



2025 Consolidated Index (GRI, UNGPRF)

The data in this report represents January to December 2025, unless otherwise stated. For a detailed explanation of the indicators, visit the Global Reporting Initiative (GRI) website: globalreporting.org. This content report accompanies our 2025 Responsible Business Report, it has been prepared in accordance with the GRI Universal Standards and follows the reporting principles from GRI: Foundation 2021.

GRI Standard	Reference	GRI Disclosure	2025 Hershey Response	UNGPRF
GENERAL DISCLOSURES				
The organization and its reporting practices	2-1	Organizational details	Legal name: - The Hershey Company Nature of ownership and legal form: 2025 Form 10-K, pages 2-3 Location of the headquarters: 19 East Chocolate Avenue, Hershey, PA 17033 Countries of operation: 2025 Form 10-K, pages 2-7, Exhibit 21.1	
	2-2	Entities included in the organization’s sustainability reporting	2025 Form 10-K, pages 2-5	
	2-3	Reporting period, frequency and contact point	This report covers the 2025 calendar year, which is also our fiscal year, unless otherwise stated. We report on our sustainability progress annually. For queries regarding the report, contact sustainability@hersheys.com .	
	2-4	Restatements of information	Throughout Hershey’s 2025 Responsible Business Report, restatements due to scope and/or methodology changes have been noted with footnotes where applicable. These changes are driven by Hershey’s merger and acquisition activities, as well as the increased rigor of our non-financial disclosures. Additionally, some data has been restated from past years as we expand our data-collection abilities to be more inclusive of the global scope of the company.	
	2-5	External assurance	Select environmental data within Hershey’s 2025 Responsible Business Report has been verified by Quantis, an independent verifier. Additional environmental and human capital data has received limited assurance by Ernst & Young (EY). EY Limited Assurance Quantis Verification Letter	
Activities and workers	2-6	Activities, value chain and other business relationships	We are not aware of any of the products we manufacture being banned in the countries in which they are lawfully distributed. Hershey 2025 Responsible Business Report: - Making Good for Our Future, pages 3-11 - Source: Resilient Ingredients: Our Priority Ingredients and Materials, page 14 See also: 2025 Form 10-K, pages 2-5; 10 Partnerships Statement Against Slavery and Human Trafficking	
	2-7	Employees	We do not have a significant portion of activities performed by workers who are not employees. Global employee totals have not significantly fluctuated between reporting periods. Hershey Business Processes (HBP) team maintains and manages employee data and HR Analytics calculates these metrics. Hershey 2025 Responsible Business Report: - Our People (data), pages 68-73 See also: 2025 Form 10-K, pages 6-7 Human Rights Policy - Responsible Recruiting & Employment Policy Statement Against Slavery and Human Trafficking	
	2-8	Workers who are not employees	Requirement omitted: Entire disclosure Reason for Omission: Topic not material for Hershey Explanation of Omission: We do not have a significant portion of activities performed by workers who are not employees.	

GRI Standard	Reference	GRI Disclosure	2025 Hershey Response	UNGPRF
GENERAL DISCLOSURES				
Governance	2-9	Governance structure and composition	Hershey 2025 Responsible Business Report: - Embedding Our Strategy: Sustainability Policies and Governance, page 51 See also: 2026 Proxy Statement: Corporate Governance, pages 13-25 2026 Proxy Statement: Director Nominations, pages 25-26 Board of Directors Committees & Charters Corporate Governance	
	2-10	Nomination and selection of the highest governance body	2026 Proxy Statement: Corporate Governance—Board Composition, Criteria for Board Membership and Board Evaluations, pages 14-18 Corporate Governance Guidelines Governance Committee Charter	
	2-11	Chair of the highest governance body	Kirk Tanner is President and Chief Executive Officer for The Hershey Company and Maria T. Kraus, an independent director, serves as Chairman of the Board of Directors. See also: Our Leadership	
	2-12	Role of the highest governance body in overseeing the management of impacts	Hershey 2025 Responsible Business Report: - Embedding Our Strategy: Sustainability Policies and Governance, page 51 See also: 2025 TCFD Report 2026 Proxy Statement: The Hershey Company Purpose and Values, pages 9-12 2026 Proxy Statement: Corporate Governance—Enterprise Risk Management, pages 22-24 2026 Proxy Statement: Corporate Governance — Communications with Directors, page 26 Corporate Governance Guidelines Double Materiality Assessment Progress on Priorities: Human Rights Statement Against Slavery and Human Trafficking	A1, A1.1, A1.3, A2, A2.1, A2.2, A2.4, B2, B3, C4.1
	2-13	Delegation of responsibility for managing impacts	Hershey 2025 Responsible Business Report: - Embedding Our Strategy: Sustainability Policies and Governance, page 51 See also: 2026 Proxy Statement: The Hershey Company Purpose and Values — Hershey’s Global Sustainability Strategy — Board Oversight of Sustainability, pages 9-10 Corporate Governance Human Rights Policy Supplier Code of Conduct	
	2-14	Role of the highest governance body in sustainability reporting	Kirk Tanner and Hershey’s Board of Directors review Hershey’s Responsible Business Report and the material topics covered therein. Hershey 2025 Responsible Business Report: - Embedding Our Strategy: Sustainability Policies and Governance, page 51 See also: 2026 Proxy Statement: The Hershey Company Purpose and Values, page 9	
	2-15	Conflicts of interest	Code of Conduct Corporate Governance Guidelines Related Person Transaction Policy Supplier Code of Conduct	A1, A1.2, A2.3, C6

