has engaged their direct suppliers and is awaiting a response to understand the situation with PT Laot Bangko. More information on their [public grievance list](#).
- Cargill suspended PT Laot Bangko from their supply chain in September 2019. More information on their [public grievance list](#). Cargill is engaging with direct supplier, Musim Mas who is working with Bumi Daya Agrotamas to understand if they are sourcing from PT Laot Bangko and confirmed that this had stopped in Sept 2019. More information on their [public grievance list](#).
- May 2020: Hershey is a sponsor of Earthworm Foundation's Landscape in Southern Aceh. Through the landscape program and with our suppliers, we are supporting engagement with PT Laot Bangko on NDPE compliance.
- June 2020: Hershey suspended PT Laot Bangko.

Leuser Ecosystem

Case # 19-09-001

Received from: Rainforest Action Network (RAN)

Date Received: September 2019

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- [RAN report](#) alleges land clearing for plantation harvesting oil palm fruit found inside the boundary of Rawa Singkil Wildlife Reserve, an area zoned for protection. ([Reuters article](#))
- 11 mills identified as being located near areas of illegal encroachment and lack the necessary procedures to trace the location where the palm oil they sell is grown and ensure suppliers compliance with NDPE policies. The mills identified are listed as suppliers to Golden Agri Resources, Musim Mas and a number of secondary traders sourcing from primary traders in the region.
- The companies are:
 1. PT Global Sawit Semesta
 2. PT Samudera Sawit Nabati
 3. PT Bumi Daya Agrotamas
 4. PT Ensem Sawita Lestari
 5. PT Perkebunan Lembah Bakti I

6. PT Perkebunan Lembah Bakti II
7. PT Runding Putra Persada
8. PT Delima Makmur
9. PT Bangun Sampurna Lestari
10. PT Nafasindo
11. PT Socfin

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any of the listed companies, nor with Golden Agri Resources or Musim Mas.
- According to our H2-19 and H1-20 mill list, through our direct suppliers, Hershey may be connected to all 11 at-risk mills
- According to our H1-21 mill list, through our direct suppliers, Hershey may be connected to 10 of the at-risk mills, not PT Ensem Sawita Lestari

Progress Updates on Addressing Grievance Allegations

- September 2019: Hershey with Earthworm Foundation investigated any supply chain connections to the 11 listed mills. Hershey notified its direct suppliers with potential connections to identify each supplier's position on the grievance and confirm if sourcing from the listed companies.
 - AAK emailed Hershey indicating awareness of allegation through RAN report and began its own investigation.
 - Fuji has ongoing engagement through their direct suppliers around allegations pertaining to PT Global Sawit Semesta, PT Perkebunan Lembah Bakti I, PT Samudera Sawit Nabati, PT Nafasindo and closed the deforestation grievance pertaining to PT Perkebunan Lembah Bakti II. More information on their [public grievance list](#).
 - Cargill has ongoing engagement through direct suppliers of PT Global Sawit Semesta, PT Samudera Sawit Nabati and ongoing engagement through direct suppliers with PT Perkebunan Lembah Bakti I. More information on Cargill's [public grievance list](#). Cargill engaged with direct supplier, Musim Mas who is working with Bumi Daya Agrotamas to understand if they are sourcing from PT Laot Bangko and confirmed that this had stopped in Sept 2019, see here [public grievance list](#).
 - GAR, an indirect supplier to Hershey, [published a statement](#) addressing the allegations in the RAN report. GAR conducted an on-site assessment at PT Global Sawit Semesta and PT Samudera Sawit Nabati as follow-up to the RAN report, resulting in this [report and time bound actions plans](#).
 - May 2020: Hershey received a follow-up allegation from RAN that indicated the 11 at-risk mills may be sourcing fresh fruit bunch (FFB) from two other palm companies. Please see Case # 20-05-001 for more details.
-

West Kalimantan, Indonesia (Mongabay)

Case # 19-06-001

Received from: Mongabay

Date Received: June 2019

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- [Mongabay article](#) reported deforestation occurring in orangutan habitats near 10 mills in West Kalimantan, Indonesia, with deforestation at each mill ranging from 414-990 ha total between January-May 2019.
- Mongabay reporters contacted Hershey about awareness of the allegation.
- The mills include:
 1. Saban Sawit Subur
 2. Pundi Lahan Khatulistiwa
 3. Sepanjang Intisurya Mulia
 4. Sentrakarya Manunggal
 5. Ichtar Gusti Pudi
 6. Agronusa Investama 2
 7. Lanang Agro Bersatu
 8. Ketapang Agro Lestari
 9. PT Paramitra Internusa Pratama
 10. PT Jabontara Eka Karsa

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any of the listed companies.
- According to our H2-19 and H1-20 mill list, through our direct suppliers, Hershey may be connected to: Saban Sawit Sabur, Sepanjang Intisurya Mulia, Lanang Agro Bersatu, PT Paramitra Internusa Pratama, PT Jabontara Eka Karsa
- According to our H2-20 mill list, through our direct suppliers, Hershey may be connected to: Saban Sawit Sabur, Sepanjang Intisurya Mulia, Lanang Agro Bersatu, PT Paramitra Internusa Pratama
- According to our H1-21 mill list, through our direct suppliers, Hershey may be connected to: Sepanjang Intisurya Mulia, Lanang Agro Bersatu, PT Paramitra Internusa Pratama, PT Jabontara Eka Karsa

Progress Updates on Addressing Grievance Allegations

- June 2019: Hershey with Earthworm Foundation investigated possible supply chain connections to the 10 listed mills and confirmed possible indirect connection to some of the mills through direct suppliers.
 - Bunge listed that Pundi Lahan Khatulistiwa is suspended from their supply chain. More information on their [public grievance list](#).
 - Fuji conducted and closed investigation on PT Paramitra Internusa Pratama finding no linkage to land clearing through [GAR documentation](#). Fuji, with their direct supplier, conducted and closed investigation on PT Jabontara Eka Karsa finding no linkage to land clearing. Fuji confirmed no direct connection to Saban Sawit Sabur and are engaging the mill through their direct supplier and monitoring announcement of an NDPE Policy and spatial area. More information on their [public grievance list](#).
 - AAK is engaging Genting Plantations, parent company of PT Sepanjang Intisurya Mulia, through their direct suppliers. More information on their [public grievance list](#).
 - November 2023: Hershey has issued a No Buy against PT Ketapang Agro Lestari.
-

