



2024 SASB Index

| Topic | Accounting Metric | Category | Unit of Measure | Code | 2024 Hershey Response |
|---|--|-------------------------|---|--------------|--|
| Energy Management | 1) Total energy consumed 2) Percentage grid electricity 3) Percentage renewable | Quantitative | Gigajoules (GJ), Percentage (%) | FB-PF-130a.1 | Hershey 2024 Responsible Business Report: <ul style="list-style-type: none">• Environment: Electricity Mix (data), page 48• Environment: Energy Consumption (data), page 48 |
| | 1) Total water withdrawn 2) Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress | Quantitative | Cubic meters (m ³), Percentage (%) | FB-PF-140a.1 | Hershey 2024 Responsible Business Report: <ul style="list-style-type: none">• Environment: Water Impact (data), page 50 |
| Water Management | Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations | Quantitative | Number | FB-PF-140a.2 | During calendar year 2024, The Hershey Company identified two instances of noncompliance at a singular manufacturing facility. The Hershey Company has implemented infrastructure to resolve the noncompliance. The Hershey Company has also been working in collaboration with regulators to resolve the noncompliances in accordance with all applicable environmental laws and regulations. |
| | Description of water management risks and discussion of strategies and practices to mitigate those risks | Discussion and Analysis | n/a | FB-PF-140a.3 | Hershey 2024 Responsible Business Report: <ul style="list-style-type: none">• Environment: Water and Nature Stewardship, page 42 |
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| Food Safety | Global Food Safety Initiative (GFSI) audit 1) Non-conformance rate and 2) Associated corrective action rate for (a) major and (b) minor non-conformances | Quantitative | Rate | FB-PF-250a.1 | Hershey 2024 Responsible Business Report: <ul style="list-style-type: none">• Our Company: Excellence in Food Safety, page 11• Our Company: Food Safety (data), page 13 |
| | Percentage of ingredients sourced from Tier 1 supplier facilities certified to a Global Food Safety Initiative (GFSI) recognized food safety certification program | Quantitative | Percentage (%) by cost | FB-PF-250a.2 | Hershey 2024 Responsible Business Report: <ul style="list-style-type: none">• Our Company: Excellence in Food Safety, page 11 |
| | 1) Total number of notices of food safety violation received 2) Percentage corrected | Quantitative | Number, Percentage (%) | FB-PF-250a.3 | Hershey received no major non conformance food safety violations during 2024. Hershey 2024 Responsible Business Report: <ul style="list-style-type: none">• Our Company: Food Safety (data), page 13 |
| | 1) Number of recalls issued 2) Total amount of food product recalled | Quantitative | Number, Metric tons (t) | FB-PF-250a.4 | Hershey 2024 Responsible Business Report: <ul style="list-style-type: none">• Our Company: Food Safety (data), page 13 |
| Health & Nutrition | Revenue from products labeled and/or marketed to promote health and nutrition attributes | Quantitative | Reporting currency | FB-PF-260a.1 | Hershey 2024 Responsible Business Report: <ul style="list-style-type: none">• Our Company: Nutrition and Health (data), page 13 |
| | Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers | Discussion and Analysis | n/a | FB-PF-260a.2 | Hershey 2024 Responsible Business Report: <ul style="list-style-type: none">• Our Company: Marketing Responsibly, page 12 |
| Product Labeling & Marketing | Percentage of advertising impressions 1) Made on children and 2) Made on children promoting products that meet dietary guidelines | Quantitative | Percentage (%) | FB-PF-270a.1 | Hershey 2024 Responsible Business Report: <ul style="list-style-type: none">• Our Company: Marketing Responsibly, page 12 |
| | Revenue from products labeled as 1) Containing genetically modified organisms (GMOs) and 2) Non-GMO | Quantitative | Reporting currency | FB-PF-270a.2 | Hershey 2024 Responsible Business Report: <ul style="list-style-type: none">• Our Company: Nutrition and Health (data), page 13 See also: <ul style="list-style-type: none">• Hershey Company Position Statement on GMO Disclosures• Hershey Frequently Asked Questions, Nutrition |
| | Number of incidents of non-compliance with industry or regulatory labeling and/or marketing codes | Quantitative | Number | FB-PF-270a.3 | In 2024, there were no material noncompliances with labeling laws or regulations. |
| | Total amount of monetary losses as a result of legal proceedings associated with labeling and/or marketing practices | Quantitative | Reporting currency | FB-PF-270a.4 | In the calendar year 2024, the company resolved nine proceedings (including pre-litigation matters) associated with marketing and/or labeling for a total of nearly \$530,000. The proceedings were resolved through settlement in which there was no finding of liability against the company. |
| Packaging Lifecycle Management | 1) Total weight of packaging 2) Percentage made from recycled and/or renewable materials, and 3) Percentage that is recyclable, reusable, and/or compostable | Quantitative | Metric tons (t), Percentage (%) | FB-PF-410a.1 | Hershey 2024 Responsible Business Report: <ul style="list-style-type: none">• Environment: Packaging Progress, page 44• Environment: Environment (data), page 46• Environment: Packaging (data) and Waste Management (data), page 49 |
| | Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle | Discussion and Analysis | n/a | FB-PF-410a.2 | Hershey 2024 Responsible Business Report: <ul style="list-style-type: none">• Environment: Packaging Progress, page 44 |
| Environmental & Social Impacts of Ingredient Supply Chain | Percentage of food ingredients sourced that are certified to third-party environmental and/or social standards, and percentages by standard | Quantitative | Percentage (%) by cost | FB-PF-430a.1 | Hershey 2024 Responsible Business Report: <ul style="list-style-type: none">• Responsible Sourcing and Human Rights: Responsible Sourcing Ingredient Commitments & Progress (data), page 35 |

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| | Suppliers’ social and environmental responsibility audit 1) Non-conformance rate and 2) Associated corrective action rate for (a) major and (b) minor non-conformances | Quantitative | Rate | FB-PF-430a.2 | Hershey 2024 Responsible Business Report: <ul style="list-style-type: none">Responsible Sourcing and Human Rights: Supplier Program Audit Results (data), page 33 See also: <ul style="list-style-type: none">Supplier Code of Conduct |
| Ingredient Sourcing | Percentage of food ingredients sourced from regions with High or Extremely High Baseline Water Stress | Quantitative | Percentage (%) by cost | FB-PF-440a.1 | Hershey 2024 Responsible Business Report: <ul style="list-style-type: none">Environment: Water Impact (data), page 50 |
| | List of priority food ingredients and discussion of sourcing risks due to environmental and social considerations | Discussion and Analysis | n/a | FB-PF-440a.2 | Hershey 2024 Responsible Business Report: <ul style="list-style-type: none">Responsible Sourcing and Human Rights: Sourcing Our Priority Ingredients and Materials, pages 27-29 |

| Activity Metric | Category | Unit of Measure | Code | 2024 Hershey Response |
|---------------------------------|--------------|-----------------|-------------|---|
| Weight of Products Sold | Quantitative | Metric tons (t) | FB-PF-000.A | Hershey 2024 Responsible Business Report: <ul style="list-style-type: none">Our Company: Financial Performance (data), page 13 |
| Number of Production Facilities | Quantitative | Number | FB-PF-000.B | Hershey 2024 Responsible Business Report: <ul style="list-style-type: none">Our Company: Financial Performance (data), page 13 |