



2025 SASB Index

Topic	Accounting Metric	Category	Unit of Measure	Code	2025 Hershey Response
Energy Management	1) Total energy consumed 2) Percentage grid electricity 3) Percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	FB-PF-130a.1	Hershey 2025 Responsible Business Report: Environment: Energy Consumption (data) and Electricity Mix (data), page 63
Water Management	1) Total water withdrawn 2) Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Cubic meters (m³), Percentage (%)	FB-PF-140a.1	Hershey 2025 Responsible Business Report: Environment: Water Impact (data), page 65
	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	Quantitative	Number	FB-PF-140a.2	In 2025, The Hershey Company identified two instances of non-compliance. The Hershey Company worked with regulators and resolved all non-compliances in accordance with applicable environmental laws and regulations.
	Description of water management risks and discussion of strategies and practices to mitigate those risks	Discussion and Analysis	n/a	FB-PF-140a.3	Hershey 2025 Responsible Business Report: Make: Efficient Operations: Water, page 35
Food Safety	Global Food Safety Initiative (GFSI) audit 1) Non-conformance rate and 2) Associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-PF-250a.1	Hershey 2025 Responsible Business Report: - Our Company: Food Safety (data), page 54 See also: Sustainability Issues: Food Safety
	Percentage of ingredients sourced from Tier 1 supplier facilities certified to a Global Food Safety Initiative (GFSI) recognized food safety certification program	Quantitative	Percentage (%) by cost	FB-PF-250a.2	In 2025, 97.5% of our suppliers globally were GSFI certified, covering 99.97% of our sourced ingredients by spend.
	1) Total number of notices of food safety violation received 2) Percentage corrected	Quantitative	Number, Percentage (%)	FB-PF-250a.3	Hershey received no major non conformance food safety violations during 2025. Hershey 2025 Responsible Business Report: Our Company: Food Safety (data), page 54
	1) Number of recalls issued 2) Total amount of food product recalled	Quantitative	Number, Metric tons (t)	FB-PF-250a.4	Hershey 2025 Responsible Business Report: Our Company: Food Safety (data), page 54
Health & Nutrition	Revenue from products labeled and/or marketed to promote health and nutrition attributes	Quantitative	Reporting currency	FB-PF-260a.1	Hershey 2025 Responsible Business Report: Our Company: Nutrition and Health (data), page 54
	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	Discussion and Analysis	n/a	FB-PF-260a.2	Sustainability Issues: Marketing Responsibly
Product Labeling & Marketing	Percentage of advertising impressions 1) Made on children and 2) Made on children promoting products that meet dietary guidelines	Quantitative	Percentage (%)	FB-PF-270a.1	Sustainability Issues: Marketing Responsibly
	Revenue from products labeled as 1) Containing genetically modified organisms (GMOs) and 2) Non-GMO	Quantitative	Reporting currency	FB-PF-270a.2	Hershey 2025 Responsible Business Report: - Our Company: Nutrition and Health (data), page 54 See also: Hershey Company Position Statement on GMO Disclosures Hershey Frequently Asked Questions, Nutrition
	Number of incidents of non-compliance with industry or regulatory labeling and/or marketing codes	Quantitative	Number	FB-PF-270a.3	In 2025, there were no material noncompliances with labeling laws or regulations.
	Total amount of monetary losses as a result of legal proceedings associated with labeling and/or marketing practices	Quantitative	Reporting currency	FB-PF-270a.4	In the calendar year 2025, the company resolved 21 proceedings (including pre-litigation matters) associated with marketing and/or labeling for a total of \$751,000. The proceedings were resolved through settlement in which there was no finding of liability against the company.
Packaging Lifecycle Management	1) Total weight of packaging 2) Percentage made from recycled and/or renewable materials, and 3) Percentage that is recyclable, reusable, and/or compostable	Quantitative	Metric tons (t), Percentage (%)	FB-PF-410a.1	Hershey 2025 Responsible Business Report: Environment: Packaging (data) and Waste Management (data), page 64
	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	Discussion and Analysis	n/a	FB-PF-410a.2	Hershey 2025 Responsible Business Report: Reducing Our Scope 3 Non-FLAG Emissions: Optimizing Packaging, page 33



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Environmental & Social Impacts of Ingredient Supply Chain	Percentage of food ingredients sourced that are certified to third-party environmental and/or social standards, and percentages by standard	Quantitative	Percentage (%) by cost	FB-PF-430a.1	Hershey 2025 Responsible Business Report: Responsible Sourcing and Human Rights: Responsible Sourcing Ingredient Commitments & Progress (data), page 60
	Suppliers’ social and environmental responsibility audit 1) Non-conformance rate and 2) Associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-PF-430a.2	Hershey 2025 Responsible Business Report: - Responsible Sourcing and Human Rights: Supplier Program Audit Results (data), page 58 See also: Supplier Code of Conduct
Ingredient Sourcing	Percentage of food ingredients sourced from regions with High or Extremely High Baseline Water Stress	Quantitative	Percentage (%) by cost	FB-PF-440a.1	Hershey 2025 Responsible Business Report: Environment: Water Impact (data), page 65
	List of priority food ingredients and discussion of sourcing risks due to environmental and social considerations	Discussion and Analysis	n/a	FB-PF-440a.2	Hershey 2025 Responsible Business Report: Source: Resilient Ingredients: Our Priority Ingredients and Materials, page 14

Activity Metric	Category	Unit of Measure	Code	2025 Hershey Response
Weight of Products Sold	Quantitative	Metric tons (t)	FB-PF-000.A	Hershey 2025 Responsible Business Report: Our Company: Financial Performance (data), page 53
Number of Production Facilities	Quantitative	Number	FB-PF-000.B	Hershey 2025 Responsible Business Report: Our Company: Financial Performance (data), page 53