Leuser Ecosystem

Case # 19-05-001

Received from: Rainforest Action Network (RAN)

Date Received: May 2019

Status: Monitoring / Suspended PT SPS II, PT Indo Alam, PT Laot Bangko and PT Indo Sawit Perkasa

Summary:

- Allegations of deforestation and/or peatland development
- [RAN article](#) reported deforestation in Indonesia's Leuser Ecosystem (Aceh Timur) and formally submitted grievances on 12 companies, alleged to have been clearing forests for palm oil production.
- The companies are:
 1. PT Nia Yulided
 2. PT Putra Kurnia
 3. PT Tualang Raya
 4. PT Indo Alam
 5. PT Tegas Nusantara
 6. PT Perkebunan Nusantara (PTPN) I Blang Tualang
 7. PT Surya Panen Subur II
 8. PT Laot Bangko
 9. PT Agra Bumi Niaga
 10. PT Dua Perkasa Lestari
 11. PT Kallista Alam
 12. PT Indo Sawit Perkasa
- November 2018: Hershey suspended PT Surya Panen Subur II (PT SPS II).
- June 2020: Hershey placed 'No Buys' on PT Indo Alam, PT Indo Sawit Perkasa, and PT Laot Bangko
- September 2020: Hershey placed a 'No Buy' order on PT Kallista Alam
- May 2021: Hershey placed a 'No Buy' order on PT Nia Yulided

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any of the listed companies.
- According to our H2-19 and H1-20 mill list, through our direct suppliers, Hershey may be connected to Perkebunan Nusantara I (PTPN1)

Progress Updates on Addressing Grievance Allegations

- November 2018: Hershey instructed the removal of SPS/SPS II from its supply chain based on continued NDPE violations in the Leuser Ecosystem.
- May 2019: Hershey with Earthworm Foundation investigated possible supply chain connections to the 12 listed companies. Confirmed possible indirect connection to two of the 12 through direct suppliers.
- September 2019: Hershey notified direct suppliers with potential connections to identify each supplier's position and confirm if sourcing from the listed companies. Hershey also updated our

Palm Oil Facts page with latest status of internal due diligence around connection to the two companies

- AAK confirmed that PT SPS II is suspended from their supply chain and confirmed that PTPN1 appears as a group on their mill list. AAK is engaging PTPN through their direct supplier ([grievance log](#)).
- Bunge confirmed that PT SPS II is suspended from their supply chain and confirmed no direct connection to PTPN1 and are engaging through their direct suppliers ([grievance log](#)).
- Cargill confirmed that PT SPS II is suspended from their supply chain and is monitoring compliance with milestones set by GAR, their direct supplier. Cargill confirmed no direct connection to PTPN1 and are engaging through their direct suppliers; GAR suspended PTPN1 from their supply chain in Q1 2019 ([grievance log](#)).
- Fuji confirmed that PT SPS II is suspended from their supply chain and confirmed no direct connection to PTPN1 and are engaging through their direct supplier to analyze mapping of any developments ([grievance log](#)).
- December 2019: As of H1-19 mill list, SPS/SPS II no longer appears in our supply chain.
- May 2020: Hershey is a sponsor of Earthworm Foundation’s Area for Priority Transformation Program (APT) in Southern Aceh. Through APT and with our suppliers, we are supporting engagement with PT ISP and PT Laot Bangko on NDPE compliance
- June 2020: Hershey placed ‘No Buys’ on PT Laot Bangko, PT Indo Alam and PT Indo Sawit Perkasa
- September 2020: Hershey placed a ‘No Buy’ order on PT Kallista Alam. See case # 20-9-002
- November 2020: RAN’s [blog](#) alleges that PT Nia Yulided and PT Putra Kurnia continue to deforest, illegally log and build new roads in Aceh Timur within the Leuser Ecosystem.
- March 2021: RAN’s [blog](#) alleges that PT Nia Yulided has continued logging and building roads in Aceh Timur as recently as January 2021 despite moratoriums put in place by national and Aceh provincial governments on clearings in Leuser Ecosystem.
- April 2021: RAN’s [blog](#) alleges that PT Nia Yulided cleared over 119 acres of forest in March 2021.
- May 2021: Hershey has placed a preemptive ‘No Buy’ order on PT Nia Yulided. We recognize that three mills in our supply chain are at highest risk of sourcing FFB from PT Nia Yulided – Koperasi Prima Jasa, Anugrah Fajar Rezeki, and Ensew Sawita who we’re connected to through AAK, Bunge, and Cargill. Our suppliers are made aware of this proactive suspension.
 - Cargill confirmed that PT Nia Yulided is on their No Buy list and would remain suspended until further evidence is provided on their remediation efforts.
- June 2021: RAN [reports](#) that PT Tualang Raya announced their commitment “to stop land clearing and adopt a No Deforestation, No Peatland and No Exploitation policy which details actions it will take to comply with the palm oil sourcing policies of major brands and traders.” PT TR joins other companies, including PT. Indo Sawit Perkasa and PT Agra Bumi Niaga, in developing NDPE policies.

Felda Global Ventures Holdings’

Case # 18-12-001

Received from: Roundtable on Sustainable Palm Oil (RSPO)

Date Received: December 2018

Status: Suspended FGV Holdings

Summary:

- Allegations of human rights and labor issues
- RSPO has [suspended](#) the Principles and Criteria (P&C) certification processes for all uncertified units of Felda Global Ventures Holdings' (FGV Holdings) and reimposed its suspension the on FGV Holding's Kilang Sawit Serting
- December 2018: Hershey suspended FGV Holdings and has maintained this suspension.