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GENERAL DISCLOSURES				
Governance	2-16	Communication of critical concerns	In 2025, Hershey recorded zero cases deemed “critical” and ten that were deemed “high severity.” Any “critical” concerns are reported to the Ethical Business Practices Committee (EBPC) and the Audit Committee pursuant to our policies and procedures. Compliance concerns are reported through various channels, including but not limited to: Hershey’s Concern Line, business partners, Human Resources (HR), Ethics & Compliance. All concerns are managed and followed closely by the Ethics & Compliance department. Hershey applies severity codes to cases depending on certain parameters such as violation, potential fines and/or involvement of senior leaders. Critical concerns (red) and significant concerns (orange) are reported to the EBPC and Audit Committee for visibility. Issues reported to the Concern Line cover a wide array of topics, including conflicts of interest, general labor practices, employment-related concerns, potential fraud, security and requests for general advice. See also: • 2026 Proxy Statement: Corporate Governance —Communications with Directors, page 26 • Ethics & Compliance: Hershey’s Concern Line	C6.1, C6.2, C6.3
	2-17	Collective knowledge of the highest governance body	Hershey 2025 Responsible Business Report: • Embedding Our Strategy: Sustainability Policies and Governance, page 51 See also: • Corporate Governance Guidelines	
	2-18	Evaluation of the performance of the highest governance body	Hershey 2025 Responsible Business Report: • Embedding Our Strategy: Sustainability Policies and Governance, page 51 See also: • Corporate Governance Guidelines	
	2-19	Remuneration policies	• 2025 Form 10-K, page 104 • 2026 Proxy Statement: Compensation Discussion and Analysis, pages 45-64 • Corporate Governance Guidelines • Living Wage & Income Position Statement	
	2-20	Process to determine remuneration	• 2026 Proxy Statement: Compensation Discussion and Analysis—Setting Compensation, page 54	
	2-21	Annual total compensation ratio	• 2026 Proxy Statement: Compensation Discussion and Analysis, pages 45-64 • 2026 Proxy Statement: CEO Pay Ratio Disclosure, page 82 Requirement omitted: 2-21-b. Reason for Omission: Information unavailable Explanation of Omission: the percentage increase in annual total compensation for the organization’s highest-paid individual to the median percentage increase in annual total compensation for all employees is not currently tracked.	

GRI Standard	Reference	GRI Disclosure	2025 Hershey Response	UNGPRF
GENERAL DISCLOSURES				
Strategy, policies and practices	2-22	Statement on sustainable development strategy	Hershey 2025 Responsible Business Report: • Making Good for Our Future: A Message From Our CEO, page 4 • Making Good for Our Future: A Message From Our Head of Sustainability, page 5 • Embedding Our Strategy: Sustainability Policies and Governance, page 51 See also: • Environmental Policy • Supplier Code of Conduct	A1
	2-23	Policy commitments	Hershey 2025 Responsible Business Report: • Embedding Our Strategy: Sustainability Policies and Governance, page 51 See also: • 2026 Proxy Statement: The Hershey Company Purpose and Values, page 9 • 2026 Proxy Statement: Corporate Governance – Enterprise Risk Management, page 22 • Code of Conduct • Reports, Policies, and Resources	C4.3
	2-24	Embedding policy commitments	Hershey 2025 Responsible Business Report: • Embedding Our Strategy: Human Rights and Environmental Due Diligence (HREDD), pages 46–47 • Embedding Our Strategy: Responsible Sourcing Supplier and Recruitment Programs, page 48 • Embedding Our Strategy: Sustainability Policies and Governance, page 51 • Responsible Sourcing & Human Rights: Responsible Recruitment Program (data), page 56 • Responsible Sourcing & Human Rights: Responsible Sourcing Supplier Program (data), page 57 See also: • Reports, Policies, and Resources	A1.1, A1.2, A1.3, A2, A2.2, A2.3, A2.4, A2.5, B1, B2, B3, C1.1, C2.2, C3.2, C6, C6.3, C6.5
	2-25	Processes to remediate negative impacts	Hershey 2025 Responsible Business Report: • Embedding Our Strategy: Human Rights and Environmental Due Diligence (HREDD), pages 46–47 See also: • Partnerships • Statement Against Slavery and Human Trafficking	
	2-26	Mechanisms for seeking advice and raising concerns	Hershey 2025 Responsible Business Report: • Embedding Our Strategy: Sustainability Policies and Governance, page 51 See also: • Code of Conduct • Corporate Governance • Ethics & Compliance: Hershey’s Concern Line • Palm Oil Grievance Procedure • Procedures For Submission And Handling Of Complaints Regarding Compliance Matters • Supplier Code of Conduct • Statement Against Slavery and Human Trafficking	
	2-27	Compliance with laws and regulations	During calendar year 2025, The Hershey Company did not have material fines or non-monetary sanctions for noncompliance with laws and/or regulations in the environmental, social, and economic area.	
	2-28	Membership associations	Hershey engages with many different initiatives/organizations where we are also members. See also: • Living Wage and Income Position Statement • Partnerships • Statement Against Slavery and Human Trafficking	C2.2

GRI Standard	Reference	GRI Disclosure	2025 Hershey Response	UNGPRF
GENERAL DISCLOSURES				
Stakeholder engagement	2-29	Approach to stakeholder engagement	Our key stakeholder groups include: • Communities where we operate • Consumers • Employees • Farmers • Government and policymakers • Investors • Non-governmental organizations • Retailers • Suppliers and other business partners Hershey 2025 Responsible Business Report: • Source: Resilient Ingredients: Resilient Farms, pages 15-18 • Source: Resilient Ingredients: Resilient Farmers, pages 21-26 • Embedding Our Strategy, pages 45-49 See also: • Double Materiality Assessment • 2026 Proxy Statement • Partnerships • Statement Against Slavery and Human Trafficking	
	2-30	Collective bargaining agreements	Hershey 2025 Responsible Business Report: • Responsible Sourcing & Human Rights: 2025 Non-Compliance Issues By Category (data), page 59 • Our People (data), page 68 See also: • 2025 Form 10-K, page 6	
MATERIAL TOPICS				
Disclosures on Material Topics 2021	3-1	Process to determine material topics	Double Materiality Assessment	
	3-2	List of material topics	• Double Materiality Assessment • Sustainability Issues	B1, B2

