



Retiree holiday luncheon

Dear Retiree/Retiree Spouse:

I hope this finds you healthy and well. We continue to experience impact of the pandemic in both how we do business and how we go about our daily lives. At Hershey, our first commitment is always to the health and safety of our employees and our extended Hershey family, including our retirees. It is with that careful thought and consideration, and in accordance with guidance specifically related to large indoor group gatherings at this stage of the pandemic, that we are cancelling the Hershey Company's Retiree Holiday Luncheon this year.

As we did last year, we will make generous donations in lieu of the luncheon to support ongoing COVID response efforts in the communities where we live and work, along with other community investment efforts. Part of Milton Hershey's legacy is to answer the call to assist and support our communities in unique ways during difficult times. Certainly, there is no time like the present. We invite you to learn more about our latest updates on operational changes in response to [COVID-19](#).

Hershey's 16,000 employees worldwide have done a remarkable job rising to the challenge of operating in unprecedented times. I am proud and honored to lead this company and the remarkable work being done to raise the bar and apply creativity, grit, and dedication so we can make more moments of goodness for our consumers. I know you are as well.

While we won't be gathering in person, I do want to update you on the company's year and progress. Be sure to look for a personal message from me on the [retiree website](#) in early December to watch at your convenience. As we enter the holiday season, please accept my warmest wishes for a joyful season, with good health and well-being to each of you and your family members.

Warm regards,



Michele Buck
Chairman of the Board, President and CEO

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