This report serves as Hershey’s annual United Nations Global Compact (UNGC) “Communication on Progress,” as it includes discussion of Hershey’s implementation of the 10 principles of the UNGC and support for the broader UN Sustainable Development Goals. Please see the list below for information on where the UNGC principles are covered in our 2020 Sustainability Report and supplementary materials.

Sources
All references refer to Hershey’s 2020 Sustainability Report unless otherwise stated.
Other sources include:
Child Labor Monitoring and Remediation System (CLMRS) webpage
Cocoa For Good webpage
Code of Conduct
Equal Opportunity Employer (EEO) Policy
Environmental Policy
Ethics Concern Line
Human Rights Policy
Human Rights webpage
Modern Slavery Statement
Palm Oil Policy
Pulp and Paper Sourcing Policy
Responsible Recruitment Policy
Supplier Code of Conduct
Supplier Diversity webpage
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<td>1. Businesses should support and respect the protection of internationally</td>
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<td>proclaimed human rights.</td>
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<td>2. Businesses should make sure that they are not complicit in human rights</td>
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<td>abuses.</td>
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<td>recognition of the right to collective bargaining.</td>
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<td>4. Businesses should uphold the elimination of all forms of forced and</td>
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<td>compulsory labor.</td>
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<td>5. Businesses should uphold the effective abolition of child labor.</td>
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<td>6. Businesses should uphold the elimination of discrimination in respect of</td>
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<td>employment and occupation.</td>
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<td><strong>Environment</strong></td>
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<td>7. Businesses should support a precautionary approach to environmental challenges.</td>
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<td>8. Businesses should undertake initiatives to promote greater environmental responsibility.</td>
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<td>9. Businesses should encourage the development and diffusion of environmentally friendly technologies.</td>
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<td>10. Businesses should work against corruption in all its forms, including extortion and bribery.</td>
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