GRI Standard	Reference	GRI Disclosure	2025 Hershey Response	UNGPRF
GENERAL DISCLOSURES				
ECONOMIC PERFORMANCE				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: - Making Good for Our Future, pages 3-11 See also: 2025 Form 10-K, page 24 Corporate Governance Guidelines Statement Against Slavery and Human Trafficking	
GRI 201: Economic Performance 2016	201-1	Direct economic value generated and distributed	Hershey 2025 Responsible Business Report: - Our Company Data: Financial Performance (data), page 53 See also: 2025 Form 10-K, pages 25-35	
	201-2	Financial implications and other risks and opportunities due to climate change	Hershey 2025 Responsible Business Report: - Making Good for Our Future, pages 3-11 - Make: Efficient Operations, pages 28-37 See also: 2025 TCFD Report Environmental Policy	
	201-3	Defined benefit plan obligations and other retirement plans	a) Estimated value of U.S. qualified plan liabilities as of December 31, 2025: \$664 million. b) The Hershey Company has a Master Retirement Plan Trust that holds the investment funds for our Pension Plan. - As of December 31, 2025, the U.S. qualified plans had a 109% funded status. - This is based on actuarial valuation reports used to support Hershey’s 2025 Form 10-K filing for fiscal year ending December 31, 2025. c) Hershey’s pension plan is funded entirely via employer contributions. Employee contributions are not required. d) Hershey’s pension plan is closed to new hires, but eligible participants continue to accrue benefits. See also: 2025 Form 10-K, pages 40-41 Hershey Careers: Benefits	
	201-4	Financial assistance received from government	The Hershey Company is a publicly traded company on the NYSE, and as such, may have governmental entities (e.g. pension funds, state-owned banks) as investors/ shareholders in the ordinary course of business. The Hershey Company also invests in partnerships that make equity investments in projects eligible to receive federal historic and renewable energy tax credits. See also: 2025 Form 10-K, page 75-81	
MARKET PRESENCE				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: - Making Good for Our Future, pages 3-11 - Embedding Our Strategy: Sustainability Policies and Governance, page 51 See also: 2025 Form 10-K, pages 2-7; 20-109 Corporate Governance Guidelines Statement Against Slavery and Human Trafficking	A1, A1.2, A1.3, A2, A2.1, A2.2, A2.3
GRI 204: Procurement Practices 2016	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Requirement omitted: Entire disclosure Reason for Omission: Information unavailable Explanation of Omission: Hershey does not currently monitor or report on employee wages relative to local minimum wage, and there is no established timeline to do so.	
	202-2	Proportion of senior management hired from the local community	Hershey 2025 Responsible Business Report: - Our People: U.S. Workforce by Hershey Internal Job Category (data), page 69 See also: 2025 Form 10-K: Principal Properties, page 18	

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GENERAL DISCLOSURES				
INDIRECT ECONOMIC IMPACTS				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 • Source: Resilient Ingredients, pages 12-27 • Make: Efficient Operations, pages 28-37	A1.2, A1.3, A2.4, B3, B4, C6.3
GRI 203: Indirect Economic Impacts 2016	203-1	Infrastructure investments and services supported	Hershey 2025 Responsible Business Report: • Making Good for Our Future: Retrospective and Lessons Learned, pages 6-8 • Source: Resilient Ingredients: Resilient Farms, pages 15-18 • Source: Resilient Ingredients: Resilient Farmers, pages 21-26	A1, A1.1, A1.2, A1.3, C2.2
	203-2	Significant indirect economic impacts	Hershey 2025 Responsible Business Report: • Making Good for Our Future: Retrospective and Lessons Learned, pages 6-8 • Source: Resilient Ingredients: Resilient Farms, pages 15-18 • Source: Resilient Ingredients: Resilient Farmers, pages 21-26	
PROCUREMENT PRACTICES MATERIAL TOPIC: RESPONSIBLE SOURCING				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 • Source: Resilient Ingredients: Our Priority Ingredients and Materials, page 14 • Source: Resilient Ingredients: Resilient Farms, pages 15-18 • Source: Resilient Ingredients: Resilient Farmers, pages 21-26 • Embedding Our Strategy, pages 45-49 See also: • Building What Comes Next: Strengthening How We Source, Make and Delight • Progress on Priorities: Cocoa • Progress on Priorities: Responsible Sourcing • Reports, Policies, and Resources	A1, A1.1, A1.2, A1.3, A2, A2.1, A2.2, A2.3, A2.4, A2.5, B1, B2, B3, C1, C2, C2.2, C2.3, C3, C3.1, C3.2, C4, C4.1, C4.3, C5, C5.1, C6, C6.5
ANTI-CORRUPTION				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 • Embedding Our Strategy: Sustainability Policies and Governance, page 51 See also: • Audit Committee Charter • Code of Conduct • Ethics & Compliance: Hershey’s Concern Line • Supplier Code of Conduct	
ANTI-COMPETITIVE BEHAVIOR				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Our Chief Risk Officer and Chief Compliance Officer are responsible for overseeing our management approach. Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 • Embedding Our Strategy: Sustainability Policies and Governance, page 51 See also: • Code of Conduct • Procedures For Submission And Handling Of Complaints Regarding Compliance Matters • Supplier Code of Conduct	
GRI 206: Anti-Competitive Behavior 2016	206-1	Legal actions for anti- competitive behavior, anti-trust, and monopoly practices	No instances of material noncompliance with regulations concerning antitrust occurred in 2025.	