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with FGV Holdings. In Dec-18, we instructed our direct suppliers to remove FGV from our supply chain as well.
- According to our H2-19, H1-20, H2-20, H1-21 mill list, through our direct suppliers, Hershey may be connected to FGV Holdings

Progress Updates on Addressing Grievance Allegations

- December 2018: Hershey followed the RSPO's suspension and similarly suspended FGV for illegal labor practices. We instructed all of our direct suppliers to remove them from our supply chain. Hershey did not reinstate FGV when RSPO lifted the suspension in Jul-19. FGV remains suspended from our palm supply chain.
- January 2020: In light of the Jan-20 RSPO suspension of FGV, Hershey reached out to our direct suppliers, AAK, Bunge Loders Croklaan, Cargill and ISF that still show supply chain connections to FGV for updates on their efforts to remove FGV as requested by Hershey in Dec-18.
- July 2020: Hershey followed up with direct suppliers who still show connection to FGV in our H2-2019 mill list.
 - Bunge confirmed that they do not directly source from FGV and no 'no buy' order is formally in place.
 - Wilmar is engaging with FGV to ensure continued implementation of FGV's action plans to improve labor practices. In March 2020, FGV published the [background and summary of their action plan](#) related to the Fair Labor Association (FLA) program which FGV joined in November 2019. action plans were released in March 2020. FGV's performance will be monitored and evaluated by the FLA.
 - AAK is primarily indirectly connected to FGV through their Tier 1 suppliers. In addition to their FLA program, FGV has also been active with the United Nation's International Organization for Migration and Earthworm Foundation for a labor supply chain mapping project in efforts for FGV to align its recruitment processes and procedures with international standards. FGV sustainability updates for July 2020 can be found [here](#).
- FGV continues to share progress reports pertaining to the RSPO complaint [here](#).
- September 2020:
 - [Associated Press article](#) alleging human rights violations within Felda and FGV operations
 - Hershey followed up again with direct suppliers who still show FGV in our supply chain to request their action plan to remove them per our suspension established in December 2018.
 - U.S. Customs and Border Protection (CBP) issued a [Withhold Release Order](#) (WRO) against palm oil and palm oil products made by FGV, its subsidiaries and joint ventures
 - FGV released a [public statement](#) in response to U.S. CBP's WRO on September 30
- October 2020: FGV released a [public statement](#) with updates and developments regarding their engagement with U.S. CBP

- 2020: Hershey is sponsoring a Malaysia refiner to participate in Earthworm Foundation’s Tools for Transformation (T4T) system in order to scale best practices at the mill and plantation level. T4T’s online platform which includes a self-assessment questionnaire, practical action planning and step-by-step tools to support mills and plantations to implement NDPE. Through this sponsorship, 90 additional Malaysian mills – including FGV mills – linked to the refiner are expected to be enrolled and understand how they can strengthen their compliance to and implementation of NDPE.
- March 2021: Felda has made a move to acquire the majority shareholding in Felda Global Ventures (FGV) with 83% ownership. This brings some uncertainty as to whether the approach to sustainability will change as a result and specifically on how quickly they will move to address the issues that led to the U.S. CBP ban. Hershey will continue to monitor in the coming weeks.
- May 2021: On March 31st the FLA published its [report](#) highlighting the progress FGV have made in achieving their action plan. FLA identify that FGV is making positive steps towards implementing their ‘Action Plan 2020’. However, there are still issues with labor working hours and this is, in part, due to the current legislation in Malaysia that allows working hours to be higher than the FLA’s Workplace Code of Conduct requirement. Additionally, there is no evidence to suggest that FGV have established remediation procedures to address incidences of forced labor. Moreover, FGV still needs to strengthen their efforts to properly train workers regarding their labor rights. The FLA also note that FGV needs to continue to improve its grievance mechanisms.
- January 2024: FGV [published an update](#) on their efforts to modify the WRO, including reimbursing fees to workers in 2023.

Austindo Nusantara Jaya

Case # 18-09-010

Received from: Greenpeace

Date Received: September 2018

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- Greenpeace’s “[Final Countdown](#)” [report](#) alleges Austindo Nusantara Jaya (ANJ) not publishing new documentation in accordance with the New Planting Procedure on the RSPO website for stakeholder consultation. It also indicates ANJ’s original HCV assessment failed to identify areas of primary forest, and the existence of government surveys indicating peat within the concession.
- Chain Reaction Research’s [2017 Stranded Assets](#) report identifies ANJ has many hectares of stranded land assets which cannot be developed without being at risk of violating NDPE policies

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with Austindo Nusantara Jaya (ANJ).
- According to our H2-19, H1-20, H2-20, H1-21 mill list, through our direct suppliers, Hershey may be connected to ANJ

Progress Updates on Addressing Grievance Allegations

- September 2020: Hershey notified its direct suppliers with potential connections to identify each supplier's position on the grievance and confirm if sourcing from the listed companies.
 - October 2020:
 - Several direct suppliers, including AAK and Bunge, have indicated that ANJ is suspended from their supply chain due to land clearing violations.
 - Hershey is aware that indirect supplier, GAR, is tracking ANJ's implementation progress on their Recovery Plan. ANJ has published their [first progress report](#). Details of GAR's monitoring can be found on their [grievance log](#).
 - November 2020: ANJ has published its 1st progress report following its May 2019 commitment to a recovery plan that can be [found here](#). Hershey understands that direct supplier, Bunge, has lifted suspension on ANJ as indicated in their [grievance log](#).
 - March 2021: Hershey understands from Wilmar's [grievance log](#) that their Suspension Committee has lifted the suspension on ANJ in March 2021 following review of ANJ documentations.
 - July 2022: Through Bunge, also available on their [public grievance log](#), ANJ published their [Recovery Plan 2021 Progress update](#) in July 2021. Hershey will inquire if a 3rd installment will be made available soon.
 - August 2022: Direct supplier shared that ANJ should be publishing next progress update which is expected towards end of this year / early next year. Several direct and indirect suppliers have allowed ANJ's re-entry into supply chains.
-

Djarum/Hartono Plantations Indonesia (HPI-Agro)

Case # 18-09-007

Received from: Greenpeace

Date Received: September 2018

Status: Suspended

Summary:

- Allegations of deforestation and/or peatland development
- Greenpeace's "[Final Countdown](#)" [report](#) alleges Djarum/HPI Agro illegally cleared government protected peatland in West Kalimantan.
- February 2022: Hershey has issued a "No Buy" on Djarum

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with Djarum/HPI Agro
- According to our H2-19, H1-20 and H2-20 mill list, through our direct suppliers, Hershey may be connected to Djarum/HPI

Progress Updates

- September 2020: Hershey notified its direct suppliers with potential connections to identify each supplier's position on the grievance and confirm if sourcing from the listed companies.
- October 2020: Direct supplier indicates that HPI Agro committed to a moratorium in 2017 and that HCS/HCV assessments would be completed in 2018. Hershey will follow up with our suppliers to understand if the HCS/HCV assessments were conducted and submitted.

