



## Farm Animal Welfare Position

The Hershey Company is dedicated to a transparent supply chain and we have a long history of safe and high quality consumer products. Farm animal welfare is a key priority with respect to sourcing animal protein (dairy, egg, and meat) ingredients. Our farm animal welfare position is that the ingredients supplied to The Hershey Company will meet or exceed our high quality standards.

### POSITION STATEMENT:

The Hershey Company believes that farm animals within our supply chain should be treated humanely throughout their lives. We will work with our suppliers to support this position and respect the internationally recognized "[Five Freedoms of Animal Rights](#)" established by the British Farm Animal Welfare Council:

1. **Freedom from hunger or thirst** - by providing ready access to fresh water and a diet to maintain full health and vigor.
2. **Freedom from discomfort** - by providing an appropriate environment including shelter and a comfortable resting area.
3. **Freedom from pain, injury, or disease** – by ensuring prevention or rapid diagnosis and treatment.
4. **Freedom to express normal behavior** – by providing sufficient space, proper facilities and company of the animal's own kind.
5. **Freedom from fear and distress** – by ensuring conditions and treatment which avoid mental suffering.

### WE ALSO EXPECT OUR U.S. SUPPLIERS DO THE FOLLOWING:

- Support the judicious use of antibiotics. Animals that become sick shall be provided care and oversight by a local veterinarian in an attempt to bring back to health.
- Provide humane treatment during the slaughtering process to avoid unnecessary stress or suffering.

In addition, The Hershey Company does not support the use of growth hormones and expects all suppliers to provide us only with products from animals that have not been treated with growth hormones.

### ADDITIONAL CATEGORY SPECIFIC CRITERIA:

#### Dairy:

No further criteria required at this time

#### Poultry & Eggs:

100% "cage-free" eggs for products in United States and Canada by 2020

Housing conditions in line with the [American Humane Certified program](#)

#### Animal Protein:

Establish a time bound plan for the elimination of gestation stalls

The Hershey Company intends to work with our dairy, egg, and meat suppliers on the implementation of these expectations. When violations occur Hershey will work with our suppliers to remediate these actions, and where necessary, find alternative suppliers.

If you have any questions or comments regarding Hershey farm animal welfare position please contact [ResponsibleSourcing@Hersheys.com](mailto:ResponsibleSourcing@Hersheys.com). These requirements will be updated as our business evolves and/or as local regulations change in the markets where we are sourcing our animal-based products.