GRI Standard	Reference	GRI Disclosure	2025 Hershey Response	UNGPRF
GENERAL DISCLOSURES				
MATERIALS				
MATERIAL TOPIC: PACKAGING AND END-OF-LIFE				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 • Source: Resilient Ingredients: Deforestation and Conversion-Free Supply Chains, page 18 • Make: Efficient Operations: Waste Reduction, page 30 • Make: Efficient Operations: Optimizing Packaging, page 33 • Delight: Relevant Portfolio: Responsible Packaging, pages 42-43 • Embedding Our Strategy: Sustainability Policies and Governance, page 51	
GRI 301: Materials 2016	301-1	Materials used by weight or volume	Hershey 2025 Responsible Business Report: • Environment: Packaging (data), page 64	
	301-2	Recycled input materials used	Hershey 2025 Responsible Business Report: • Making Good for Our Future: Progress On Our Priority Goals, page 11 • Environment: Packaging (data), page 64 Requirement omitted: Entire disclosure outside of North America. Reason for Omission: Information unavailable Explanation of Omission: Recycled input materials are not currently tracked outside of North America. There are no current plans to include this data in our reporting.	
	301-3	Reclaimed products and their packaging material	Hershey does not currently reclaim products or packaging.	
ENERGY				
MATERIAL TOPIC: ENERGY MANAGEMENT				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: • Embedding Our Strategy: Sustainability Policies and Governance, page 51 • Make: Efficient Operations: Energy and Climate, pages 31-32 See also: • Double Materiality Assessment • Code of Conduct • Environmental Policy • Supplier Code of Conduct • 2025 TCFD Report	
GRI 302: Energy 2016	302-1	Energy consumption within the organization	Hershey 2025 Responsible Business Report: • Make: Efficient Operations: Energy Efficiency, page 32 • Environment: Energy Consumption and Electricity Mix (data), page 63	
	302-2	Energy consumption outside of the organization	While energy conservation is part of Hershey’s climate action strategy, greenhouse gas (GHG) emissions are the most meaningful indicator for Hershey, and is the metric used. The CO ₂ equivalent of energy consumption outside of the organization is calculated and accounted for in our GHG footprint as part of our Scope 3 (value chain) emissions data. Hershey 2025 Responsible Business Report: • Environment: GHG Emissions - Scope 3 (data), page 62	
	302-3	Energy intensity	Hershey 2025 Responsible Business Report: • Environment: Energy Consumption (data), page 63	
	302-4	Reduction of energy consumption	Hershey 2025 Responsible Business Report: • Make: Efficient Operations: Energy Efficiency, page 32 • Environment: Energy Consumption and Electricity Mix (data), page 63	
	302-5	Reductions in energy requirements of products and services	Requirement omitted: entire disclosure. Reason for Omission: disclosure not applicable. Explanation of Omission: This disclosure is not applicable to Hershey as we do not sell any products or services involving energy requirements.	

GRI Standard	Reference	GRI Disclosure	2025 Hershey Response	UNGPRF
GENERAL DISCLOSURES				
WATER AND EFFLUENTS MATERIAL TOPIC: WATER USE				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 • Make: Efficient Operations: Water, page 35 • Environment: Water Impact (data), page 65 See also: • Environmental Policy • Supplier Code of Conduct	
GRI 303: Water and Effluents 2018	303-1	Interactions with water as a shared resource	Hershey 2025 Responsible Business Report: • Make: Efficient Operations: Water, page 35 • Environment: Water Impact (data), page 65	
	303-2	Management of water discharge-related impacts	We comply with the water quality standards for the quality of effluent discharge established by law for each location in which Hershey operates. The profile of the receiving water body is considered to the extent required by local laws.	
	303-3	Water withdrawal	Hershey 2025 Responsible Business Report: • Make: Efficient Operations: Water, page 35 • Environment: Water Impact (data), page 65	
	303-4	Water discharge	Hershey 2025 Responsible Business Report: • Make: Efficient Operations: Water, page 35 • Environment: Water Impact (data), page 65	
	303-5	Water consumption	Hershey 2025 Responsible Business Report: • Make: Efficient Operations: Water, page 35 • Environment: Water Impact (data), page 65	

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GENERAL DISCLOSURES				
BIODIVERSITY				
MATERIAL TOPICS: BIODIVERSITY; DEFORESTATION				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 • Source: Resilient Ingredients: Resilient Farms, pages 15-18 See also: • Cocoa & Forests Initiative • Environmental Policy • Deforestation and Conversion-Free Implementation Approach • Deforestation and Conversion-Free Policy • Grievance Procedure for Hershey’s Deforestation and Conversion-Free Policy • Responsible Palm Oil Sourcing Policy • Responsible Pulp and Paper Sourcing Policy • Supplier Code of Conduct	
GRI 304: Biodiversity 2016	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Hershey 2025 Responsible Business Report: • Source: Resilient Ingredients: Resilient Farms, pages 15-18 • Environment: Biodiversity (data), page 66 Requirement omitted: Size of operational site. Reason for Omission: Confidential information. Explanation of Omission: We consider the requests relating to size of company properties to be confidential.	
	304-2	Significant impacts of activities, products, and services on biodiversity	Hershey 2025 Responsible Business Report: • Source: Resilient Ingredients: Resilient Farms, pages 15-18 • Source: Resilient Ingredients: Reducing Our Scope 3 FLAG Emissions, pages 19-20 • Source: Resilient Ingredients: Responsibly Sourced Priority Ingredients and Materials, pages 25-26 See also: • Palm Oil Grievance Log	
	304-3	Habitats protected or restored	Hershey 2025 Responsible Business Report: • Source: Resilient Ingredients: Resilient Farms, pages 15-18 See also: • Deforestation and Conversion-Free Implementation Approach • Deforestation and Conversion-Free Policy	
	304-4	IUCN Red List species and 2016 national conservation list species with habitats in areas affected by operations	Hershey 2025 Responsible Business Report: • Environment: IUCN Red List Species (data), page 67	