- November 2020: Wilmar has confirmed that HPI Agro’s moratorium is still in place and that there is no current plan for an HCV-HCS assessment.
 - April 2021: A recent [article from Chain Reaction Research](#) indicates that Djarum is involved in a current Forest Stewardship Council [complaint](#) regarding deforestation between 2013 and 2017 on its PT Fajar Surya Swadaya (FSS) and PT Silva Rimba Lestari (SRL) timber concessions.
 - February 2022: Aidenvironment raised the land clearing done by Djarum’s palm and industrial timber arm as well as the FSC complaint. Hershey has issued a “No Buy” order on Djarum from our supply chain and have notified our suppliers.
 - July 2022: Bunge provided Hershey an update also available on their [public grievance log](#) that their Tier 1 supplier is monitoring activities to ensure moratorium is upheld by HPI Agro.
-

Genting Plantations

Case # 18-09-005

Received from: Greenpeace

Date Received: September 2018

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- Greenpeace’s “[Final Countdown](#)” [report](#) alleges Genting Plantation of being the subject of active RSPO complaints related to the killing of an orangutan on one of its plantations in 2017 and illegal plantation development by three of its subsidiaries.
- Chain Reaction Research’s [2017 Stranded Assets](#) report identifies Genting Plantations has many hectares of stranded land assets which cannot be developed without being at risk of violating NDPE policies

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with Genting Plantations
- According to our H2-19, H1-20 and H2-20 mill list, through our direct suppliers, Hershey may be connected to Genting Plantations

Progress Updates

- September 2020:
 - Hershey notified its direct suppliers with potential connections to identify each supplier’s position on the grievance and confirm if sourcing from the listed companies.
 - Genting committed to HCV and HCS assessments in end 2019; they are now publishing these [assessments](#).
 - May 2021: Hershey notes the importance that Genting declare its true total land bank, comprised of which concessions, along with development plans.
-

Indonusa Group

Case # 18-09-004

Received from: Greenpeace

Date Received: September 2018

Status: Suspended

Summary:

- Allegations of deforestation and/or peatland development
- Greenpeace's "[Final Countdown](#)" report alleges Indonusa Group does not have a public NDPE policy.
- September 2020: Hershey placed a 'No Buy' order on Indonusa Group

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with Indonusa Group
- According to our H2-19, H1-20 and H2-20 mill list, Hershey is not connected to Indonusa Group

Progress Updates

- September 2020: Hershey notified its direct suppliers with potential connections to identify each supplier's position on the grievance and confirm if sourcing from the listed companies.
 - November 2020: Suppliers, including Wilmar and Fuji, have indicated they have previously suspended Indonusa
 - September 2020: Hershey placed a 'No Buy' order on Indonusa Group
-

Lembaga Tabung Haji

Case # 18-09-003

Received from: Greenpeace

Date Received: September 2018

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- Greenpeace's "[Final Countdown](#)" report alleges Lembaga Tabung Haji, holding company of TH Plantations Group does not have a public NDPE policy.

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with Lembaga Tabung Haji
- According to our H2-19, H1-20 and H2-20 mill list, through our direct suppliers, Hershey may be connected to Lembaga Tabung Haji and TH Plantations
- According to our H1-21 mill list, through our direct suppliers, Hershey may be connected to TH Plantations

Progress Updates

- September 2020: Hershey notified its direct suppliers with potential connections to identify each supplier's position on the grievance and confirm if sourcing from the listed companies.

- January 2021: Through Wilmar’s follow-up with TH Plantations outlined in their [grievance log](#) and indications that re-entry criteria has been launched, Hershey will monitor TH Plantations Group progress on re-entry criteria being met through Wilmar.
 - July 2022: In reviewing latest exposure to TH Plantations as of H1-2021 mill list, remaining connection is through Bunge who suspended TH Plantations in 2018. Bunge [grievance log](#) indicates engagement with Tier 1 to continue reducing exposure to this group.
-

NPC Resources

Case # 18-09-002

Received from: Greenpeace

Date Received: September 2018

Status: Monitoring

Summary:

- Allegations of deforestation and/or peatland development
- Greenpeace’s “[Final Countdown](#)” report alleges NPC Resources has no public NDPE policy.
- Mighty Earth’s Rapid Response [Report 25](#), [Report 26](#), and [Report 27](#)

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with NPC Resources
- According to our H2-19, H1-20, H2-20, H1-21 mill list, through our direct suppliers, Hershey may be connected to NPC Resources

Progress Updates

- September 2020: Hershey notified its direct suppliers with potential connections to identify each supplier’s position on the grievance and confirm if sourcing from the listed companies.
 - October 2020: Hershey understands through Wilmar’s [grievance log](#) of their engagement with NPC to conduct relevant assessments at PT Sumber Alam Selaras (PT SAS) relating to NDPE compliance. Hershey will follow-up with Wilmar to understand the progress that NPC has made based on the assessment completed in 2018 and the status of the PT SAS moratorium.
-

Tunas Baru Lampung/Sungai Budi

Case # 18-09-001

Received from: Greenpeace

Date Received: September 2018

Status: Suspended Tunas Baru Lampung/Sungai Budi

Summary:

