



019

OPEN ENROLLMENT IS ALMOST HERE

Wednesday, October 31 – Wednesday, November 14, 2018

Do You Need To Take Action?

PRE-65 RETIREES must take action and actively enroll in new medical plan options — if you don't enroll you may not get the coverage you want for 2019, or be defaulted.

POST-65 RETIREES do not need to take action unless you want to make changes to your current benefits coverage. There are no major plan changes and re-enrollment is NOT required.





WHEN?



October 31 through November 14, 2018

WHO?

PRE-65 RETIREES: You must actively enroll during Open Enrollment or you may not get the medical coverage you want for next year. See the Guide for more details on important benefit changes for 2019.

POST-65 RETIREES: Your current coverage will continue into 2019. Only return the Enrollment Statement if you wish to make changes or waive coverage for 2019.

HOW?

REVIEW your Benefits Enrollment Statement, which includes medical plan costs for 2019. Then **MARK** your selection on the Statement and **RETURN** it to the **HR Support Center** by November 14, 2018.

NEW! We are redesigning the 2019 Benefits Guide and how you access your benefits information. While you will still receive your personalized Benefits Statement mailed to your home, the Benefits Guide will now be accessible online at www.hersheyretirees.com.

This site will also be used for Highmark and Freedom Blue information, as well as other Retiree communications from Hershey. Be on the lookout throughout the year for information that may apply to you!

Note: If you do not have access to the Internet, you can call the **HR Support Center** at 1.800.878.0440 to request that a printed copy be mailed to your home.

Need help? Contact the HR Support Center at 1.800.878.0440.



The Hershey Company HR Support Center 19 East Chocolate Avenue Hershey, PA 17033-0819