GRI Standard	Reference	GRI Disclosure	2025 Hershey Response	UNGPRF
GENERAL DISCLOSURES				
EMISSIONS				
MATERIAL TOPICS: GHG EMISSIONS AND CLIMATE CHANGE				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Accountability for sustainability at the management level resides with our Head of Sustainability, who reports to our Senior Vice President, General Counsel and Secretary. Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 • Make: Efficient Operations: Energy and Climate, pages 31-32 See also: • Code of Conduct • Environmental Policy • Supplier Code of Conduct • 2025 TCFD Report	
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	Hershey 2025 Responsible Business Report: • Make: Efficient Operations: Energy and Climate, pages 31-32 • Environment: GHG Emissions (data), page 61	
	305-2	Energy indirect (Scope 2) GHG emissions	Hershey 2025 Responsible Business Report: • Make: Efficient Operations: Energy and Climate, pages 31-32 • Environment: GHG Emissions (data), page 61	
	305-3	Other indirect (Scope 3) GHG emissions	Hershey 2025 Responsible Business Report: • Source: Resilient Ingredients: Reducing Our Scope 3 FLAG Emissions, pages 19-20 • Make: Efficient Operations: Reducing Our Scope 3 Non-FLAG Emissions, pages 33-34 • Environment: GHG Emissions (data), pages 61-62	
	305-4	GHG emissions intensity	Hershey 2025 Responsible Business Report: • Make: Efficient Operations: Energy and Climate, pages 31-32 • Environment: GHG Emissions (data), page 62	
	305-5	Reduction of GHG emissions	Hershey 2025 Responsible Business Report: • Making Good for Our Future: Progress on Our Priorities, page 11 • Make: Efficient Operations: Energy and Climate, pages 31-32 • Environment: GHG Emissions (data), page 61	
	305-6	Emissions of ozone-depleting substances (ODS)	Hershey 2025 Responsible Business Report: • Environment: Air Quality (data), page 64	
	305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Hershey 2025 Responsible Business Report: • Environment: Air Quality (data), page 64	
EFFLUENTS AND WASTE				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 • Make: Efficient Operations, pages 28-37 See also: • Environmental Policy • Supplier Code of Conduct	C4.3, C5.1
GRI 306: Waste 2020	306-1	Waste generation and significant waste-related impacts	No impact generated by any significant actual or potential waste-related impacts. Our sites manage the waste generated according to local regulations.	
	306-2	Management of significant waste-related impacts	Our sites manage the waste generated according to local regulations. Hershey 2025 Responsible Business Report: • Make: Efficient Operations: Waste Reduction, page 30	
	306-3	Waste generated	Hershey 2025 Responsible Business Report: • Make: Efficient Operations: Waste Reduction, page 30 • Environment: Waste Management (data), page 64	
	306-4	Waste diverted from disposal	Hershey 2025 Responsible Business Report: • Make: Efficient Operations: Waste Reduction, page 30 • Environment: Waste Management (data), page 64	
	306-5	Waste directed to disposal	Hershey 2025 Responsible Business Report: • Make: Efficient Operations: Waste Reduction, page 30 • Environment: Waste Management (data), page 64	

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GENERAL DISCLOSURES				
SUPPLIER ENVIRONMENTAL ASSESSMENT MATERIAL TOPICS: RESPONSIBLE SOURCING; DEFORESTATION				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 • Source: Resilient Ingredients: Resilient Farms, pages 15-18 • Source: Resilient Ingredients: Responsibly Sourced Priority Ingredients and Materials, pages 25-26 • Embedding Our Strategy: Investing in Data and Technology, page 50 See also: • Environmental Policy • Progress on Priorities: Cocoa • Responsible Palm Oil Sourcing Policy • Responsible Pulp & Paper Sourcing Policy • Supplier Code of Conduct	A1, A1.2, A1.3, A2.4, B3, C1, C2.2
GRI 308: Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria	Hershey uses standard contract language in its template agreements that requires suppliers to adhere to our Supplier Code of Conduct, which outlines our expectations with respect to environmental issues. Hershey 2025 Responsible Business Report: • Source: Resilient Ingredients: Responsibly Sourced Priority Ingredients and Materials, pages 25-26 See also: • Supplier Code of Conduct	
	308-2	Negative environmental impacts in the supply chain and actions taken	We continue to enroll high-risk and high-priority suppliers into our Responsible Sourcing Supplier Program. Additionally, we engage with direct and upstream suppliers through our priority ingredients and material strategies. Assessing environmental impact is part of these programs’ due diligence. Hershey 2025 Responsible Business Report: • Source: Resilient Ingredients: Resilient Farms, pages 15-18 • Source: Resilient Ingredients: Responsibly Sourced Priority Ingredients and Materials, pages 25-26 • Responsible Sourcing & Human Rights: Responsible Sourcing Supplier Program (data), page 57 See also: • Palm Oil Grievance Log	
EMPLOYMENT				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	We have HR policies for each region in which we operate, which may vary based on local laws and regulations. Our HR Leadership team is responsible for reviewing all HR-related policies and our management approach regularly to ensure they provide an appropriate framework for the company and its employees on standards of behavior and other requirements consistent with Hershey’s practices and local requirements. Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 • Embedding Our Strategy: Living Wage, page 49 See also: • Code of Conduct • Living Wage and Income Position Statement • Responsible Recruiting & Employment Policy	A2.5
GRI 401: Employment 2016	401-1	New employee hires and employee turnover	Hershey 2025 Responsible Business Report: • Our People: New Employees Hired (data), page 72 • Our People: Employee Turnover (data), page 73	
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	The benefits Hershey provides vary depending on location and are based, in part, on local requirements with which we comply. See 202-2 for our definition of significant locations of operation. See also: • 2025 Form 10-K, page 81 • Hershey Careers: Benefits	
	401-3	Parental leave	We adhere to all relevant laws and regulations for maternity and paternity leave globally. Outside of the U.S. individual instances of parental leave are monitored; however, they are not aggregated. There are no current plans to aggregate this data. Hershey 2025 Responsible Business Report: • Our People: Parental Leave (data), page 71	