- Allegations of deforestation and/or peatland development

- Greenpeace’s “[Final Countdown](#)” report alleges Sungai Budi has no public NDPE policy and claims that the company is underreporting their landbank to the RSPO
- September 2020: Hershey placed a No Buy order on Tunas Baru Lampung/Sungai Budi

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with Sungai Budi
- According to our H2-19, H1-20 and H2-20 mill list, through our direct suppliers, Hershey may be connected to Sungai Budi and one of its mills

Progress Updates

- September 2020:
 - Hershey notified its direct suppliers with potential connections to identify each supplier’s position on the grievance and confirm if sourcing from the listed companies.
 - Hershey placed a No Buy order on Tunas Baru Lampung/Sungai Budi
- October 2020: Several direct suppliers, including AAK, Bunge, Fuji and Wilmar, confirmed that Tunas Baru Lampung/Sungai Budi has been suspended from their supply chain.
- November 2020: Hershey is following up with several direct suppliers who have indicated they’ve suspended Tunas Baru Lampung/Sungai Budi but still are showing connections through our H1-20 mill list.
- May 2021: Hershey continues to be connected to Tunas Baru Lampung/Sungai Budi through Bunge, Cargill and Fuji despite our no buy order. We are following up with these suppliers to reiterate our no buy order.
- June 2021: Cargill updated Hershey that Tunas Baru Lampung/Sungai Budi is suspended from their supply chain and should not have been included in their recent mill list connections with Hershey.
- June 2022: Tunas Baru Lampung/Sungai Budi continue to show up in our mill list through Bunge and Cargill, both of whom have suspended the entity. Hershey is following up to understand how the supplier continues to show up in the mill lists despite the suspensions remaining in place.
 - Cargill confirms the entity is still suspended and is following up with supply chain partners.
- July 2022: Direct suppliers, Cargill and Bunge, have both confirmed that the suspension remains in place. Cargill has indicated that Sungai Budi Agung is not related to Tunas Baru Lampung or Sungai Budi so this will be updated in their mill list. Bunge has also confirmed through suppliers that mills associated with Sungai Budi/Tunas Baru Lampung will no longer enter their supply chain, also on their [public grievance log](#).

Closed Grievances

Mighty Earth Rapid Response 40

Case # 22-07-003

Received from: Mighty Earth

Date Received: July 2022

Status: Closed

Summary:

- Allegations of deforestation and/or peatland development
- As reported by Mighty Earth in Rapid Response report 40
 - New cases in Indonesia
 - PT Khatulistiwa Agro Abadi: First Borneo Group
 - PT Borneo International Anugerah: First Borneo Group
 - New case in Malaysia
 - AA Sawit: Group-held companies controlled by Mr Chow Chuin Hai / ex Sultan of Johor

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any involved parties
- According to our H2-21 mill list, through a direct supplier, we may be connected to AA Sawit

Progress Updates

- July 2022:
 - Based on H2-21 mill list and through information from Mighty Earth, Hershey does not appear to have linkages to the First Borneo Group cases highlighted in this report. For this reason, we will close this particular entry.
 - As for the AA Sawit case, please refer to Case # 22-02-002; the grievance investigation remains open.

PT Pradiksi Gunatama: Jhonlin Group

Case # 22-07-002

Received from: Chain Reaction Research

Date Received: July 2022

Status: Closed

Summary:

- Allegations of deforestation and/or peatland development
- Chain Reaction Research's "[PT Pradiksi Gunatama's IPO Raises Risk of Further Deforestation](#)" article raises concerns over Jhonlin Group's linkage to land clearing

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any involved parties
- According to our H2-21 mill list, through a direct supplier, we may be connected to PT Pradiksi Gunatama

Progress Updates

- July 2022: Hershey reached out to our direct supplier, Bunge, who showed indirect H2-21 mill list connections to PT Pradiksi Gunatama (PT PG). Bunge's [public grievance log](#) indicates that Jhonlin Group has been suspended for over 1.5 years. Through follow-up, it's been indicated that no mills associated with Jhonlin Group should enter Bunge's supply chain. Hershey will continue to monitor future mill lists but due to suspensions in place by direct suppliers will close this case.
-

PT Prasetya Mitra Muda (Block Ii): Jalemo

Case # 22-03-001

Received from: Robeco

Date Received: March 2022

Status: Closed

Summary:

- Allegations of deforestation and/or peatland development
- Robeco shared a Satelligence report of deforestation events linked to Hershey's H1-2021 mill list
 - PT Pipit Citra Persada: Sebakis Inti Lestari
 - PT. Berau Perkasa Utama: Sebakis Inti Lestari
 - PT. Repenas Bhakti Utama: Sebakis Inti Lestari
 - PT. Bumi Sawit Sejahtera: Sebakis Inti Lestari
 - PT Prasetya Mitra Muda (Block Ii): Jalemo

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any involved parties
- According to our H1-21 mill list, through our direct suppliers, we may be connected to Jalemo

Progress Updates

PT Prasetya Mitra Muda (Block li): Jalemo

- Hershey may be connected to Jalemo through several of our suppliers, as of our H1-21 mill list. With Earthworm Foundation support, there is clearance in the PT Prasetya Mitra Muda (PT PMM) concession (76.6ha in Q4-21). There appear to be three other mills located between Jalemo and PT PMM which could be sourcing from PT PMM, of which Hershey is indirectly connected to two through our H2-21 mill list: Berkala Maju Bersama and Tantahan Panduhup Asi.
 - March 2022: Hershey reached out to direct suppliers who may be connected to Jalemo and understand investigation to understand if these mills are sourcing Fresh Fruit Bunches (FFB) from PT PMM. Direct suppliers have requested access to shape files to further investigate.
 - April 2022: Fuji has indicated that PT PMM is not currently in their supply chain.
 - September 2022: Until we receive shape files or additional details to share with direct suppliers, we will consider this closed.
-

Sampoerna

Case # 21-12-001

Received from: AidEnvironment

Date Received: December 2021

Status: Closed

Summary:

- Allegations of deforestation and/or peatland development
- Deforestation conducted by Sampoerna Group's timber arm as reported by [AidEnvironment's publication](#)

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any involved parties
- According to our H1-21 mill list, through our direct suppliers, we may be connected to Sampoerna Agro

Progress Updates

- December 2021: Hershey reached out to the three direct suppliers who may be directly or indirectly connected to Sampoerna Agro, the palm arm, around the land clearing in Sampoerna Kayoe's industrial tree plantations.
- January 2022: Hershey continues to encourage the expansion of NDPE policies to apply to the group level and across commodities particularly in the same landscape. Direct suppliers continue to deem such cases ineligible according to their own NDPE policies for palm and will not investigate further, for this reason we will close this case.