GRI Standard	Reference	GRI Disclosure	2025 Hershey Response	UNGPRF
GENERAL DISCLOSURES				
LABOR/MANAGEMENT RELATIONS				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	In our unionized environments, specific grievance procedures are documented in each of the respective collective bargaining agreements. In our non-unionized environments, similar dispute-resolution mechanisms are in place for employees. Specifically, in the United States, this includes a formal peer-review program where manufacturing employees can appeal certain employment decisions to the Plant Manager or to a panel of their peers. Our HR department and Legal department are responsible for evaluating the handling of labor/management relations. Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 See also: • 2025 Form 10-K, page 104 • Code of Conduct • Corporate Governance • Ethics & Compliance: Hershey’s Concern Line • Progress on Priorities: Human Rights	
402: Labor/ Management Relations 2016	402-1	Minimum notice periods regarding operational changes	We provide notification periods for significant changes. The exact length of time varies by the significance of the change. In unionized environments, we would meet and review with the labor representatives ahead of time.	
OCCUPATIONAL HEALTH AND SAFETY				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 See also: • Code of Conduct • Supplier Code of Conduct • Progress on Priorities: Workplace Safety	A1.1, A1.3, A2.2, B4, C2.2, C3.1, C3.2, C4, C4.3, C5.1
TRAINING AND EDUCATION				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Our Chief Human Resources Officer has strategic oversight over Hershey’s HR policies and talent management. Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 See also: • Progress on Priorities: Our People	
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee	Hershey 2025 Responsible Business Report: • Our People: Average hours of training per year per employee (data), page 72	C4.3, C5.1
	404-2	Programs for upgrading employee skills and transition assistance programs	Hershey 2025 Responsible Business Report: • Our People: Talent Development (data), page 71 See also: • Progress on Priorities: Our People • Hershey Careers: Benefits	
	404-3	Percentage of employees receiving regular performance and career development reviews	Salaried employees receive regular performance and career-development reviews.	

GRI Standard	Reference	GRI Disclosure	2025 Hershey Response	UNGPRF
GENERAL DISCLOSURES				
DIVERSITY AND EQUAL OPPORTUNITY MATERIAL TOPIC: TOGETHERNESS				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	We believe our business is stronger when we practice our Company value of Togetherness. Our people-focused programs help advance innovation, business growth and create a strong company culture that is fair, which enables us to delight consumers with beloved snacking brands. Further, our eight employee-led Business Resource Groups, which include Abilities First, Black Heritage, Asian and Pacific Islander, GenH (Generations), Latino, Prism (LGBTQ), Veterans and Women’s, are open to all and play a critical role in providing mentoring and career development opportunities for all, delivering commercial business insights, and connecting people to the Company and the communities where we do business. In 2025, the Company was recognized among the World’s Most Ethical Companies as rated by Ethisphere and achieved global Great Place to Work certifications. Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 See also: • Board of Directors • Corporate Governance • Equal Employment Opportunity (EEO) Policy • Progress on Priorities: Our People • Reports, Policies and Resources • Sustainability Issues: Supplier Development	B4, C1, C2.3, C4.3
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employee	Our gender representation includes women occupying many of the top positions in the Company, including Chief Human Resources Officer, Chief Growth and Marketing Officer and Chief Brand Officer, and nearly 50% representation across the Company. Additionally, four of our 11 Board members are women (36% representation). Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 • Our People (data), pages 68-73	
	405-2	Ratio of basic salary and remuneration of women to men	In 2025, we maintained fair and equitable pay achievements, including aggregate salary U.S. gender pay equity and aggregate U.S. salary people of color pay equity. Hershey 2025 Responsible Business Report: • Our People (data), pages 68-73 See also: • Living Wage and Income Position Statement	
NON-DISCRIMINATION				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	We expect all managers to maintain a safe, respectful and inclusive climate in accordance with our company values and behaviors. Managers are expected to promptly report any concerns or allegations of discrimination or harassment. Failure to do so may result in disciplinary action. All corporate employees are required to take our Discrimination and Harassment and Code of Conduct training every year. All corporate new hires complete this training during on-boarding. Our manufacturing employees are required to take the Code of Conduct training every other year, while certifying annually that they have read the Code of Conduct and that they understand and agree to abide by its requirements. Both trainings provide in-depth information around education and awareness of, and responsiveness to, discriminatory situations. We expect all employees who feel they may have experienced or witnessed discrimination to immediately report the incident(s) to their manager, another manager, HR or the Concern Line. Vendors or contractors can use the same methods for reporting. We monitor all employee issues through our compliance-reporting measures and documentation. This monitoring helps us determine any additional training or resources that may be needed. Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 • Source: Resilient Ingredients: Responsibly Sourced Priority Ingredients and Materials, pages 25-26 • Embedding Our Strategy: Human Rights and Environmental Due Diligence (HREDD), pages 46-47 See also: • Code of Conduct • Equal Employment Opportunity (EEO) Policy • Ethics & Compliance: Hershey’s Concern Line • Human Rights Policy • Supplier Code of Conduct	
GRI 406: Non-Discrimination 2016	406-1	Incidents of discrimination and corrective actions taken	During 2025, in the U.S., Hershey did not have judicial or administrative determinations that it had committed any incidents of discrimination. At our operations in countries outside of the U.S., discrimination is treated differently under legal and cultural norms. These differences create challenges in collecting specific information to constitute a response to this disclosure. We have no record of any judicial or administrative findings of incidents of discrimination at any of our locations. Hershey 2025 Responsible Business Report: • Responsible Sourcing & Human Rights: Responsible Sourcing Supplier Program (data), page 57 • Responsible Sourcing & Human Rights: Supplier Program Audit Results (data), page 58 • Responsible Sourcing & Human Rights: 2025 Non-Compliance Issues By Category (data), page 59	