Mighty Earth Rapid Response 36

Case # 21-10-002

Received from: Mighty Earth

Date Received: October 2021

Status: Closed

Summary:

- Allegations of deforestation and/or peatland development
- As reported by Mighty Earth in Rapid Response report 36
 - New case in Malaysia
 - Yayasan Sabah: Innoprise Plantations Bhd
 - Unresolved case in Indonesia
 - PT Agincourt Resources: Jardines/Astra Group - See Case #21-05-001 for details.

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any involved parties
- According to our H2-20 mill list, through our direct suppliers, we may be connected to Innoprise Plantations Bhd and Astra Agro Lestari
- According to our H1-21 mill list, through our direct suppliers, we may be connected to Astra Agro Lestari

Progress Updates

- October 2021: Hershey reached out to AAK, Bunge, and Fuji who may be connected to the above palm companies to understand their engagement with these companies on Innoprise Plantations Bhd, including on whether Innoprise has adopted an NDPE policy and status on HCSA.
 - November 2021: Through Fuji, Wilmar and Bunge ([grievance log](#)), we understand that this case was previously reviewed prior to inclusion in Rapid Response Report 36. The land development activities are linked to tree planting and not connected to oil palm operations. Some suppliers noted that they are continuing follow-up to understand if the planting is being done in an HCV area.
 - December 2021: Through our suppliers, we understand that the land development is not related to oil palm plantations, but for the planting of laran trees which may be on HCV areas. Hershey is following up with our suppliers around the need for cross-commodity NDPE policies.
 - February 2021: Hershey has closed this case as we are no longer connected to Innoprise Plantations Bhd through our direct suppliers.
- Please see Case #21-05-001 for updates on PT Agincourt Resources.
-

Mighty Earth Rapid Response 35

Case # 21-08-001

Received from: Mighty Earth

Date Received: August 2021

Status: Closed

Summary:

- Allegations of deforestation and/or peatland development
- New cases in Indonesia and Malaysia as reported by Mighty Earth in [Rapid Response report 35](#) by
 - Bukit Asam: PT Bumi Sawindo Permai
 - Ta Ann: LFP 0010

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with any involved parties
- According to our H2-20 and our H1-21 mill list, through our direct suppliers, we may be connected to PT Bumi Sawindo Permai and Ta Ann

Progress Updates

- August 2021: Hershey reached out to AAK, Bunge, Cargill and Fuji who may be connected to the above palm companies to understand their engagement with these companies and verify the alleged deforestation.
- September 2021: AAK and Cargill have indicated that both are still investigating both cases through their direct suppliers.

Bukit Asam: PT Bumi Sawindo Permai

- October 2021: AAK reported their supplier, Musim Mas, is requesting that Bukit Asam provide additional supporting documents, including maps, for satellite analysis.
- December 2021: Through a supplier, it was shared that PT BSP has clarified that there was no deforestation taking place as the area was planted with other crops – mostly rubber and coffee – before converting to palm and that field verification reports and photos had been submitted to verify this claim. It was shared that PT BSP has committed to a moratorium to carry out assessments, where relevant, before resuming their land clearing to ensure their compliance.
- July 2022: As the moratorium continues, we will close this case.

Ta Ann: LFP 0010

- October 2021: Wilmar has indicated that the land development is not related to palm operations. It is anticipated that this case will be placed on their ineligible list.
 - July 2022: Hershey continues to encourage the expansion of NDPE policies to apply to the group level and across commodities particularly in the same landscape. Direct suppliers continue to deem such cases ineligible according to their own NDPE policies for palm and will not investigate further, for this reason we will close this case.
-

YPJ Plantations Sdn Bhd: Yayasan Pelajaran Johor

Case # 21-02-003

Received from: Mighty Earth

Date Received: February 2021

Status: Closed

Summary:

- Allegations of deforestation and/or peatland development
- New case in Malaysia as reported by Mighty Earth in their [Rapid Response report 32](#) by:
 - YPJ Plantations Sdn Bhd (Ladang SSI Sg Ara): Yayasan Pelajaran Johor (Johor State Government)

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with YPJ Plantations or Yayasan Pelajaran Johor
- According to our H1-20 and H2-20 mill list, through our direct suppliers, we may be connected to YPJ Plantations
- According to our H1-21 mill list, Hershey is no longer connected to YPJ Plantations

Progress Updates on Addressing Grievance Allegations

- February 2021: Hershey reached out to direct suppliers, AAK, Bunge, Cargill and Wilmar, which show connections through our H1-20 mill list to understand their engagement with these companies and identify their position on the grievance.
- March 2021: Several suppliers responded on their or indirect supplier engagement
 - Mewah (indirect supplier) is engaging with YPJ to identify land clearing and NDPE violations in Ladang SSI Sg Ara as shared in their [grievance log](#)
- May 2021:
 - According to Hershey's H2-20 mill list, connections to YPJ may be through Bunge and Cargill
 - Wilmar's [ineligible grievance list](#) indicates that most of the clearing was prior to 2019 and that since the case was brought to YPJ in January 2020, YPJ developed a NDPE policy.
- February 2022: Hershey has closed this case as we are no longer connected to YPJ through our H1-21 mill list.

PT Syaukath Sejahtera

Case # 20-9-001

Received from: Rainforest Action Network (RAN)

Date Received: September 2020

Status: Closed

Summary:

- Allegations of illegal fresh fruit bunch (FFB) sourcing

- RAN reports that PT Syaukath Sejahtera is purchasing FFB from PT Tualang Raya who has allegedly cleared over 269 hectares of forest since January 2018. RAN also reports that PT Syaukath Sejahtera (PT SS) is supplying to PT. Sari Dumai Sejati Tangki Timbun. Details can be found on RAN's [website](#)

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with PT Syaukath Sejahtera or PT. Sari Dumai Sejati.
- According to our H2-19 mill list, through our direct suppliers, we may be connected to PT Syaukath Sejahtera and PT. Sari Dumai Sejati.
- According to our H1-20, H2-20, and H1-21 mill list, through our direct suppliers, we may be connected to PT Syaukath Sejahtera

Progress Updates on Addressing Grievance Allegations

- September 2020: Hershey notified its direct suppliers with potential connections to identify each supplier's position on the grievance and confirm if PT Syaukath Sejahtera (PT SS) is sourcing FFB from PT Tualang Raya (PT TR) and understand what traceability and compliance systems PT Syaukath Sejahtera has in place.
- October 2020: Direct supplier shared that their supplier, Musim Mas is engaging PT SS who confirmed they stopped purchasing FFB from PT TR since September 23, 2020. PT SS reiterated their commitment to sourcing FFB from areas free from deforestation, peatland development and fires. See details on Musim Mas's engagement with PT SS on their [grievance log](#).
- January 2021:
 - Hershey understands that Bunge has received confirmation from a supplier that PT SS stopped purchasing FFB from PT TR and that PT SS has an action plan. Information can be found on Bunge's [grievance log](#).
 - Hershey closes this case at PT SS no longer is sourcing from PT TR.
- June 2021: RAN [reports](#) that PT Tualang Raya announced their commitment "to stop land clearing and adopt a No Deforestation, No Peatland and No Exploitation policy which details actions it will take to comply with the palm oil sourcing policies of major brands and traders." In addition, RAN reports that PT TR indicated it has "halted all land clearing and will protect almost 2500 acres of remaining forests, restore nearly 350 acres of forests in the elephant corridor, and protect and restore 250 acres of buffer zones along rivers that flow through its concession" and will "undertake further assessments to identify High Conservation Value (HCV) areas and High Carbon Stock (HCS) forests within its concession."

PT Teupin Lada

Case # 20-8-002

Received from: Rainforest Action Network (RAN)

Date Received: August 2020

Status: Closed

Summary:

- Allegations of illegal fresh fruit bunch (FFB) sourcing

- RAN reports that PT Teupin Lada is purchasing FFB from PT Indo Alam who continues to deforest the Leuser. Details on illegal FFB sourcing allegation can be found on their [website](#)
- Hershey issued a 'No buy' order for PT Indo Alam in June 2020. See case # 20-5-001 for more details.

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with PT Teupin Lada.
- According to our H2-19, H1-20, H2-20, H1-21 mill list, through our direct suppliers, we may be connected to PT Teupin Lada.

Progress Updates on Addressing Grievance Allegations

- September 2020: Hershey notified its direct suppliers with potential connections to identify each supplier's position on the grievance and confirm if PT Teupin Lada is sourcing FFB from PT Indo Alam and understand what traceability and compliance systems PT Teupin Lada has in place.
 - September 2020: According to Wilmar's [grievance log](#), PT Teupin Lada has ceased sourcing from PT Indo Alam as of August 25, 2020.
 - November 2020: Wilmar indicated that PT Teupin Lada has shared their list of FBB suppliers as part of their Leuser Supplier Reporting Tool programme. PT TL's questionnaire indicated that there are no high-risk plantations from which they are sourcing FFB. Details again in Wilmar's [grievance log](#). As PT Teupin Lada has ceased sourcing illegal FBB and based on Wilmar's engagement, Hershey closes this grievance.
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AAK

Case # 20-5-004

Received from: AAK, Mongabay

Date Received: May 2020; June 2023

Status: Opened

Summary:

- Allegations of deforestation and/or peatland development
- Recent article from Swedish newspaper, Expressen, addressed to AAK made several allegations about illegal sourcing of palm oil from the Tesso Nilo Nature Reserve in Indonesia
- AAK proactively informed Hershey of this article and its ongoing actions related to the allegations
- June 2023, case is re-opened due to [Mongabay article](#) indicating a surge in deforestation in the Tesso Nilo Nature Reserve

Suppliers and Palm Oil Link to Hershey

- Hershey has a direct sourcing relationship with AAK.

Progress Updates on Addressing Grievance Allegations

- May 2020: AAK proactively reached out to Hershey about the newspaper article with allegations of the illegal sourcing of FFB in the Tesso Nilo Nature Reserve. AAK has also shared with Hershey their current actions taken as it pertains to engaging with their Tier 1 suppliers linked to the mills

highlighted in the article as well as engage with the stakeholders who have raised this grievance. AAK published a [public statement](#) (note as of May 2021: link no longer works).

- July 2020: AAK is engaging with their Tier 1 supplier linked to mills in the Tesso Nilo Nature Reserve around their SOPS for sourcing FFB. On-the-ground verification is expected to happen pending safety to travel due to COVID-19.
 - Hershey will continue to monitor AAK's engagement on this issue.
 - May 2021: We close this particular case in our grievance log. Hershey recognizes the need to continue monitoring for deforestation and engaging with AAK and other suppliers connected to the Tesso Nilo Nature Reserve that illegally sourced FFB is not tolerated per our Responsible Palm Oil Sourcing Policy.
 - June 2023: Hershey has re-opened this case following a [Mongabay article](#) that indicates a surge in deforestation in the Tesso Nilo Nature Reserve.
-

Kahayan Agro (Anglo Eastern Plantation)

Case # 20-2-001

Received from: Mighty Earth

Date Received: February 2020

Status: Closed

Summary:

- Allegations of deforestation and/or peatland development
- According to a Mighty Earth [Report 24](#) and [25](#), Kahayan Agro has not provided assurances that they followed the HCSA Steering Group peer review, and thus it appears that they are clearing HCS forest in contradiction of the HCS Toolkit.