GRI Standard	Reference	GRI Disclosure	2025 Hershey Response	UNGPRF
GENERAL DISCLOSURES				
FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Our HR and Legal departments are responsible for evaluating the management of freedom of association and collective bargaining. Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 See also: • 2025 Form 10-K, page 6 • Corporate Governance	
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Hershey recognizes and respects our employees’ right to freedom of association and to collective bargaining consistent with federal and local laws and regulations. We maintain a Supplier Code of Conduct that sets forth our expectations of suppliers and contractors regarding key business practices, including the rights of workers to freedom of association and collective bargaining. Hershey 2025 Responsible Business Report: • Responsible Sourcing & Human Rights: Responsible Sourcing Supplier Program (data), page 57 • Responsible Sourcing & Human Rights: Supplier Program Audit Results (data), page 58 • Responsible Sourcing & Human Rights: 2025 Non-Compliance Issues By Category (data), page 59 See also: • Double Materiality Assessment • Supplier Code of Conduct	B4, C3.2
CHILD LABOR MATERIAL TOPICS: CHILD LABOR; HUMAN RIGHTS (SUPPLY CHAIN)				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 • Source: Resilient Ingredients: Child and Family Well-Being, pages 23-24 • Embedding Our Strategy: Human Rights and Environmental Due Diligence (HREDD), pages 46-47 See also: • Palm Oil Grievance Process • Progress on Priorities: Child Labor • Progress on Priorities: Cocoa • Progress on Priorities: Human Rights • Statement Against Slavery and Human Trafficking	A2, C2, C2.1
GRI 408: Child Labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor	Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 • Source: Resilient Ingredients: Child and Family Well-Being, pages 23-24 • Embedding Our Strategy: Human Rights and Environmental Due Diligence (HREDD), pages 46-47 • Responsible Sourcing & Human Rights: 2025 Non-Compliance Issues By Category (data), page 59 See also: • Palm Oil Grievance Log • Progress on Priorities: Child Labor • Progress on Priorities: Cocoa • Progress on Priorities: Human Rights	C4.3, C5, C5.1

GRI Standard	Reference	GRI Disclosure	2025 Hershey Response	UNGPRF
GENERAL DISCLOSURES				
FORCED OR COMPULSORY LABOR MATERIAL TOPIC: HUMAN RIGHTS (SUPPLY CHAIN)				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: - Making Good for Our Future, pages 3-11 - Source: Resilient Ingredients: Resilient Farmers, pages 21-26 See also: Ethics & Compliance: Hershey’s Concern Line Palm Oil Grievance Process Progress on Priorities: Child Labor Progress on Priorities: Cocoa Progress on Priorities: Human Rights Statement Against Slavery and Human Trafficking Sustainability Issues: Palm Oil Sustainability Issues: Responsible Recruitment and Employment	A2.4, A2.5, B1
GRI 409: Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Hershey 2025 Responsible Business Report: - Making Good for Our Future, pages 3-11 - Source: Resilient Ingredients: Resilient Farmers, pages 21-26 - Embedding Our Strategy: Human Rights and Environmental Due Diligence (HREDD), pages 46-47 - Responsible Sourcing & Human Rights: 2025 Non-Compliance Issues By Category (data), page 59 See also: Palm Oil Grievance Log Progress on Priorities: Child Labor Progress on Priorities: Cocoa Progress on Priorities: Human Rights Progress on Priorities: Responsible Sourcing	B4, C1.1, C2, C2.3, C3, C3.1, C3.2, C4, C4.2, C4.3, C5, C5.1, C6, C6.1, C6.2, C6.3, C6.4, C6.5
RIGHTS OF INDIGENOUS PEOPLES				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: - Making Good for Our Future, pages 3-11 - Embedding Our Strategy: Human Rights and Environmental Due Diligence (HREDD), pages 46-47 See also: Corporate Governance Progress on Priorities: Human Rights Statement Against Slavery and Human Trafficking	
GRI 411: Rights of Indigenous Peoples 2016	411-1	Incidents of violations involving rights of indigenous peoples	In 2025, The Hershey Company did not identify any palm oil grievances involving the rights of indigenous peoples. See also: Palm Oil Grievance Log	
HUMAN RIGHTS ASSESSMENT MATERIAL TOPICS: HUMAN RIGHTS (SUPPLY CHAIN), FARMER LIVELIHOODS				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: - Making Good for Our Future, pages 3-11 - Source: Resilient Ingredients: Resilient Farmers, pages 21-26 - Embedding Our Strategy: Human Rights and Environmental Due Diligence (HREDD), pages 46-47 See also: Code of Conduct Corporate Governance Ethics & Compliance: Hershey’s Concern Line Joining Forces to Protect Human Rights Procedures For Submission And Handling Of Complaints Regarding Compliance Matters Progress on Priorities: Human Rights Progress on Priorities: Responsible Sourcing Statement Against Slavery and Human Trafficking The Hershey Company Terms	B2, C2, C4.2