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with either of the listed companies.
- According to our H2-19, H1-20 and H2-20 mill list, through our direct suppliers, Hershey may be connected to parent company, Anglo Eastern Plantation

Progress Updates on Addressing Grievance Allegations

- February 2020: Mighty Earth report stated that Kahayan Agro is clearing land in a High Carbon Stock Forest. Follow-up to this grievance indicates that the HCSA Steering Group conducted a second peer review which found that the land cleared was mis-classified and should have been marked as 'conserve'.
- Hershey followed up with suppliers who may have connections to Kahayan Agro through the parent company, Anglo Eastern Plantation (AEP), to request they issue a stop work order for clearing the disputed area until the issue is resolved.
 - Cargill: Ongoing engagement with their direct supplier connected to AEP who is supporting discussions with HCSA, AEP and Mighty Earth to resolve the issue resulting from HCSA's peer review process.

- AAK: Ongoing engagement with their direct supplier(s) connected to AEP who have indicated that they are working to engage HCSA, AEP and Mighty Earth on an acceptable solution
 - April 2020: Hershey is following the ongoing discussions between the HCSA Secretariat, Mighty Earth, AEP and Kahayan Agro through our direct suppliers.
 - May 2020: Through a direct supplier, Hershey understands PT Kahayan Agro has issued a stop work order for the disputed area while the HCSA peer review process is sorted out.
-

Wilmar

Case # 19-11-001

Received from: Wilmar

Date Received: November 2019

Status: Closed

Summary:

- Allegations of deforestation and/or peatland development
- Wilmar and companies in their supply chain are implicated in a Greenpeace report for fires in Indonesia
- Hershey is monitoring the grievance.

Suppliers and Palm Oil Link to Hershey

- Hershey has a direct sourcing relationship with Wilmar.

Progress Updates on Addressing Grievance Allegations

- Wilmar shared their sustainability brief "[Fires in Indonesia: A Hot Topic](#)" which Hershey acknowledges.
 - Hershey will continue to monitor fire and hot spot reports in Indonesia to determine if additional action is necessary.
 - January 2021: Hershey has closed this particular case. In general, Hershey will monitor Wilmar on the general topic of fire and hot spots.
-

Bumitama Agri

Case # 18-09-009

Received from: Greenpeace

Date Received: September 2018

Status: Closed

Summary:

- Allegations of deforestation and/or peatland development

- Greenpeace’s “[Final Countdown](#)” report alleges Bumitama Agri of being involved in “concession laundering” --selling and re-buying concessions, to hide its complicity in deforestation and to circumvent RSPO rules.

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with Bumitama Agri
- According to our H2-19, H1-20, H2-20, and H1-21 mill list, through our direct suppliers, Hershey may be connected to Bumitama Agri

Progress Updates

- September 2020: Hershey notified its direct suppliers with potential connections to identify each supplier’s position on the grievance and confirm if sourcing from the listed companies.
 - November 2020: Hershey understands following the Greenpeace Report, Bumitama Agri released a statement in September 2018. Indirect supplier, GAR, also engaged Bumitama Agri and released this report following that engagement in November 2018, also documented on GAR’s [grievance log](#).
 - March 2021: A report from Greenpeace titled [Destruction: Certified](#) features as a case study, Bumitama’s clearing of 11,100ha of forest without HCV assessments between 2005 and 2018. This has been achieved through elaborate transfer-of-ownership schemes to circumvent RSPO regulations.
-

Central Cipta Murdaya & Hardaya Inti Plantations

Case # 18-09-008

Received from: Greenpeace

Date Received: September 2018

Status: Closed

Summary:

- Allegations of deforestation and/or peatland development
- Greenpeace’s “[Final Countdown](#)” report alleges that Central Cipta Murdaya and Hardaya Inti Plantations (HIP) does not have a NDPE policy.
- Chain Reaction Research’s [2017 Stranded Assets](#) report identifies HIP has many hectares of stranded land assets which cannot be developed without being at risk of violating NDPE policies

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with Cipta Cakra Murdaya
- According to our H2-19 and H1-20 mill list, through our direct suppliers, Hershey may be connected to Cipta Cakra Murdaya and Hardaya Inti Plantations
- According to our H2-20 mill list, through our direct suppliers, Hershey may be connected to Hardaya Inti Plantations
- According to our H1-21 mill list, Hershey is no longer connected to Hardaya Inti Plantations

Progress Updates

- September 2020: Hershey notified its direct suppliers with potential connections to identify each supplier’s position on the grievance and confirm if sourcing from the listed companies.

- October 2020: Direct suppliers have indicated that PT HIP committed to a moratorium on land clearing in 2017 and engaged with AidEnvironment on developing capacity to comply with NDPE requirements. Wilmar is monitoring Hardaya Plantations Group's commitment to the moratorium. Details can be found on Wilmar's [grievance log](#).
 - June 2022: Hershey supplier indicated that Cipta Cakra Murdaya / Hardaya Inti Plantations is undertaking an HCV / HCSA assessment and worked with Aidenvironment to develop a sustainability policy and established NDPE SOPs.
-

Gama Plantation/ KPN Corporation

Case # 18-09-006

Received from: Greenpeace

Date Received: September 2018

Status: Closed

Summary:

- Allegations of deforestation and/or peatland development
- Greenpeace's "[Final Countdown](#)" report alleges deforestation in Gama's concessions
- Mighty Earth ranks Gama in their list of [Top 10 Deforesters](#)

Suppliers and Palm Oil Link to Hershey

- Hershey has no direct sourcing relationship with Gama Plantations
- According to our H2-19, H1-20 and H2-20 mill list, through our direct suppliers, Hershey may be connected to Gama / KPN
- According to our H1-21 mill list, Hershey is no longer connected to Gama / KPN

Progress Updates

- September 2020: Hershey notified its direct suppliers with potential connections to identify each supplier's position on the grievance and confirm if sourcing from the listed companies.
- September 2020: Hershey understands that Gama – now KPN Corp – has published a [NDPE Time Bound Action Plan](#) against which they published their [second progress report](#) in November 2019.
- February 2022: Hershey has closed this case as there is no longer an indirect connection to Gama/ KPN through our mill list