GRI Standard	Reference	GRI Disclosure	2025 Hershey Response	UNGPRF
GENERAL DISCLOSURES				
LOCAL COMMUNITIES				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: - Making Good for Our Future, pages 3-11 See also: Progress on Priorities: Community Progress on Priorities: Youth	
GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs	Hershey 2025 Responsible Business Report: - Making Good for Our Future, pages 3-11 See also: Progress on Priorities: Community	C2.2
	413-2	Operations with significant actual and potential negative impacts on local communities	Hershey 2025 Responsible Business Report: - Source: Resilient Ingredients, pages 12-27 - Make: Efficient Operations, pages 28-37 - Embedding Our Strategy: Sustainability Policies and Governance, page 51 See also: Palm Oil Grievance Log	A2, C2.1, C2.2, C3.1, C4
SUPPLIER SOCIAL ASSESSMENT MATERIAL TOPIC: RESPONSIBLE SOURCING; HUMAN RIGHTS (SUPPLY CHAIN)				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: - Making Good for Our Future, pages 3-11 - Source: Resilient Ingredients: Resilient Farmers, pages 21-26 - Embedding Our Strategy: Responsible Sourcing Supplier and Recruitment Programs, page 48 See also: Progress on Priorities: Human Rights Progress on Priorities: Responsible Sourcing Statement Against Slavery and Human Trafficking Sustainability Issues: Responsible Sourcing Supplier Program	A1, A1.1, A1.2, A1.3, A2.1, A2.2, A2.4, B2,C1.1, C2, C4.1, C6, C6.1
GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria	All Hershey commercial contracts include language that requires suppliers to adhere to our Supplier Code of Conduct, which outlines our expectations with respect to social issues. Hershey 2025 Responsible Business Report: - Embedding Our Strategy: Responsible Sourcing Supplier and Recruitment Programs, page 48 See also: Supplier Code of Conduct Sustainability Issues: Responsible Sourcing Supplier Program Statement Against Slavery and Human Trafficking	B3, C1, C2.1, C6.5
	414-2	Negative social impacts in the supply chain and actions taken	Assessing social impact is part of Hershey’s Responsible Sourcing Supplier Program due diligence. In 2025, The Hershey Company did not identify any palm oil grievances involving social impacts in the supply chain. Hershey 2025 Responsible Business Report: - Embedding Our Strategy: Responsible Sourcing Supplier and Recruitment Programs, page 48 See also: Palm Oil Grievance Log	
PUBLIC POLICY				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: - Making Good for Our Future, pages 3-11 See also: Advocacy Expenditure Reports Corporate Governance Lobbying Disclosure Act Database Political Action Committee Annual Report 2025	
GRI 415: Public Policy 2016	415-1	Political contributions	Advocacy Expenditure Reports Code of Conduct Political Action Committee Annual Report 2025	

GRI Standard	Reference	GRI Disclosure	2025 Hershey Response	UNGPRF
GENERAL DISCLOSURES				
CUSTOMER HEALTH AND SAFETY				
MATERIAL TOPICS: FOOD SAFETY AND QUALITY; NUTRITION AND HEALTH				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 See also: • 2025 Form 10-K, pages 3-6 • Code of Conduct • Packaging Supplier Quality Expectations Manual • Supplier Code of Conduct • Supplier Quality Expectations Manual • Sustainability Issues: Food Safety	
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	100% of our products are designed and produced under a “hazard analysis and risk-based preventive controls” approach. See also: • Sustainability Issues: Food Safety	
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Hershey 2025 Responsible Business Report: • Our Company Data: Food Safety (data), page 54	
MARKETING AND LABELING				
MATERIAL TOPICS: FOOD SAFETY AND QUALITY; NUTRITION AND HEALTH				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Our Consumer Relations department reviews and answers all consumer-related questions and concerns about the ingredients and labeling on our products. It also proactively reviews social media posts and engages with individual consumers to ensure our labeling and marketing practices align with their expectations. Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 See also: • Children’s Food and Beverage Advertising Initiative: The Hershey Company Pledge • Corporate Governance • Hershey Frequently Asked Questions: Nutrition • The Ingredients Inside your Favorite Hershey Products • SmartLabel™ • Sustainability Issues: Food Safety • Sustainability Issues: Marketing Responsibly	
GRI 417: Marketing and Labeling 2016	417-1	Requirements for product and service information and labeling	• The Hershey Company Position Statement on GMO Disclosures • Hershey Frequently Asked Questions: Nutrition • SmartLabel™ • Sustainability Issues: Marketing Responsibly	
	417-2	Incidents of non-compliance concerning product and service information and labeling	In 2025, there were no material noncompliances with labeling laws or regulations.	
	417-3	Incidents of non-compliance concerning marketing	In 2025, there were no material noncompliances with marketing codes.	
CUSTOMER PRIVACY				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 See also: • Code of Conduct • Hershey Website Privacy Policy / Ad & Cookie Policy	
GRI 418: Customer Privacy 2016	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Hershey has not received any substantiated complaints concerning breaches of customer privacy.	
BUSINESS OPERATIONS AND SUPPLY CHAIN RESILIENCE				
Disclosures on Material Topics 2021	3-3	Management of Material Topics	Hershey 2025 Responsible Business Report: • Making Good for Our Future, pages 3-11 • Source: Resilient Ingredients, pages 12-27 • Make: Efficient Operations, pages 28-37 See also: • Sustainability Issues: Food Safety	